



INVITATION TO TENDER

Tracking the audience of British Olympic and Paralympic Sport.

Ref: **UKS-25-05**

INSTRUCTIONS

1. ABOUT UK SPORT

UK Sport is the trading name of The United Kingdom Sports Council which was established by Royal Charter on 19 September 1996.

UK Sport (UKS) are the nation's trusted high-performance experts, powering our greatest athletes, teams, sports and events to achieve positive success. Through strategic leadership and investment of National Lottery and Government funds, UK Sport has transformed the high-performance sporting system, winning more Olympic and Paralympic medals than ever before and is recognised as one of the top nations in the world for event hosting capabilities.

UK Sport's purpose is to lead high-performance sport to enable extraordinary moments that enrich lives and aims to work collaboratively with partners to deliver its mission to create the greatest decade of extraordinary moments, reaching, inspiring and uniting the nation.

Additional general information about UK Sport can be found at <http://www.uksport.gov.uk>

2. INVITATION TO TENDER (ITT)

Context

UK Sport is on a mission to create the greatest decade of extraordinary sporting moments, reaching, inspiring and uniting the nation. As we've set out in our strategic plan ([Strategic Plan 2021-31 | UK Sport](#)), one of our ambitions is to grow a thriving sporting system, supporting our sporting community across the UK to be ever-more collaborative, setting a diverse, ethical and sustainable agenda for tomorrow.

Relevancy has been identified as a major challenge facing British Olympic and Paralympic Sport. It forms a meaningful part of our [System Master Planning Programme](#). However, we currently have very little reliable data to understand, track and measure the audience engagement of British Olympic and Paralympic sport.

Therefore, UK Sport is seeking external services to support us in understanding, tracking and measuring the audience of Olympic and Paralympic Sports to see how many people are genuinely engaging with, and caring about, elite sport and the athlete's competing.

We would like to use this insight to:

- At a system level, raise greater awareness of (and continually validate) this challenge of relevancy to O&P Sport, relative to pro sports.
- At a UK Sport level, provided us with much more regular and reliable relevancy/fanbase data that we can use to identify meaningful differentiation between the sports we fund.
- At a sport level, raise awareness of where they sit relative to other O&P Sports and Pro Sports, with a view to encouraging them to deploy strategies to enhance this.

Structure of ITT

2.1 The ITT is divided into the following sections:

- **Instructions** – this contains UK Sport’s general tendering requirements and other information on the tendering process and the evaluation criteria that Tenders will be evaluated against.
- **Specification** – this describes the service/quality standards required to provide the Services (Appendix 1)

3. TENDER TIMETABLE AND CONTRACT PERIOD

3.1 UK Sport proposes the following timetable for the award of the Contract. This is intended as a guide and whilst UK Sport does not intend to depart from the timetable, it reserves the right to do so at any time:

Date	Activity
02 January 2025	ITT published
09 January (5pm)	Deadline for tender clarification questions. We will attempt to send all questions and responses to all supplier who have submitted questions by COP 10 th January
17 January (midday)	Deadline for receipt of tenders
W/C 27 January	Post-Tender interviews (may include presentation for shortlisted bidders if required)
W/c 03 February	Contract Award

4. EXPRESSIONS OF INTEREST

4.1 The tender opportunity will be advertised via the following outlets:

- Contracts Finder - <https://www.contractsfinder.service.gov.uk/>
- UK Sport website - www.uksport.gov.uk/tenders

5. CONTRACT

5.1 The contract shall run for the term agreed with the Preferred Bidder unless terminated in accordance with the terms of the contract.

6. DISCLAIMER COSTS AND EXPENSES AND DISCONTINUANCE OF TENDER

6.1 Nothing in this ITT binds UK Sport to accept a Tender and award a contract. UK Sport reserves the right to discontinue this Tender at any time during the ITT process and not to accept a Tender or award a contract.

6.2 UK Sport shall not be liable to the Tenderer in any way whatsoever for the Tenderer's costs and expenses incurred during the tender process from its discontinuance or in relation to which a contract is not awarded.

6.3 The Tenderer is responsible for preparing all information necessary for the preparation of its Tender and all costs, expenses and liabilities incurred by the Tenderer in connection with the preparation and submission of its Tender shall be borne by the Tenderer.

6.4 Tenderers shall ensure that they are familiar with the nature and extent of the obligations they will incur if their Tender is accepted.

