



# **European Social Fund (England) 2014 – 2020**

## **East Midlands ESF Contract Area (ECA)**

### **Regional Annex**

## **Activity Hubs**

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**Version 1.0**

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To be read in conjunction with the CFO Activity Hubs National Specification

## Activity Hubs

### East Midlands ESF Contract Area (ECA) – Regional Annex

#### 1. Programme Aim

1.1 The Hub programme will have dual aims – to increase effective engagement with mainstream or core services and to encourage participation in activities to assist individuals to lead law abiding lives.

1.2 CFO Hubs should represent a safe space where participants can, and importantly want to engage in a range of activity. There should be no statutory or any other form of compulsion and as such the Hubs should not present as authoritarian, rather the user experience should be consistent with that of a community centre, youth club, creative hub or social club with lots of engaging social, creative and group activities readily available.

#### 2. Activity Hub Delivery Requirements

2.1 The HMPPS CFO Activity Hub Model will focus on engagement of participants at risk of re-offending following release and those serving community sentences. Emphasis will be on effective targeting of the most appropriate participants, who are unlikely to benefit from other services as a result of facing complex barriers.

2.2 The Provision will be located in the community, involving local organisations to offer a structured and individually tailored package of support that will be delivered by designated Provider Support Workers. These Hubs will complement other existing and planned available provision. The ultimate aim is to reduce an individual's long-term dependency on cross-Departmental provision and reduce recidivism. The aims of the Provision are to;

- Complement and add value to existing Provision;
- Enhance engagement with the priority groups that often do not access mainstream funding;
- Support those that are not fully assisted by existing employment programmes;
- Improve employability skills and work readiness activities;
- Achieve sustained employment outcomes for disadvantaged people that face

- multiple barriers to work;
- Reduce and remove barriers to community reintegration;
- Increase participation in the labour market and thereby improve social inclusion and mobility.

### **3. Wider Regional Considerations**

- 3.1 The East Midlands has a diverse landscape, economy and population. There are large rural areas, including tourist destinations such as the Peak District National Park in the north and the Lincolnshire Wolds in the east. There are also large conurbations and other relatively industrialised areas. The East Midlands region is one of the lesser populated English regions but conversely is projected to have a higher population growth over the next 20-25 years than any other area, particularly in the older age groups.
- 3.2 The higher than average growth in the indigenous population together with additional migration is expected to fuel large increases in the housing stock over the same period.
- 3.3 The East Midlands has relatively low levels of deprivation overall but there are nonetheless sub-regional areas of higher levels of deprivation. Educational attainment lags the rest of the country and residents have relatively low levels of skills overall. A higher proportion of residents are employed across the manufacturing industries, with a smaller proportion of residents gaining employment in higher skilled occupations compared to the rest of the country. Nevertheless, the East Midlands region has proved to be more resilient than most during the economic downturn of 2008/09.
- 3.4 Looking at the participants worked with in the community on the current HMPPS CFO3 programme, it is observed that participants in the East Midlands are less flexible with regards to working patterns. East Midlands participants are less likely to consider part-time employment, weekend work, shift work and self-employment compared to the other English regions. Additionally, participants currently worked with in the East Midlands were less likely to have access to transport, less likely to have computer skills, and more likely to require help with basic education (such as literacy and numeracy) and/or have learning difficulties.
- 3.5 Participants in the East Midlands on the current HMPPS CFO3 programme also have several characteristic issues, which although common amongst current participants in general, are more prevalent among the East Midlands cohort. The proportion of East Midland participants with health and mental health issues is comparatively high, as is the proportion identified as have issues related to disability.

#### 4. **East Midlands Stakeholders & Partnerships**

4.1 Importance is placed upon the holding of Stakeholder/ Partnership Meetings supported by information sharing protocols, as these arrangements can prevent service provision from being duplicated, as well as acting as a means to co-ordinate and develop support to both enhance provision and make best use of resources.

##### Statutory Agencies

National Probation Service (NPS) Midlands Division -

[https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment\\_data/file/315744/NPS-midlands-division-map.pdf](https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/315744/NPS-midlands-division-map.pdf)

East Midlands Community Rehabilitation Company (CRC) -

[https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment\\_data/file/315721/CRC-area-map.pdf](https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/315721/CRC-area-map.pdf)

Derbyshire, Leicestershire, Nottinghamshire & Rutland (DLNR) Community Rehabilitation Company -

<https://dlnrcrc.co.uk/>

##### Local Enterprise Partnerships (LEPs)

4.2 The East Midlands CFO ECA encompasses several LEPs – Derby, Derbyshire, Nottingham and Nottinghamshire (D2N2); Leicester and Leicestershire; Greater Lincolnshire and Northamptonshire/South East Midlands (SEMLEP); who are responsible for setting the strategic direction and priorities of their respective European Structural and Investment Funds (ESIF) to support economic development and growth. In addition to HMPPS CFO, the majority of LEPs secured additional funding to run up until 2023. Information pertaining to each LEP with links to their respective ESIF strategies can be found via the European Funding Network.<sup>1</sup>

