In assessing your social value offering, The Inspectorate’s technical evaluators will look for evidence of proposed activities that demonstrate and describe tenderers’ planned activities to support wellbeing which may or may not include but will not be limited to:

Understanding of issues relating to health and wellbeing, including physical and mental health, in the contract workforce.

Inclusive and accessible recruitment practices, development practices and retention-focused activities including those provided in the guide for line managers on recruiting, managing and developing people with a disability or health condition.

Actions to invest in the physical and mental health and wellbeing of the contract workforce and the Planning Inspectorate staff with whom they interact in the course of service delivery.

Illustrative examples:

○ implementing the 6 standards in the Mental Health at Work commitment and, where appropriate, the mental health enhanced standards for companies with more than 500 employees in Thriving at Work with respect to the contract workforce, not just following the recommendations.

○ public reporting by the tenderer and its supply chain on the health and wellbeing of staff comprising the contract workforce, following the recommendations in the Voluntary Reporting Framework.

○ engagement plans to engage the contract workforce in deciding the most important issues to address.

● Methods to measure staff engagement over time and adapt to any changes in the results.

● Processes for acting on issues identified. Sub-criteria for MAC 7.2: Influencing support for health and wellbeing Activities that demonstrate and describe the tenderer’s existing or planned:

● Measures to raise awareness or increase the influence of staff, suppliers, customers, communities and/or any other appropriate stakeholders to promote health and wellbeing, including physical and mental health, through its performance of the contract, e.g., through engagement; co-design/creation; training and education; partnering/collaborating; and volunteering.