7. INFORMATION AND QUERIES

7.1 Tenderers should carefully read all the documents in this ITT and fully acquaint themselves with the requirements in this ITT. A Tenderer may, by written communication to the Contact Officer, request clarification or further information in connection with the ITT. UK Sport will reasonably endeavour to answer all written enquiries prior to Tenders being submitted. UK Sport reserves the right not to respond to a request for information or clarification.

7.2 UK Sport reserves the right to disseminate information that is materially relevant to all Tenderers, even if the information has only been requested by one Tenderer, subject to the duty to protect any Tenderer's commercial confidence in its responses.

7.3 The deadline by which to submit clarification questions and requests for further information is 5pm on the 9th of January.

7.4 All enquiries in connection with this ITT must be made in accordance with paragraphs 7.1 and 7.3 above. UK Sport reserves the right to reject any Tenderer that attempts to obtain information through any other route.

Contact Officer Name: Lewis Evans, System Master Planning Manager

UK Sport, 6th Floor, 10 South Colonnade, London E14 4PU

E mail: lewis.evans@uksport.gov.uk

8. PREPARATION OF TENDER

8.1 This ITT has been prepared by UK Sport for the sole purpose of enabling Tenderers to submit Tenders to UK Sport. No guarantee can be given, however, and no representation is made, as to the accuracy of information contained within it and it is each Tenderer's responsibility to obtain for itself at its own expense all information which it deems necessary or desirable for

the preparation of its Tender. UK Sport does not accept any liability, which might result from any inaccuracy of or omission from any such information. All information supplied by UK Sport in connection with this ITT shall be treated as confidential by the Tenderer, except where, as determined by UK Sport, such information may be disclosed: -

8.1.1 by the Tenderer in so far as it is necessary for the preparation, submission and evaluation of Tenders; and/or

8.1.2 by UK Sport in exercising its rights, powers, duties and obligations in relation to the exercise of its functions and to facilitate public access to information.

9. FREEDOM OF INFORMATION AND TRANSPARENCY

9.1 Under the Freedom of Information (FOI) Act 2000 and the Environmental Information Regulations 2004 the public have a general right of access to information held by UK Sport. This right of access to information not only includes information about UK Sport contracts but also procurement arrangements with potential Tenderers. This right does not extend to information which is confidential and/or commercially sensitive or otherwise "exempt" from disclosure under FOI. As a consequence, only information that is genuinely confidential or commercially sensitive or is otherwise exempt FOI information may not be disclosed under FOI.

9.2 Tenderers are therefore required to identify those areas in their Tender that they consider are confidential and/or commercially sensitive, giving reasons and evidence (where relevant) including proposed dates for lifting confidentiality in respect of those areas. The extent to which this information shall be held in confidence by UK Sport and for how long may be subject to discussion as part of the Tender process and during post-tender negotiations (if any). Unsuccessful Tenders will be disposed of in accordance with UK Sport's document retention and disposal policy.

9.3 UK Sport reserves the right to hold all or any information contained in a Tenderers' Tender, in confidence, or to disclose it whether or not it is identified as commercially sensitive by the Tenderer where confidentiality or disclosure is necessary to comply with UK Sport's legal duties and lawful discretion generally or in relation to the tender process.

10. PREPARATION AND DELIVERY OF TENDER DOCUMENTS

10.1 UK Sport reserves the right not to accept the lowest or any Tender.

10.2 The tender documents must be sent to: lewis.evans@uksport.gov.uk

10.3 Tenders shall remain open for acceptance for a period of 60 days (sixty days) from the Tender submission date.

11. REFERENCES

11.1 References are required and UK Sport reserves the right to contact referees (two per Tenderer) during the ITT period.

12. TENDER EVALUATION

12.1 Prior to evaluating Tenders, UK Sport will carry out an initial review of each Tender to confirm completeness and compliance with the requirements of this ITT and may, at its discretion, reject a Tender which is incomplete and/or non-compliant.

