

Person Number	Job Title	LoS	Employment Contract Status	If fixed term contract start and end date
1	SENIOR CONSULTANT	5-10 years	Regular	
2	CONSULTANT	5-10 years	Regular	
3	CONSULTANT	0-5 years	Regular	
4	CONSULTANT	0-5 years	Regular	
5	CONSULTANT	0-5 years	Regular	
6	CONSULTANT	0-5 years	Regular	
7	CONSULTANT	0-5 years	Regular	
8	CONSULTANT	0-5 years	Regular	
9	CONSULTANT	0-5 years	Regular	
10	CONSULTANT	0-5 years	Regular	
11	CONSULTANT	0-5 years	Regular	
12	CONSULTANT	0-5 years	Fixed-Term	2/21/2022 - null end date
13	CONSULTANT	5-10 years	Regular	
14	CONSULTANT	0-5 years	Regular	
15	CONSULTANT	0-5 years	Regular	
16	CONSULTANT	0-5 years	Fixed-Term	11/1/2021 - null end date
17	CONSULTANT	0-5 years	Regular	
18	CONSULTANT	0-5 years	Regular	
19	CONSULTANT	0-5 years	Regular	
20	CONSULTANT	0-5 years	Fixed-Term	6/6/2022 - null end date
21	CONSULTANT	0-5 years	Regular	
22	CONSULTANT	0-5 years	Regular	
23	CONSULTANT	0-5 years	Regular	
25	CONSULTANT	15-20 years	Regular	
26	CONSULTANT	0-5 years	Regular	
27	CONSULTANT	15-20 years	Regular	
28	SENIOR CONSULTANT	25-30 years	Regular	

Work location site and address	Is employee a 2nd/3rd generation TUPE transfer – Please specify– If applicable, please advise re protected contractual terms for employee	Mobility clauses	Contractual Hours
Bridgend - Waterton	No		37.5
Bridgend - Waterton	No		37.5
Bridgend - Waterton	No		37.5
Solihull - Homer Road	No		37.5
Glasgow - West George	No		37.5
Solihull - Homer Road	No		37.5
Solihull - Homer Road	No		37.5
Solihull - Homer Road	No		37.5
Reading - 350 Brook Drive	No		37.5
Reading - 350 Brook Drive	No		37.5
Reading - 350 Brook Drive	No		37.5
Glasgow - West George	No		37.5
Bridgend - Waterton	No		37.5
Solihull - Homer Road	No		37.5
Bridgend - Waterton	No		37.5
Glasgow - West George	No		37.5
Reading - 350 Brook Drive	No		37.5
Bridgend - Waterton	No		37.5
Bridgend - Waterton	No		37.5
Reading - 350 Brook Drive	No		37.5
Solihull - Homer Road	No		37.5
Solihull - Homer Road	No		37.5
Reading - 350 Brook Drive	No		37.5
Bridgend - Waterton	tbc		37.5
Bridgend - Waterton	No		37.5
Bridgend - Waterton	tbc		37.5
London - Fenchurch Street	tbc		37.5

