

WP1647 Invitation to Tender - Digital Data and Technology (DDaT) - Fast Stream Final Selection Board 2019

Questions and Answers

	Question	Answer	Date answered
1	Regarding the Mandatory Questions, in question 3, you set out requirements for 'All proposed consultants...'. I'd be grateful if you could clarify this requirement – does 'all consultants' mean anyone who works on the project from the successful consultancy firm, or does it mean the individuals from the consultancy firm taking the lead on the project?	In response to this question, the consultants responsible for managing the project and designing assessment materials must hold relevant professional accreditation(s), also the project team should collectively fulfil the criteria (as detailed under Mandatory Questions - para 3) ie. the range of qualifications may be shared across the group of project team members.	23/8/18
2	Is there any flexibility on date of the piloting and start of the assessor training?	There is a slight degree of flexibility on the dates for piloting the materials and training, however, the supplier must ensure that sufficient time is allocated for conducting the pilot and that all assessment materials are finalised and submitted by 30 November. Additionally, assessor training must be completed by 12 December 2018.	23/8/18
3	Please could the Commissioning Team provide a further explanation/definition of "technology affinity" (ITT, section 4)? We are keen to understand the level of technical expertise that candidates are	Successful candidates will be passionate about technology, interested in both its uses and emerging technologies as well as demonstrating an ability to work with technology to drive improved outcomes. Successful candidates don't necessarily have to be technical nor have any technical skills whatsoever.	30/8/18

	expected to demonstrate.		
4	Please can the Commissioning Team provide a job specification for the DDAT roles expected to be hired through this process?	Candidates are recruited into numerous junior job roles on the programme, recent examples include: Associate Product Manager, User Researcher, Delivery Manager, Business Analyst, Content Designer, Security Architect, Performance Analyst and Digital Policy Adviser.	30/8/18
5	Please can the Commissioning Team advise how many candidates are likely to be appointed post-final selection board?	50-70	30/8/18
6	Please can the Commissioning Team advise whether this assessment process will be based on the new Civil Service Success Profiles framework?	The exact assessment is to be determined by the supplier and government organisation and yes, it should incorporate elements of the CS Success Profiles.	30/8/18
7	Please can the Commissioning Team provide a further explanation of which specific five factor, leadership derailers and work effectiveness scale/occupational personality instrument tools you require the consultants to be qualified in. Our consultants are qualified in many instruments and we would like to details the most relevant tools.	Whilst it is anticipated that consultants will hold qualifications with a recognised test publisher, there is no specific requirement for qualifications in a particular tool.	30/8/18