Derby, Derbyshire, Nottingham & Nottinghamshire (D2N2)

<http://www.d2n2lep.org/>

Leicester & Leicestershire

<https://www.llep.org.uk/>

Greater Lincolnshire

<https://www.greaterlincolnshirelep.co.uk/>

Northamptonshire/South East Midlands (SEMLEP) <http://www.semlep.com/>

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<sup>1</sup> <http://www.europeanfundingnetwork.eu>

### CFO3 Prime Provider

APM

<https://apm-uk.co.uk/personal/finding-work/cfo3>

<https://www.co-financing.org/>

### Prison Education Framework (PEF) Provider

People Plus

<https://peopleplus.co.uk/justice/>

## **5. Alignment**

5.1 Participants can be referred by any agency, including prisons, Community Rehabilitation Companies (CRCs), National Probation Service (NPS), Prison Education Framework (PEF) providers, other ESF providers (including CFO3 and self-referral).

5.2 The expectation will be that referrals will be focused on those individuals not successfully engaging with statutory activity, or those for whom additional support would be beneficial alongside existing support.

5.3 Only activity which complements Offender Management arrangements and is endorsed by Probation will be funded. All CFO Hub provision will be required to fit within Probation Reform measures and must not duplicate or replicate mainstream activity – this is an ESF requirement. Processes and protocols currently in place to manage existing CFO3 contracts will be implemented to ensure that all activity adds value and is complementary.

## **6. Identification of Potential Participants**

6.1 The Provider is responsible for identifying Participants (based on agreed eligibility criteria listed in 7.1) and should make links with other local organisations including the National Probation Service to market the Provision within the ECA, ensuring they maximise opportunities in order to achieve sufficient Participant numbers.

6.2 This Provision is voluntary and suitable applicants should be identified using different sources including but not limited to:

- Provider recruitment;
- HMPPS
- Community and voluntary sector organisations;
- Local Authorities;
- GPs / Health workers;

- Self-referrals;
- National Careers Service;
- Adult Education and Community Learning Providers.

## 7. Eligibility

7.1 The general eligibility requirements for the CFO programme have been agreed with the ESF Managing Authority and HMPPS. All enrolments must be:

- Resident in the UK with permission to work documentation as appropriate
- Unemployed or economically inactive
- Over 18 years of age
- Serving a community sentence or be under supervision on licence

7.2 It is the Providers responsibility to check Participants are eligible to take part in this Provision. The Provider must ensure they have robust systems in place to perform the eligibility check. The Provider must obtain evidence as necessary to confirm eligibility for ESF purposes.

## 8. Priority Groups

8.1 Priority Groups that will be targeted across **the East Midlands** are:

- People from minority ethnic communities;
- People with disabilities and health conditions, including those linked to the misuse of drugs/alcohol;
- Over 50s;
- Ex-service personnel;
- Women

8.2 The Provider will be expected to demonstrate how enrolment processes will target Participants from the priority groups specified above.

### Financial Allocation and Throughput

8.3 Set out below, are the maximum budget and minimum volumes for this contract. Providers should note that maximum contract values are fixed and HMPPS does not guarantee volumes. Budgets must be submitted for the total contract.

9.2 The financial allocation for the East Midlands is **£3,312,500**

	Category of Region	SL1 – Enrolments	SL2 – Human/ Citizenship	SL3 – Community & Social	SL4 – Interventions & Services
East Midlands £3,312,500	Total	1318	1280	2560	640
Hub 1	More Developed	1318	1280	2560	640

Table 1: Service Levels required per Hub

Demographic Targets (Based on Enrolments)

	Category of Region	Over 50	Female	Disabled	Ethnic Minorities
Hub 1	More Developed	105	92	316	237

Table 2: Minimum demographic split expected

9.3 All targets are ring-fenced and must be achieved in each individual Hub (or associated satellite Hubs). Targets, overachievement and underachievement cannot be switched or balanced between Hubs.

9.4 Demographic targets have been allocated based on modelling from the existing ESF HMPPS community programmes. The number of over 50, female, disabled and ethnic minority participants is the minimum expected.

