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Welcome



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Future Leaders Fellowships (FLF) Development Network Supplier Day

Tuesday 21 April



Agenda

1. Introductions
2. Overview of UKRI and the FLF
3. Expectations for the Development Network
4. Procurement Overview
5. Questions



Introductions

Kirsty Grainger

Director: Future Leaders
Fellowships

James Donald

Programme Lead: Future Leaders
Fellowships

Chris Grant

Category Manager: Procurement,
UKSBS

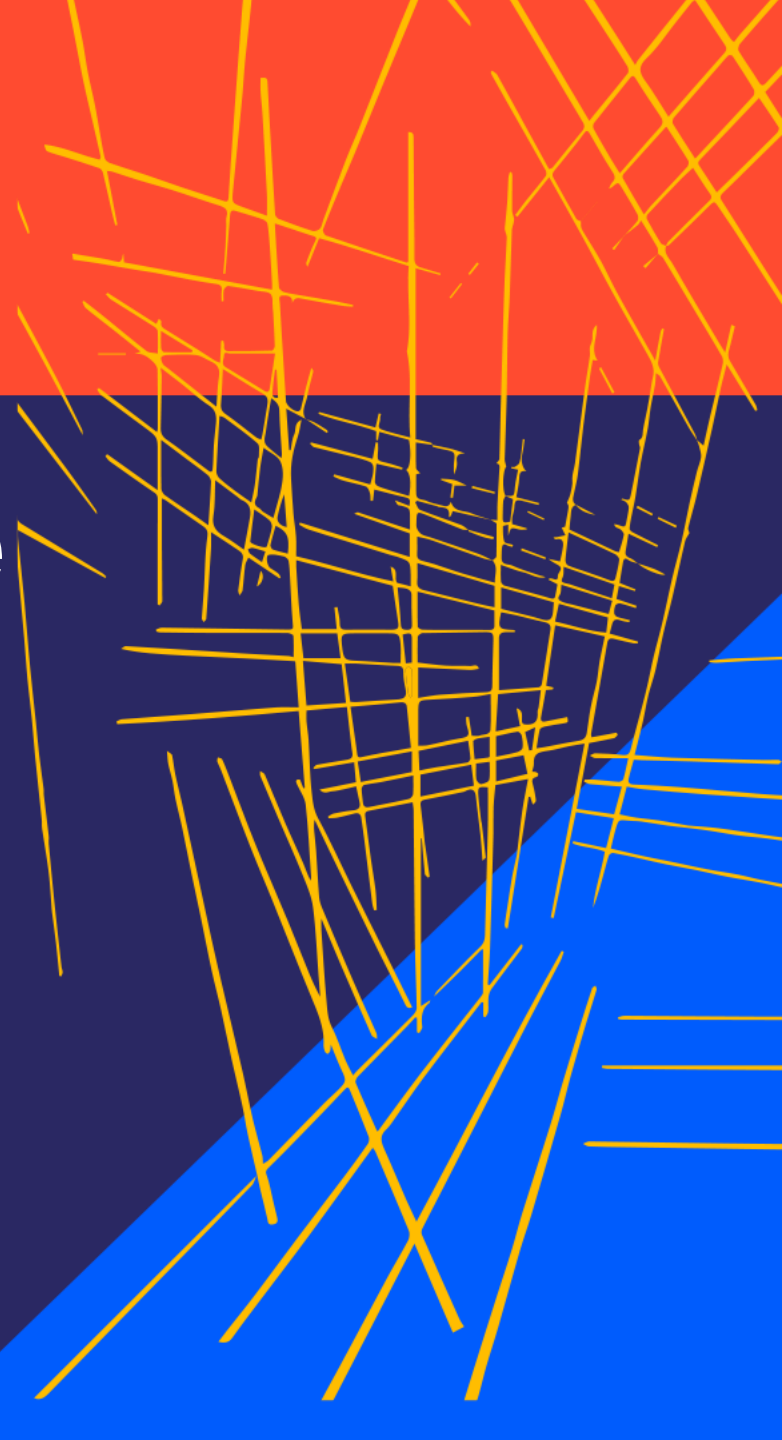


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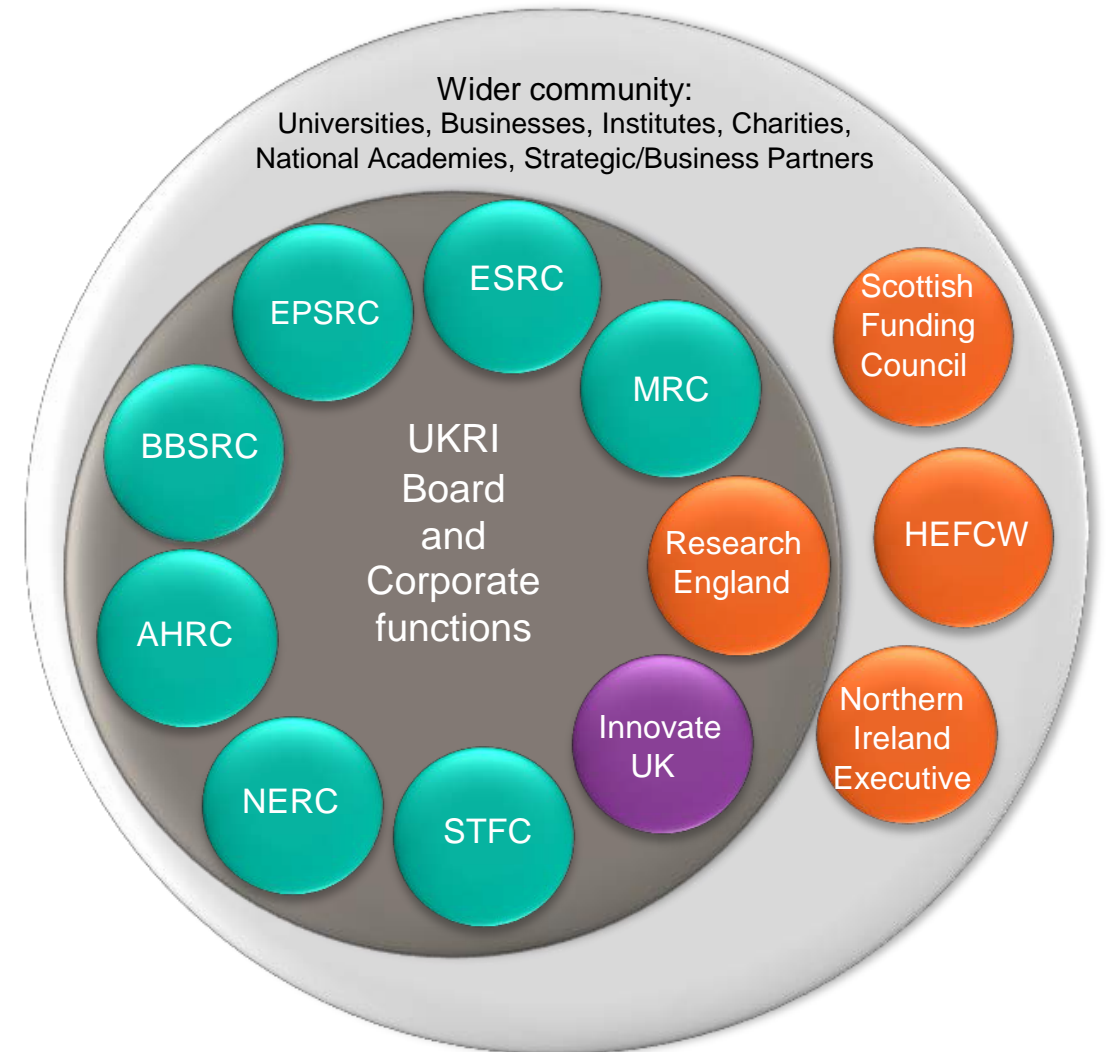
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Overview of UKRI and the FLF