Work pattern , start and finish time, days of week	Specify breaks and if paid or unpaid	Basic salary (Annual Rate)	Pay Date	Overtime rates	Commission is this contractual
Mo7.5-Tu7.5-We7.5-Th7.5-Fr7.5		45-49000	28th of each Month	N/A	
Mo7.5-Tu7.5-We7.5-Th7.5-Fr7.5		20-25000	28th of each Month		
Mo7.5-Tu7.5-We7.5-Th7.5-Fr7.5		20-25000	28th of each Month		
Mo7.5-Tu7.5-We7.5-Th7.5-Fr7.5		20-25000	28th of each Month		
Mo7.5-Tu7.5-We7.5-Th7.5-Fr7.5		20-25000	28th of each Month		
Mo7.5-Tu7.5-We7.5-Th7.5-Fr7.5		20-25000	28th of each Month		
Mo7.5-Tu7.5-We7.5-Th7.5-Fr7.5		20-25000	28th of each Month		
Mo7.5-Tu7.5-We7.5-Th7.5-Fr7.5		20-25000	28th of each Month		
Mo7.5-Tu7.5-We7.5-Th7.5-Fr7.5		20-25000	28th of each Month		
Mo7.5-Tu7.5-We7.5-Th7.5-Fr7.5		20-25000	28th of each Month		
Mo7.5-Tu7.5-We7.5-Th7.5-Fr7.5		20-25000	28th of each Month		
Mo7.5-Tu7.5-We7.5-Th7.5-Fr7.5		20-25000	28th of each Month		
Mo7.5-Tu7.5-We7.5-Th7.5-Fr7.5		20-25000	28th of each Month		
Mo7.5-Tu7.5-We7.5-Th7.5-Fr7.5		20-25000	28th of each Month		
Mo7.5-Tu7.5-We7.5-Th7.5-Fr7.5		20-25000	28th of each Month		
Mo7.5-Tu7.5-We7.5-Th7.5-Fr7.5		20-25000	28th of each Month		
Mo7.5-Tu7.5-We7.5-Th7.5-Fr7.5		20-25000	28th of each Month		
Mo7.5-Tu7.5-We7.5-Th7.5-Fr7.5		20-25000	28th of each Month		
Mo7.5-Tu7.5-We7.5-Th7.5-Fr7.5		20-25000	28th of each Month		
Mo7.5-Tu7.5-We7.5-Th7.5-Fr7.5		20-25000	28th of each Month		
Mo7.5-Tu7.5-We7.5-Th7.5-Fr7.5		20-25000	28th of each Month		
Mo7.5-Tu7.5-We7.5-Th7.5-Fr7.5		20-25000	28th of each Month		
Mo7.5-Tu7.5-We7.5-Th7.5-Fr7.5		20-25000	28th of each Month		
Mo7.5-Tu7.5-We7.5-Th7.5-Fr7.5		20-25000	28th of each Month		
Mo7.5-Tu7.5-We7.5-Th7.5-Fr7.5		45-49000	28th of each Month		



Qualifying Criteria for bonus	Annual Leave entitlement	Company sick pay entitlement
	25	
	25	
	25	Short Sick Leave: 20 days within 12 rolling month (prorata for part
	25	Short Sick Leave: 20 days within 12 rolling month (prorata for part
	30	Short Sick Leave: 20 days within 12 rolling month (prorata for part
	25	Short Sick Leave: 20 days within 12 rolling month (prorata for part
	25	Short Sick Leave: 20 days within 12 rolling month (prorata for part
	25	Short Sick Leave: 20 days within 12 rolling month (prorata for part
	25	Short Sick Leave: 20 days within 12 rolling month (prorata for part
	25	Short Sick Leave: 20 days within 12 rolling month (prorata for part
	30	Short Sick Leave: 20 days within 12 rolling month (prorata for part
	25	Short Sick Leave: 20 days within 12 rolling month (prorata for part
	25	Short Sick Leave: 20 days within 12 rolling month (prorata for part
	25	Short Sick Leave: 20 days within 12 rolling month (prorata for part
	30	Short Sick Leave: 20 days within 12 rolling month (prorata for part
	25	Short Sick Leave: 20 days within 12 rolling month (prorata for part
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	25	Short Sick Leave: 20 days within 12 rolling month (prorata for part
	25	Short Sick Leave: 20 days within 12 rolling month (prorata for part
	25	Short Sick Leave: 20 days within 12 rolling month (prorata for part
	30	
	25	Short Sick Leave: 20 days within 12 rolling month (prorata for part
	30	Short Sick Leave: 20 days within 12 rolling month (prorata for part
	30.5	Short Sick Leave: 20 days within 12 rolling month (prorata for part

Company sick pay rolling or calender year	Member of Pension Scheme? yes/no	Terms relating to Pension Entitlement Pension Scheme (Defined Contribution / Defined Benefit /	Employer contribution rate to Pension	Employee contribution rate to Pension
12 rolling month period	Yes		8%	4%
12 rolling month period	No		Not a member	0%
12 rolling month period	Yes		6%	3%
12 rolling month period	Yes		6%	3%
12 rolling month period	No		Not a member	0%
12 rolling month period	Yes		9%	6%
12 rolling month period	Yes		10%	8%
12 rolling month period	No		Not a member	0%
12 rolling month period	Yes		6%	3%
12 rolling month period	No		0%	0%
12 rolling month period	No		0%	0%
12 rolling month period	Yes		6%	3%
12 rolling month period	Yes		6%	3%
12 rolling month period	No		Not a member	0%
12 rolling month period	Yes		6%	3%
12 rolling month period	Yes		10%	8%
12 rolling month period	No		Not a member	0%
12 rolling month period	Yes		6%	3%
12 rolling month period	No		Not a member	0%
12 rolling month period	Yes		6%	3%
12 rolling month period	No		Not a member	0%
12 rolling month period	No		Not a member	0%
12 rolling month period	Yes		6%	3%
12 rolling month period	Yes		10%	12%
12 rolling month period	Yes		6%	3%
12 rolling month period	Yes		9%	6%
12 rolling month period	Yes		10%	10%

