

Equal Opportunities

London Councils is committed to providing services of the highest standard within the resources available for all existing and potential users of our services.

The promotion of equality of opportunity is one of London Councils core values, and tackling social exclusion one of our key aims. We believe that the best way to provide high quality, best value services is to ensure that these core values and key aims are reflected in all the things we do. That is why we ask you to complete the following questions concerning equal opportunities.

1.	<p>Does your company have an Equal Opportunities Policy or similar statement? Yes/No If yes please attach a copy</p>
2.	<p>In the last 3 years has your company been the subject to any court or employment tribunal proceedings in relation to: -</p> <ul style="list-style-type: none"> ▪ Unlawful discrimination under the Sex Discrimination Act 1975 or the Equal Pay Act 1970; ▪ Unlawful discrimination under the Race Relations (Amendment) Act 2000; ▪ Unlawful discrimination under the Disability Act 1995; ▪ Unlawful discrimination under Employment Equality (Sexual Orientation) Regulations 2003; ▪ Unlawful discrimination under Employment Equality (Religion or Belief) Regulations 2003; ▪ Unlawful discrimination under Employment Equality (Age) Regulations 2006 ▪ Unlawful discrimination on any other grounds. <p>Yes/No If yes, please give details of each incident including both the findings and any subsequent action taken by your company.</p> <p>.....</p> <p>.....</p> <p>.....</p> <p>.....</p>
3.	<p>Does your company have procedures in place to ensure that you are observing as far as possible the relevant Codes of Practice with regard to employment and:</p> <ul style="list-style-type: none"> ▪ Equal Pay ▪ Sex Equality ▪ Race Equality ▪ Disabled Persons <p>Yes/No</p>