12.2 UK Sport will carry out a Tender evaluation after the closing date for receipt of Tenders. Tenders will be evaluated against the following weighted factors:

12.3 Tender Evaluation Criteria

Criteria	Weighting (%)
Value (Pricing and Value in Kind)	30%
Quality of the services	30%
Relevant experience	30%
EDI and Sustainability	10%
Total	100%

12.4 The basis for the scoring of Tenders will be in accordance with the following scale:

1	Unsatisfactory	Satisfies the requirement with major reservations. Considerable reservations regarding how the Tenderer will meet this requirement by their allocation of skills and understanding, resources and quality measures, with little or no evidence to support the response.
2	Marginal	Satisfies the requirement with minor reservations. Some minor reservations regarding how the Tenderer will meet this requirement by their allocation of skills and understanding, resources and quality measures, with limited evidence to support the response.
3	Satisfactory	Satisfies the requirement. Demonstration by the Tenderer of how they will meet this requirement by their allocation of skills and understanding, resources and quality measures, with evidence to support the response.
4	Very Good	Satisfies the requirement with minor additional benefits. Above average demonstration by the Tenderer of how they will meet this requirement by their allocation of skills and understanding, resources and quality measures. Response identifies factors that demonstrate added value, with evidence to support the response.
5	Excellent	Exceeds the requirement. Exceptional demonstration by the Tenderer of how they will meet this requirement by their allocation of skills and understanding, resources and quality measures. Response identifies factors that demonstrate added value, with evidence to support the response

13. STAFFING ISSUES AND TUPE

13.1 UK Sport is neither the transferor nor transferee of the staff employed by its current contractors in the circumstances of any policy/contract awarded as a result of the procurement process of which this ITT forms part of.

13.2 Tenderers should satisfy themselves as to the application of the Transfer of Undertakings (Protection of Employment) Regulations 2006 ("TUPE") to this requirement and should make suitable provision for the implications (if any) of TUPE.

14. NON-CONSIDERATION OF TENDER

14.1 A Tender may not be considered if:

14.1.1 it is not in accordance with these instructions or is in breach of any instruction or clause set out elsewhere in the ITT; or

14.1.2 it makes or attempts to make any variation or alteration to any of the ITT save where authorised in writing by the Contact Officer; or is expressly permitted; or

14.1.3 the Tenderer fails to provide within 7 days any relevant documentary evidence requested by UK Sport and not supplied with the Tender held by any signatory to the Tender; or

14.1.4 it has attempted or does attempt to make its Tender conditional on the acceptance by UK Sport of any other Tender contract or proposal; or

14.1.5 it does not comply with paragraph 11.

15. REJECTION OF TENDER

15.1 UK Sport may reject any Tender (which shall be without prejudice to UK Sport's legal remedies) submitted by a Tenderer who has:

15.1.1 made a misleading or false declaration in any of the Tender Forms. Tenders must read the Declaration of Criminal Convictions, Tax Affairs and Controversial Situations carefully and immediately inform UK Sport if they are having difficulty completing it.

15.1.2 directly or indirectly canvassed any official of UK Sport concerning the acceptance of any Tender or who has directly or indirectly obtained or attempted to obtain information from any such member or official concerning any other tender.

15.1.3 fixed or adjusted the prices shown in accordance with any agreement or arrangement with any other person.

15.1.4 communicated to any person other than UK Sport the amount or approximate amount of the price shown in its tender, except where such disclosure is

made in confidence in order to obtain quotations necessary to the preparation of the Tender or for the purposes of insurance or the guarantee referred to in the ITT.

15.1.5 entered into any agreement with any other company, firm or individual so that the other company, firm or individual refrains from submitting a Tender or limits or restricts his price or anything similar.

15.1.6 made or offered to make any type of payment or gift to any UK Sport employee or member or to anyone else where or not the person is directly connected to UK Sport directly connected with this Tender exercise.

15.1.7 offered or given or agreed to give any officer or member of UK Sport any gift or consideration of any kind as an inducement or bribe to influence its decision in relation to the tendering procedure.

15.1.8 not been willing to commit to creating social value, by working towards improving its environmental sustainability and its approach to Equality, Diversity and Inclusion (EDI)

In the context of the Declaration of Criminal Convictions, Tax Affairs and Controversial Situations please note:

Tenderers will be excluded from the tender process if there is evidence of convictions relating to specific criminal offences including, but not limited to, bribery, corruption, conspiracy, terrorism, fraud and money laundering, or if tenderers have been the subject of a binding legal decision which found a breach of legal obligations to pay tax or social security obligations (except where this is disproportionate e.g. only minor amounts involved).

If Tenderers have answered "yes" to question 2 of the declaration on the non-payment of taxes or social security contributions, and have not paid or entered into a binding arrangement to pay the full amount, Tenderers may still avoid exclusion from this Tender if only minor tax or social security contributions are unpaid or if a Tenderer has not yet had time to fulfil your obligations since learning of the exact amount due. If Tenderer is in that position, please provide details using a separate document. Tenderers may contact UK Sport for information about how to do this before completing this form.