Income Protection Scheme	Private Medical Cover	Specify level of cover, single, couple, family	Car Allowance and annual value of allowance	COS scheme, specify details/terms of scheme and employer
66.67% of Reference Salary	Yes	Employee & Spouse/Partner	No car allowance	
66.67% of Reference Salary	Yes	Employee Only	No car allowance	
66.67% of Reference Salary	Yes	Employee Only	No car allowance	
66.67% of Reference Salary	Yes	Employee Only	No car allowance	
66.67% of Reference Salary	Yes	Employee Only	No car allowance	
66.67% of Reference Salary	Yes	Employee Only	No car allowance	
66.67% of Reference Salary	Yes	Employee Only	No car allowance	
66.67% of Reference Salary	Yes	No cover	No car allowance	
66.67% of Reference Salary	Yes	No cover	No car allowance	
66.67% of Reference Salary	Yes	Employee Only	No car allowance	
66.67% of Reference Salary	Yes	Employee & Spouse/Partner	No car allowance	
66.67% of Reference Salary	Yes	Employee & Spouse/Partner	No car allowance	
66.67% of Reference Salary	Yes	Employee Only	No car allowance	
66.67% of Reference Salary	Yes	Employee Only	No car allowance	
66.67% of Reference Salary	Yes	Employee Only	No car allowance	
66.67% of Reference Salary	Yes	No cover	No car allowance	
66.67% of Reference Salary	Yes	No cover	No car allowance	
66.67% of Reference Salary	Yes	No cover	No car allowance	
66.67% of Reference Salary	Yes	No cover	No car allowance	
66.67% of Reference Salary	Yes	No cover	No car allowance	
66.67% of Reference Salary	Yes	No cover	No car allowance	
66.67% of Reference Salary	Yes	No cover	No car allowance	
66.67% of Reference Salary	Yes	Employee Only	No car allowance	
66.67% of Reference Salary	Yes	Employee & Family	No car allowance	
66.67% of Reference Salary	Yes	Employee Only	No car allowance	
66.67% of Reference Salary	Yes	Employee Only	No car allowance	
66.67% of Reference Salary	Yes	Employee Only	No car allowance	

Allowances, please specify, reason , amount & payment	Employee Notice Period	Employer Notice period	Contractual Redundancy terms	Redundancy, detail any discretionary terms	Life Assurance, level of cover
	1M	0M	statutory		4x Registered Life Assurance
	1M	0M	statutory		4x Registered Life Assurance
	1M	1M	statutory		4x Registered Life Assurance
	1W	1W	statutory		4x Registered Life Assurance
	1W	1W	statutory		4x Registered Life Assurance
	1W	1M	statutory		4x Registered Life Assurance
	1W	1W	statutory		4x Registered Life Assurance
	1W	1W	statutory		4x Registered Life Assurance
	1W	1M	statutory		4x Registered Life Assurance
	1M	1W	statutory		4x Registered Life Assurance
	1W	1M	statutory		4x Registered Life Assurance
	1W	1M	statutory		4x Registered Life Assurance
	1M	1M	statutory		4x Registered Life Assurance
	1M	1W	statutory		4x Registered Life Assurance
	1W	1M	statutory		4x Registered Life Assurance
	1M	1W	statutory		4x Registered Life Assurance
	1W	1M	statutory		4x Registered Life Assurance
	1M	1M	statutory		4x Registered Life Assurance
	1M	1M	statutory		4x Registered Life Assurance
	1M	1W	statutory		4x Registered Life Assurance
	1M	1W	statutory		4x Registered Life Assurance
	1W	1M	statutory		4x Registered Life Assurance
	12W	1M	statutory		4x Registered Life Assurance
	1M	1M	statutory		4x Registered Life Assurance
	1M	0M	statutory		4x Registered Life Assurance
	1M	0M	statutory		4x Registered Life Assurance

[illegible]