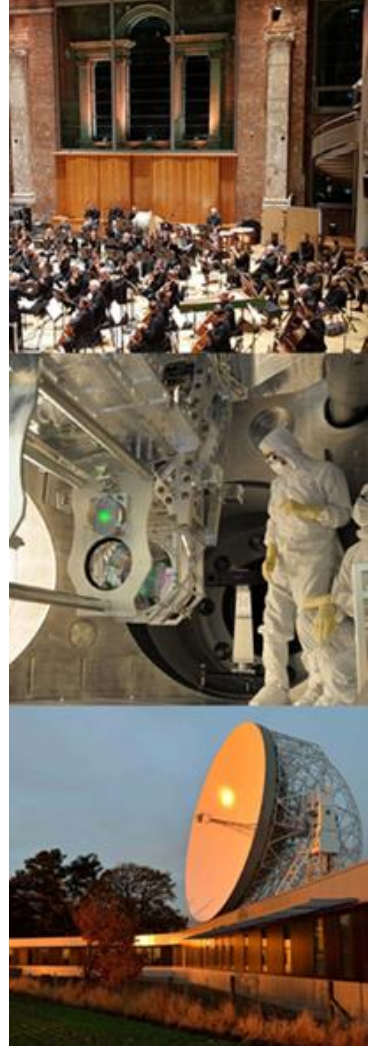
Background: UK Research and Innovation

- UK Research and Innovation launched in April 2018 and is the largest public funder of research and innovation in the UK
- It brings together the seven UK research councils, Innovate UK and Research England, working closely with its partner organisations in the devolved administrations



UK Research and Innovation – How we are funded

- We are an independent organisation with a strong voice for research and innovation, both to government and internationally
- We are principally funded through the Science Budget by the Department for Business, Energy and Industrial Strategy (BEIS)



The numbers

- C. £7 billion in combined budget per year for investment in research and innovation
- 3,900 research and business grants issued every year
- 2,400 business-led collaborative projects and over 200 Knowledge Transfer Partnerships
- 151 universities receiving research funding
- 38 institutes, laboratories, units, campuses and innovation catapults

The vision of UK Research and Innovation is to:

**benefit everyone through
knowledge, talent, and ideas**



The overall framework for our strategy



UK Research and Innovation - Our Executive Chairs



Andrew
Thompson
AHRC



David
Sweeney
Research
England



Lynn
Gladden
EPSRC



Jennifer
Rubin
ESRC



Duncan
Wingham
NERC



Fiona Watt
MRC



Mark
Thomson
STFC



Melanie Welham
BBSRC



Ian Campbell
Innovate UK



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Background: Future Leaders Fellowships

- Will grow the strong supply of talented individuals needed to ensure that UK research and innovation continues to be world class
- Do so by attracting, developing and retaining the most promising future leaders at a known career pinch point
- Provide seamless support across UKRI remit
- Funding to be committed over 3 years (6 rounds), supporting ~200 individuals per year for up to 7 years (4+3 year model)
- New funds from the National Productivity Investment Fund (~£857M)

Future Leaders Fellowships – What are their purpose?

Supporting **early career** researchers and innovators with **outstanding potential** across the whole of UKRI remit.

To facilitate and encourage



- **interdisciplinary** research & innovation
- **international** mobility
- part-time and **flexible** working
- **cross-sector** working
- research and innovation with and in **businesses**
- enhanced **host support**
- **diversity**



Future Leaders Fellowships – What are they?

- Monetary award to conduct a specific programme of research or innovation and significantly enhance an individual's early career
- Dedicated time to focus on research/innovation, receiving mentoring and enhanced training opportunities
- An award for someone who has already gained a doctorate or has *equivalent experience* but is still early in their career, **with the potential to be an outstanding leader in their field**

Future Leaders Fellowships: Early Career Researchers

No 'standard' answer. Encouraging applications from the broadest spectrum of disciplinary backgrounds, and career pathways e.g. discipline hopping, business and academia, career breaks, time in other roles. There is no tick box set of rules. Must justify in application.

Person Specification provided on FLF webpage:

<https://www.ukri.org/files/funding/flf-person-specification-pdf/>

Future Leaders Fellowships: Person Specification

- Offer a compelling vision for the excellence and importance of the proposed research or innovation, with their own original and ambitious plans / ideas
- Take advantage of the long-term and flexible support offered, justify how the proposal would have wider influence in the field or sector
- Identify and propose opportunities for their own development as impactful and influential leaders - time to work in other environments, international links, formal training
- Capable of leading and developing a team or taking a leading role in their field; and show an ability to identify and maximise potential in themselves and others

Host support

- Host organisation to support the fellow to establish themselves as a leader and provide a step change in their career
- Assessed as part of criteria: “Research and Innovation Environment & Costs”



Host support

- Support for the programme of work:
Space, access to facilities / equipment / resources, additional research costs, additional support for staff, PhD students etc.
- Training:
Research / innovation skills, leadership training
- Mentoring:
Access to formal mentoring programmes
- Integrate:
Include the fellow within the activities of the host department