UK Sport reserves the right to use its discretion to exclude a Tenderer where it can demonstrate the Tenderer's non-payment of taxes/social security contributions where no binding legal decision has been taken.

The word "Tenderer" for these purposes shall be deemed to include any and all persons employed by the Tenderer or who are purporting to act on the Tenderers behalf whether the Tenderer is aware of their acts or not.

16. TENDER MATERIAL

16.1 ITT Material means information (including for example, presentation slides, drawings, handbooks, manuals, reports, instructions, specifications and notes of pre-tender clarification meetings, in whatever form or medium), issued to Tenderers by UK Sport or on its behalf, or to

which Tenderers have been given access, for the purposes of responding to this ITT. Tender Material remains the property of UK Sport or other owners and is released solely for the purpose of tendering. The Tenderer shall notify UK Sport without delay if any additional Tender Material is required for the purpose of tendering.

16.2 If a tender is submitted to UK Sport, the Tender Material may be retained by the Tenderer until the result of the competition is known.

16.3 The Intellectual Property Rights in Tender Material may belong to UK Sport or a third party. The Tender Material may only be used for the purpose of responding to this invitation to tender and shall not be copied or disclosed to anyone other than employees of the Tenderer involved in the preparation of the tender, without the prior written approval of UK Sport. If the Tenderer discloses the Tender Material other than to employees involved in the Tender preparation or uses the Tender Material other than for the purpose of Tendering, UK Sport, or the third-party owner, may suffer damage for which compensation may be sought from the Tenderer.

17. PUBLICITY AND BRANDING

Tenderers shall not make any advertisement, public statement or press announcement in relation to this Tender or award of the contract should they be successful. A joint public statement and press announcement will be made at a date agreed between the successful tenderer and UK Sport.

18. EQUALITY, DIVERSITY AND INCLUSION AND HUMAN RIGHTS

The Contractor shall not unlawfully discriminate within the meaning and scope of the provisions of the Race Relations Act 1976, the Sex Discrimination Act 1975, Equality Act 2010, Disability Discrimination Act or any statutory modification or re-enactment of those acts relating to discrimination in employment or in delivery of the Services.

The Contractor shall take all reasonable steps to ensure that all employees or agents of the Contractor and all sub-contractors employed in the performance of the Services do not unlawfully discriminate as set out in this clause.

The Contractor must promote equal opportunities in all activities covered by this agreement and have, and actively demonstrate a written equal opportunities policy statement. The Contractor must make the policy statement available to UK Sport when it is requested in writing. The Contractor must put into effect any provision which it may agree with UK Sport relating to equal opportunities and comply with all statutory duties and legislation relating to equal opportunities.

The Contractor shall provide such information as the UK Sport may reasonably request for the purpose of assessing the Contractor's compliance with this clause.

19. ENVIRONMENTAL SUSTAINABILITY

The Contractor must operate in an ethical and environmentally sound way. As a minimum requirement the contractor must adhere rigorously to all relevant human rights, labour, social values and environmental laws.

The Contractor shall provide such information as UK Sport may reasonably request for the purpose of assessing the Contractor's compliance with this clause.

20. TENDER RESPONSE

Applications

Interested parties should provide a submission (no more than 15 pages) to lewis.evans@uksport.gov.uk by no later than **midday 17th of January** outlining:

- Your understanding of the brief (appendix 1) and core insights you offer;
- Your approach to deliver the scope outlined in appendix 1 – including the presentation of suite of options.
- A detailed breakdown of your budget - We would like to understand the breakdown of your budget to deliver the scope within appendix 1 and also the implementation of your proposed approach
- Why we should consider your organisation including credentials and relevant experience, clients and work – please include case studies if applicable;
- The Team that will work with us to deliver the scope of work and the implementation;
- UK Sport seeks to work with leading, responsible suppliers. We'd like to understand your own commitments in the spaces of EDI, Sustainability and Wellbeing in line with our ambitions to 'power positive change'.

Personnel CVs may also be submitted but must be included within the **15-page limit** noted above. All submissions should be in either word or pdf format. All questions and responses will be anonymised and shared with all parties who have expressed an interest at that juncture.

Budget

For this project, tenderers should work to an indicative budget figure of **£12,000- £20,000 (Excl. VAT)** over the contract period to meet the deliverables set out within Appendix 1.

Appendix 1 - Specification

UK Sport is seeking external services to support us in understanding, tracking and measuring the audience of Olympic and Paralympic Sports to see how many people are genuinely engaging with, and caring about, elite sport and the athlete's competing. The expectation is this will be delivered over the next two years (with opportunity to extend for a further two years).

