

**Internal Decision Template**

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| **Subject / Report Title:** | To procure a supplier to to evaluate a cohort of Merseyside Police student officers, due to commence in late July 2022. for the National Police Wellbeing Service. |
| **Sponsor (e.g. Head of Dept.):** | Dr Ian Hesketh – SRO for the National Police Wellbeing Service |
| **Author:** | Johanna Duckworth – NPWS Communications and Engagement Officer / Mike Whalley – Lancashire Procurement Officer |
| **Decision Required:** | To accept the proposal from Liverpool John Moores University for the study and report of wearable technology in police officers. Contract period from 12 September 2022 to 31 March 2023. |
| **Date:** | 01 March 2023 |

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| **Issue for Consideration** (Requirement for change / Background Information / Considerations / Timescales) |
| **Background Information**The NPWS Programme consists of a series of coordinated activities, planned events and related measures in pursuit of delivering the “Common Goal for Police Wellbeing” vision and associated change and benefits across the policing landscape to Forces, Officers and Staff. The NPWS has developed a sustainable Capability Model based on an experiential cycle of four phases that enable the delivery of the two strategic themes:1. Psychological Health & Wellbeing;
2. Specialist Support.

The overarching outcome is to deliver the vision and associated change and benefits of a holistic approach to wellbeing supporting Forces to sustainably grow and manage their workforce.The model has four phases:1. Scan & Develop – evidence based research and future capability development;
2. Delivery – six, core live services and associated offers
3. Assure & Evaluate - benefits realisation and supporting Business Case activities.
4. Communicate & Engage - critical activities to support the cultural change and embed wellbeing as daily business within forces and for individuals.

Delivery of the work will be through the existing NPWS Programme governance arrangements. The advert and specification for the National Wellbeing Survey was sent to the N8 Research Partnership in order to satisfy the procurement process requirement of seeking a minimum of three quotes.Only one response was submitted by the deadline, from LJMU. It was assessed to meet the required quality, expertise and experience to complete the work, and pricing is within the available budget.The change to the SOW is to provide budget to extend the existing contract with Liverpool John Moores University for research services required by the National Police Wellbeing Service to include additional user cohorts.g up to the 31 March 2023. |

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| **Governance Framework Section Reference**  |
| **5.        Exemptions from the Requirement to obtain Tenders or Quotations**5.1.4     Contracts where the PCC has entered into a framework agreement through procurement or places an order from an existing framework agreement procured by central government agencies, other PCCs or other third parties.  However, it should be noted that, in some instances, the framework agreement may include within its terms a requirement for a mini competitive exercise between those suppliers who are party to the framework agreement.The proposal is in accordance with the above. |

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| **Costs** (Outline resource implications of implementing this proposal – e.g. staff training, accommodations, etc.) |
| Please identify the full life costs of the proposal and the source of funding to be applied to meet this cost? What are the implementation costs involved (consider how this will be done and who / what resources you will need to implementation this change.**Costs**The work will be **£70,000 (excl. VAT)** an additional £20,000 (excl. VAT) and it will:* Examine if there are differences in the variables recorded and measured by the WHOOP band between the different phases of the participants experience of training to be a police officers (training, supervised patrols and independent patrols).
* Evaluate the participants’ experience of using the WHOOP band and supportive services.
* Include additional user cohorts.

This study and the current pilot study will allow LJMU to report on anonymised data from the student officers in terms of their stress and strain at various points within their training and provide this data to the NPWS and Merseyside Police. It will also allow LJMU to evaluate fully the student officers’ view of wearing the technology, and see if this can improve the wellbeing of officers.These combined studies can collectively allow the NPWS and LJMU to gather evidence on whether wearable technology should be scaled up with different cohorts of police officers, police staff or even family members across the country.Fees are exclusive of VAT and inclusive of any expenses.The NPWS Programme will pay for the entire project. Mike Whalley in Lancashire Finance Dept can confirm the money is available. |

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| **Risks & Opportunities** (Explain the risks & opportunities to the Constabulary of implementing / not implementing this proposal) |
| There is a risk that if the survey can not be launched mid-October then the baseline data is collected too late in the year to be meaningful. The major opportunity this work will deliver is the longitudinal analysis from the previous National Wellbeing Survey Reports, which will allow all Home Office forces the opportunity to compare the findings from previous surveys.This is an opportunity for the programme to utilse a partner with a proven track record of working in a national policing that also has experience delivering national surveys. |

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| **Consequences** (Explain the outcome(s) for the Constabulary of implementing / not implementing this proposal) |
| Lancashire is the Lead Force responsible, along with the College of Policing, for the successful delivery of the NPWS.This study is will form a key part of the evidence base to inform the physical wellbeing component of the NPWS Portfolio. Specifically it supports Police Covenant elements and benefits realisation work of the NPWS. |

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| **Benefits** |
| This is an essential area of business and ultimately will impact on the performance, morale, retention and recruitment of officers. |

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| **Decision (Outcome and Rationale)** |
| To accept the proposal from LJMU for the study and report of wearable technology in police officers. Contract period from 12 September 2022 to 31 March 2023.**CFO:**Approved. Funded and appropriate procurement rationale. |

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| **Departmental Consultation & Impact** |
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| **Legal implications** – Please summarise any legal advice obtained, and if you have not obtained advice then please confirm why not. |
| **Please note any legal considerations:**Legal advice has not been sought and is not required. |

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| Departmental Engagement. Please consult departments directly and note their feedback below. |
| Please confirm that the enabling departments have been consulted with. There is an expectation that you will have consulted with either the SMT or the Department Head. Please confirm who you consulted with, when and note their responses in the space provided. If you have not consulted with a department listed below please explain why.

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| **Dept** | **Please click in the box**  |  | **Add notes on SMT / department head / departmental** **feedback below** |  |  |
| **Estates** | No |  | N/a |  |  |
| **FCR** | No |  | N/a |  |  |
| **FRU** | No |  | N/a |  |  |
| **Futures** | No |  | N/a |  |  |
| **HR** | No |  | N/a |  |  |
| **ICT** | No |  | N/a |  |  |
| **L&D** | No |  | N/a |  |  |
| **Legal** | No |  | N/a |  |  |
| **NHPT** | No |  | N/a |  |  |
| **PPU** | No |  | N/a |  |  |
| **PSD** | No |  | N/a |  |  |
| **TAC Ops** | No |  | N/a |  |  |
| **Vetting** | No |  | N/a |  |  |
| **Finance** | Yes |  | **Money is available through the NWPS Programme – Mike Whalley aware** |  |  |
| **Procurement** | Yes |  | **Procurement consulted – route is compliant with contract standing orders** |  |  |
| **CJ** | No |  |  N/a |
| **Data Prot.** | No |  | N/a |

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| **Additional Notes** |
| **Any further general information or any extra detail on departmental feedback.****None** |

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| **Signed by - Sponsor Signed by - Decision Maker**  |
| Name: Dr Ian HeskethRole: NPWS SROSigned: Date: 01 March 2023 | Name: Dan RogersRole: CFODate: 13/3/23 |