Support from UK Research and Innovation

- Interim mentoring programme for R1 Fellows, plus additional costs to support mentoring visits
- Cohort events:
 - Starting meetings per cohort
 - Annual events for all
- UKRI wide activities
 - Networking meetings etc. run by UKRI councils
- **FLF Development Network** to deliver programme of support for FLFs, to include:
 - Training and development opportunities
 - Networking and collaboration opportunities
 - Externally administered mentoring programme
 - Funding opportunities for FLFs

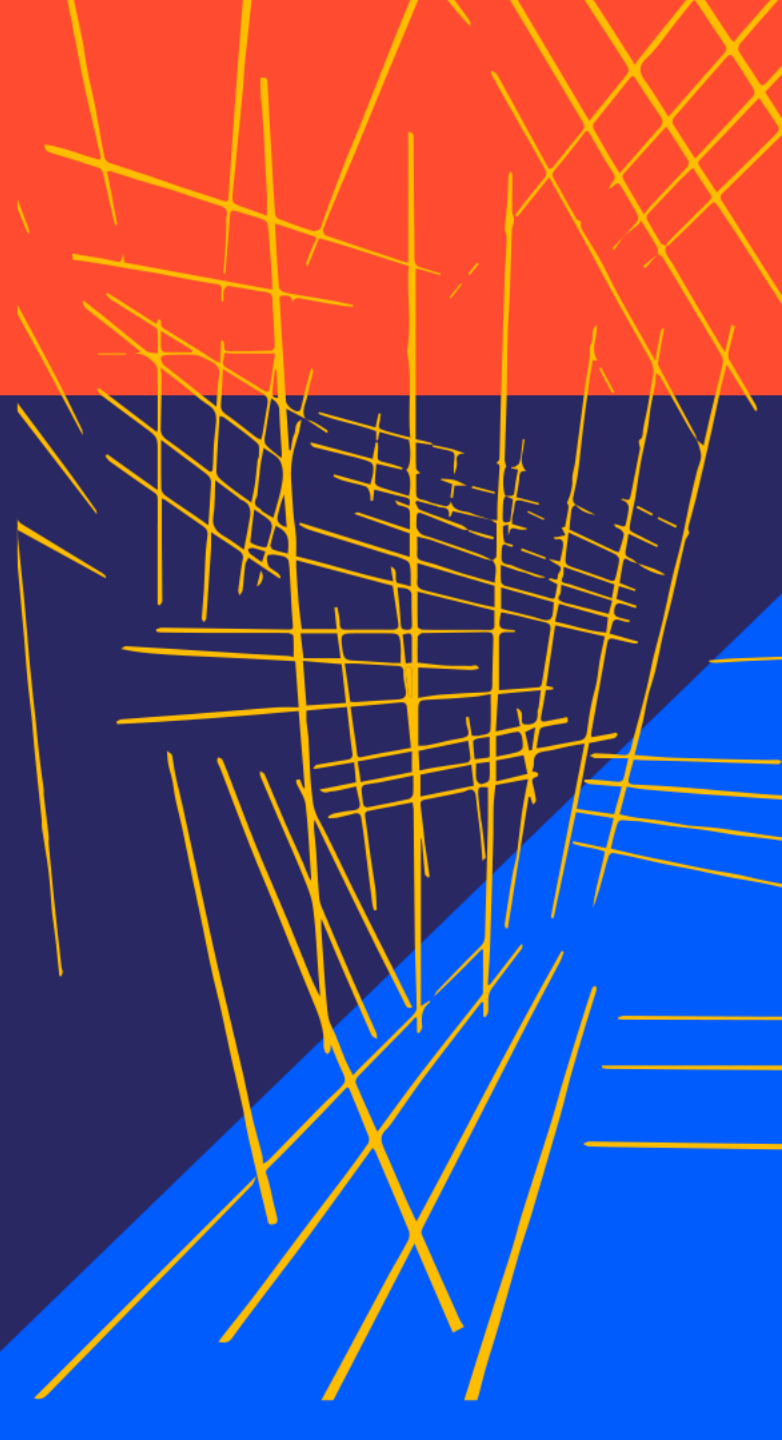
Fellows Funded Through Rounds 1 to 3

- Success rate c. 20%, around 210 awards (41, 77, 90 from each round)
- Excited by quality of successful applicants in academia and business
- Strong applicants fully consider leadership and career development
- Funded proposals requesting £300k - over £1.5m