### 9. Delivery Location

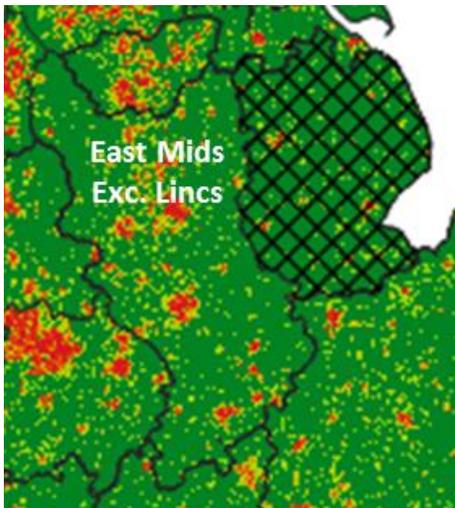


Figure 1: ESF region designation

10.1 Activity Hubs can only be located in the East Midlands More Developed region which excludes Lincolnshire (which is designated as a Transition region). A Hub (nor satellite Hubs) cannot be located in the Transition region; therefore a Hub (nor satellite Hubs) cannot be located in Lincoln or Boston, for example. The region comprises Northamptonshire, Derbyshire, Leicestershire, Nottinghamshire and Rutland.

10.2 Due to the dispersed nature of offenders' home address, this region lends itself to having a satellite Hubs model – with a main Hub and two satellite Hubs servicing the contract.

10.3 Participants are still able to attend and claim Service Level delivery and payment if their home address is outside of the region (for example, if the

offender lives in the East Midlands Transition region) as long as the Hub delivery takes place within the East Midlands More Developed region.

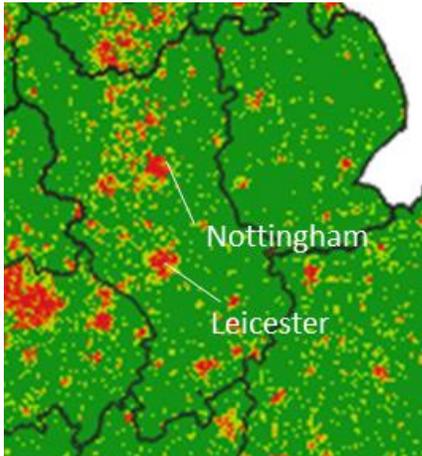


Figure 2: Concentration of eligible offenders.

Key: Red areas denote a high concentration of offenders (based on home address); yellow areas denote a medium concentration of offenders; green area a low concentration of offenders

10.4 Analysis of offender home addresses for ESF eligible offenders over a 30 month period (all those under supervision in the community between 1st July 2017 and 31st Dec 2019) has given an estimate of the number offenders who could potentially access a Hub. The full list is available in Appendix A.

Category of Region	Location	Eligible Offenders
More Developed	Nottingham	4,738
More Developed	Leicester	4,302
More Developed	Derby	3,306
More Developed	Northampton	2,623
More Developed	Ashfield	1,282
More Developed	Mansfield	1,169
More Developed	Charnwood	1,122
More Developed	Chesterfield	1,027

Table 3: Most densely populated locations for ESF eligible offenders

**10. Appendices****Appendix A**

Region	Category of Region	Local Authority	Eligible Offenders
Non-transition Area	More Developed	Nottingham	4,738
Non-transition Area	More Developed	Leicester	4,302
Non-transition Area	More Developed	Derby	3,306
Non-transition Area	More Developed	Northampton	2,623
Non-transition Area	More Developed	Ashfield	1,282
Non-transition Area	More Developed	Mansfield	1,169
Non-transition Area	More Developed	Charnwood	1,122
Non-transition Area	More Developed	Chesterfield	1,027
Non-transition Area	More Developed	Erewash	926
Non-transition Area	More Developed	Amber Valley	892
Non-transition Area	More Developed	Bassetlaw	848
Non-transition Area	More Developed	Kettering	828
Non-transition Area	More Developed	Corby	804
Non-transition Area	More Developed	Newark and Sherwood	783
Non-transition Area	More Developed	Gedling	761
Non-transition Area	More Developed	Wellingborough	729
Non-transition Area	More Developed	Broxtowe	633
Non-transition Area	More Developed	Bolsover	629
Non-transition Area	More Developed	Hinckley and Bosworth	587
Non-transition Area	More Developed	South Derbyshire	583
Non-transition Area	More Developed	North West Leicestershire	576
Non-transition Area	More Developed	Blaby	532
Non-transition Area	More Developed	East Northamptonshire	513
Non-transition Area	More Developed	North East Derbyshire	511
Non-transition Area	More Developed	High Peak	481
Non-transition Area	More Developed	Rushcliffe	425
Non-transition Area	More Developed	Daventry	391
Non-transition Area	More Developed	Oadby and Wigston	339
Non-transition Area	More Developed	Harborough	338
Non-transition Area	More Developed	South Northamptonshire	285
Non-transition Area	More Developed	Derbyshire Dales	277
Non-transition Area	More Developed	Melton	267
Non-transition Area	More Developed	Rutland	97