We would like to use this insight to:

- At a system level, raise greater awareness of (and continually validate) this challenge of relevancy to O&P Sport, relative to pro sports.
- At a UK Sport level, provided us with much more regular and reliable relevancy/fanbase data that we can use to identify meaningful differentiation between the sports we fund.
- At a sport level (and assuming we can provide some of this data to them) raise awareness of where they sit relative to other O&P Sports and Pro Sports, with a view to encouraging them to deploy strategies to enhance this.

As part of this work, we would like a regular sport-by-sport and athlete-by-athlete analysis that could be shared with the NGBs, helping them understand their performance and creating a baseline for each sport to track the performance of our fan engagement work.

We would like to understand not just the demographics of fans but their attitudes, working alongside a supplier, establish baselines that will allow us to track and assess the impact of future activities.

Ideally, we are aspiring to create a single, easy to understand top-level measure, which has multiple metrics underpinning the measure – similar to an index score.

Scope of work

We are seeking a supplier to define and measure the fanbase of Olympic and Paralympic [Sports](#), understanding what matters to an audience, how they interact with our Sports, and develop an understanding of the key athletes of a sport and what drives their following. We would welcome views on the Pro sports to which we are seeking comparators (including views on which pro sports we should use as comparators). We would welcome views on the Pro sports to which we are seeking comparators.

As part of this we would like a supplier to:

- Present options of what makes a sport 'fan'.
- Identify the approach we should take and make recommendations on data points to collect, providing baselines where relevant – suppliers may already have a proven methodology that they utilise for other organisations. This should consider the UK Landscape and also UK Sport fans from outside of the UK. Any differences in costs should be noted in the proposal.
- This may include, but not limited to, social media metrics, membership figures, viewership data (including event attendance), ticketing data.
 - Define the audience characteristics of the fanbase across sports, on both a demographic and attitudinal manner. This should allow for disaggregating data to allow for analysis of different sub-group i.e. age, gender, disability, ethnicity, socio-economic and geography. UK Sport would like to be able to share this data with our

partners. Ideally, a copy of the raw data should be supplied to UK Sport and on the assumption that this will be shared with our sports (where appropriate). We would welcome views for suppliers on the ownership of the data in the methodology.

- Including identifying and utilising any existing sources of data e.g. Active Lives
- Make recommendations on effective data presentation.
- Make recommendations on frequency of data collection.
 - Is there an 'always on' solution that is complimented by ad-hoc data collection?
 - What are the associated costs?
- Deliver an appropriate methodology to capture and collate relevant data points – including the associated costs.

Given the nature of this work, we appreciate that one supplier may not deliver all parts. For this tender we would like a supplier to focus on the approach and present a suite of options (e.g. survey, always on solution) and their associated costings. We would also like suppliers to include a suite of options to take this forward for implementation, including a timeline, so we can understand when we could begin this tracking. UK Sport reserves the right to run an additional tender process, if required, to select a supplier to deliver the implementation.

Appendix 2 – EDI and Sustainability Procurement Questionnaire

All sections of this questionnaire must be completed for any company to be considered for any quote or to tender for a UK Sport contract. Sections A focuses on the minimum Equality, Diversity and Inclusion standards we expect all our suppliers to meet. Section B outlines UK Sports EDI monitoring questions. Section C outlines our environmental sustainability expectations.

All contractors with 7 or more staff will be required to complete this section of the EDI and Sustainable Procurement Questionnaire, regardless of the contract requirements.

Section A – Equality, Diversity, and Inclusion Requirements

1. Do you have written policies in place to ensure that you as an employer and as a service provider comply with your statutory obligations under the equality legislation, which applies to Great Britain, or equivalent legislation in the countries in which you employ staff?	YES	NO
2. Does your equal opportunities policy cover:	YES	NO
a) racial discrimination	YES	NO
b) gender (sex) discrimination	YES	NO
c) disability discrimination	YES	NO
d) age discrimination	YES	NO
e) discrimination based on sexual orientation	YES	NO
f) discrimination based on religious belief	YES	NO
3. Does your written equality policy cover (if so, please provide)		