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The FLF Development Network



Aims

- **Create a strong cohort experience** bringing the multidisciplinary cohort together so Fellows can learn from peers and share experiences, to cement a supportive cohort and future alumni network
- **Development of the leadership of the fellows** through delivery of enhanced development opportunities and activities. This should include support for those working in remits and sectors across the UKRI Research and Innovation community to develop a range of leadership styles as appropriate and supporting the development of the communication, collaboration, entrepreneurship, impact and public and policy engagement skills of the Fellows

Aims

- **Enable the cohorts to play a leadership role across the research and innovation community;** Fellows should be supported to develop as ambassadors for UKRI and the values of the organisation. As such they should be championing and engaging with sector specific challenges; including increasing diversity and inclusion across the sector, research culture, team research, spreading best practice in research integrity, and reproducibility
- **Create deep links with UKRI and its investments** championing activities that engage the fellows with UKRI activities so that UKRI and the UK can benefit from the expertise and experience of these future leaders now and in the future

Objectives

- Activities should support the fellows to develop as influential leaders in their field and to act as advocates for UKRI and UKRI values. Areas that should be covered by these additional activities include:
 - Communication/media
 - Public engagement with research
 - Collaboration and cross-sector working
 - Impact
 - Engagement with, and mentoring from, influential research and innovation leaders
 - A plan to engage the fellows with key challenges facing the research and innovation environment
 - Peer review training
 - Distribution of “plus funding”
- Events should be accessible to all fellows, with associated meetings held on a regional basis as required

Objectives

Opportunities should be provided for up to 250 people. Where there is capacity at events, places must be available to ECRs supported by individual Council programmes. Fellows from rounds 1 to 3 of the FLF should have the opportunity to take part in 2 years of Network events

Bidders are encouraged to suggest additional and / or alternative activities and provide a rationale for their inclusion. Bidders are encouraged to think innovatively in terms of how they propose to address the Network aims

Expectations

- A range of training and development opportunities that enable each group of fellows to access the core provision described over a 2 year period. Events should be structured in such a way to facilitate the formation of cohorts who will progress together through the training and development programme
- Events to develop the interdisciplinary working, media leadership skills, public engagement skills, business and entrepreneurship skills, leadership, and cross sectorial collaboration and working of FLFs and other UKRI ECRs
- Events to create deep links between the fellows and UKRI, an awareness of effective peer review, and of the key challenges facing the research and innovation environment
- Events should be run in a way that enables all to participate, and should be held at a variety of geographical locations around the UK. There should be clear evidence of mechanisms to enable all network activities to be inclusive and to support the full diversity of fellows to participate, and evidence of appropriate monitoring to ensure proposed plans are effective



Expectations

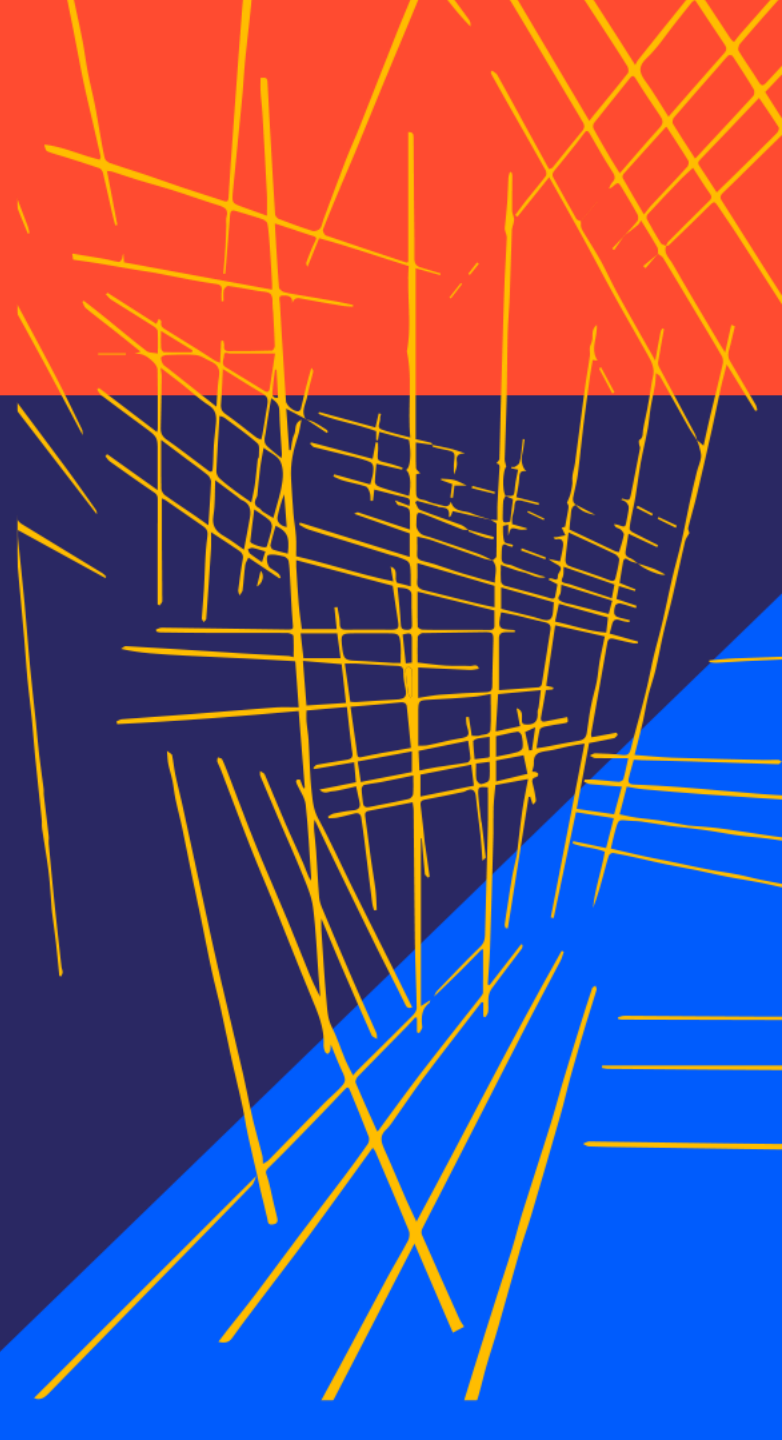
- Administration of a mentoring programme for FLFs, facilitating the matching of fellows to leaders in the research and innovation community as mentors
- System for the assessment and distribution of “plus funding” to support FLF activities related to the aims of the Network e.g. self-defined events, small collaborative research/innovation projects, policy or practice development, and collaborative inter disciplinary / sector impact acceleration projects
- Activities and methodology must be appropriate to the whole of the FLF cohort, noting the diversity of fields, sectors and fellow background
- An appropriately diverse steering board of senior academics, researchers / innovators and business representatives, which is representative across all disciplines and communities of UK research and Innovation. UKRI and the FLFs themselves must be represented within the governance structures and on the steering board





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Procurement Overview



How to apply

- A Contract Notice will be issued via TED and Contracts Finder to launch an Open above threshold Light Touch Regime tender procedure
- This tender will be run through UK SBS Delta system (<https://uksbs.delta-esourcing.com/>)
- Registration information will be provided within the **OJEU and Contracts Finder Contract Notice**
- Full usage instructions will be issued with the Contracts Finder Notice and they will also be available within the portal
- Suppliers are able to register now to save time later

Bid Submission

- Once the contract notice is issued, the Supplier will need to follow the instructions within the notice to be invited to participate in the tender process (registration alone does not permit access to any tender exercises, nor does attending the supplier day)
- All communications, including tender documentation clarifications, should be submitted via Delta
- All bids are to be submitted via Delta
- Submission Requirements:
 - A full detailed response to the questions
 - All questions must be answered
 - All required evidence – for some questions bidders might need to provide supporting documentation as evidence, it will be made clear within the bidder guidance of each question where this is applicable
 - Completed pricing schedule
 - We require that all prices provided are in GBP. We will only accept bids submitted in GBP

Key Stages

Procurement process	Dates
Advertise pre-market engagement event	31 March 2020
Supplier Day event	21 April 2020
Issue of competition to all bidders	May 2020
Deadline for clarification questions	June 2020
Deadline for clarification answers	June 2020
Deadline for bid to be submitted through Delta	July 2020
Scoring of bids and interviews	July 2020
Anticipated contract start date	August 2020
Anticipated Contract end date (3 year contract)	August 2023

Break



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Supplier questions

Debbie Buckley-Golder

Head of Innovation Talent and
Skills: Innovate UK

James Donald

Programme Lead: Future
Leaders Fellowships

Kirsty Grainger

Director: Future Leaders
Fellowships

Chris Grant

Category Manager:
Procurement, UKSBS



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Thank you



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