a) Recruitment, selection, training, promotion, discipline, and dismissal?	YES	NO
b) Victimisation, discrimination, and harassment making it clear that these are disciplinary offences.	YES	NO
c) The identity of a senior person with responsibility for the policy and its effective implementation?		
4. Is your policy on EDI set out:		
a) In documents available and communicated to employees, managers, recognised trade unions or other representative groups?	YES	NO
b) In recruitment advertisements or other literature?	YES	NO
c) In materials promoting your services?	YES	NO
If you answered NO to any part of questions 3 and 4, please provide evidence to show how you promote equality in employment and service delivery.		
4. In the last three years, has any contract with you or your employer been terminated on the grounds of your failure to comply with: Legislation prohibiting discrimination. Contract conditions relating to equality	YES YES	NO NO
5. In the last three years, have you or your employer been the subject of formal investigations by the Equality and Human Rights Commission, (or its predecessors the Commission for Racial Equality, the Disability Rights Commission, the Equal Opportunities Commission) or a comparable body, on grounds of alleged unlawful discrimination?	YES	NO
6. If the above formal investigation was proven, what steps did you take in consequence of that finding?		

Section B – Equality, Diversity, and Inclusion Monitoring Questions

Is your business at least 51% owned, controlled, and actively managed by any of the following, please check:	YES	NO
Ethnically Diverse	YES	NO
LGBTQ+	YES	NO
Women	YES	NO
People with a disability	YES	NO
Other (please define)	YES	NO
8. Are members of your staff with managerial responsibilities required to receive equality training?	YES	NO
If you have answered YES to question 8, please provide a list of such training (continue on an additional sheet if required)		

9. Do you have procedures in place to protect members of staff from unlawful discrimination by other members of staff or by members of the public?	YES	NO
If you have answered YES, please list the procedures below (continue on an additional sheet if required)		
For organisations who sub-contract	YES	NO
10. Do you require sub-contractors to demonstrate evidence of their equality policies and practices?	YES	NO
If you have answered YES, please provide details of what kind of evidence sub-contractors are required to submit (continue on an additional sheet if required).		
11. If you have any other information regarding your policies on equality and practices that you wish to be considered, including information on the work you have completed in previous or existing contracts, and references, which covers equality please detail below (continue on an additional sheet if required)		

Section C – Environmental Sustainability Questions

12. Does your organisation have a public sustainability policy and/or strategy?	YES	NO
If you have answered YES to question 12, If so, please provide details, including organisational scope (i.e., the extent they would apply to goods and services supplied).		
13. Has your organisation undertaken a review of its environmental and social issues and impacts and set appropriate performance objectives and targets?	YES	NO
If you have answered YES to question 13, please provide details of key objectives and targets in this area and related achievements.		
14. Does your organisation report on Scope 1,2,3 emissions? A) What methodology do you use to calculate your carbon emissions and is this data verified by a third party? B) Do you have emissions reduction targets? (please provide details e.g., are they Science Based) C) Do you have any product/service specific carbon quantifications?	YES	NO
If you have answered YES to any elements of question 14, please provide details.		

15. Does your organisation have formal certified systems in place to manage environmental and social issues e.g. ISO 14001: Environmental Management; ISO 20121: Sustainable Events, or does it have business specific or informal systems in place?	YES	NO
If you have answered YES to question 15, please provide details.		
16. Does your organisation formally report externally on progress towards meeting your sustainability objectives and targets?	YES	NO
If you have answered YES to question 16, please indicate how and to whom, and provide examples (e.g., your latest Sustainability Report).		
17. Is training provided to employees in relation to sustainability?	YES	NO
If you have answered YES to question 17, please provide details of the training.		
18. Has your organisation been prosecuted for infringement of environmental or social legislation and/or received adverse media or stakeholder notoriety in the past five years?	YES	NO
If you have answered YES to question 18, please outline the measures your company took to rectify the situation and measures taken to minimise the chances of reoccurrence.		
19. Has your organisation been successfully prosecuted for infringement of environmental or social legislation and/or received adverse media or stakeholder notoriety in the past five years?	YES	NO
If you have answered YES to question 19, please outline the measures your company took to rectify the situation and measures taken to minimise the chances of reoccurrence.		
20. Does your organisation have an Ethical Sourcing Policy or Supplier Code of Conduct?	YES	NO
If you have answered YES to question 20, please state what it covers – e.g., human rights, labour standards, environmental management, animal welfare etc, and how do you assess effectiveness?		
<p>Declaration</p> <p>I certify that the information submitted within this statement is correct. I understand that the information will be used to assess my organisation's suitability to become a prospective supplier to UK Sport and that information will be held in accordance with the Data Protection Act 2018.</p> <p>Name:</p> <p>Position:</p>		