#### **CONTRACT NOTICE - ABOVE THRESHOLD**

### **SECTION I: CONTRACTING AUTHORITY**

I.1) NAME, ADDRESSES AND CONTACT POINT(S)

Transport for London (Commercial S	Services)	National ID:	
Windsor House 42- 50 Victoria St.			
London		Postal code:	SW1H 0TL
United Kingdom			
Claudia Newman		Telephone:	+44 2030540751
Claudia Newman			
ClaudiaNewman.cpt@tfl.gov.uk		Fax:	
(if applicable)			
	.gov.uk		
profile (URL): http://www.tfl.gov.uk			
nformation (URL): http://https://eprocu	rement.tfl.gov.uk/	epps/home.do#F	RegSupplier
	(URL): http://http	os://eprocuremer	nt.tfl.gov.uk/epps/
ditional documents (including documents be obtained at: ned contact point(s)	ments for comp	etitive dialogue	and a dynamic
ned contact point(s)			
	ACTIVITY OR A	CTIVITIES	
NTRACTING AUTHORITY AND MAI		CONTINES	
	Windsor House 42- 50 Victoria St.  London United Kingdom Claudia Newman Claudia Newman ClaudiaNewman.cpt@tfl.gov.uk  (if applicable) e contracting authority (URL): www.tfl. profile (URL): http://www.tfl.gov.uk  Information (URL): http://https://eprocu of tenders and requests to participate of tenders A.I  Iditional documents (including documents documents of tenders and requests to participate of tenders and requests and requests to participate of tenders and requests to participat	London United Kingdom Claudia Newman Claudia Newman Claudia Newman.cpt@tfl.gov.uk  (if applicable) e contracting authority (URL): www.tfl.gov.uk  profile (URL): http://www.tfl.gov.uk  information (URL): http://https://eprocurement.tfl.gov.uk/ of tenders and requests to participate (URL): http://http://  an be obtained at: ned contact point(s) lete Annex A.I  Iditional documents (including documents for complete Annex A.II  o participate must be sent to: ned contact point(s) lete Annex A.III  o participate must be sent to: ned contact point(s) lete Annex A.III	Windsor House 42- 50 Victoria St.  London Postal code: United Kingdom Claudia Newman Telephone: Claudia Newman ClaudiaNewman.cpt@tfl.gov.uk Fax:  (if applicable) e contracting authority (URL): www.tfl.gov.uk profile (URL): http://www.tfl.gov.uk information (URL): http://https://eprocurement.tfl.gov.uk/epps/home.do#F of tenders and requests to participate (URL): http://https://eprocurement.  an be obtained at: hed contact point(s) lete Annex A.I  diditional documents (including documents for competitive dialogue can be obtained at: hed contact point(s) lete Annex A.II  o participate must be sent to: hed contact point(s) lete Annex A.III

Duration in year(s):

fL 91930 CPT Customer Research and						
○ European institution/agency or interna	itional	○ Social protection				
organisation		Recreation, culture and religion				
Other (please specify):		○ Education				
		Other (ple	ease specify):			
		Transport	Services			
4) Contract award on behalf of other c	ontracting authorit	ies				
he contracting authority is purchasing on	behalf of other conti	racting author	rities:			
yes Ono						
f yes, information on those contracting at	uthorities can be prov	vided in Anne	ex A)			
ECTION II: OBJECT OF THE CONTRA	ст					
.1) DESCRIPTION						
.1.1) Title attributed to the contract by fL 91930 CPT Customer Research and I	-	<del>-</del>	yee Engagement Research			
.1.2) Type of contract and location of v	works place of doli	very or of ne	orformanco			
	· · ·	-	ds most to the specific object of your contrac			
○ (a) Works	○ (b) Supplies		(c) Services			
O Execution	<ul><li>Purchase</li></ul>		Service category No 10			
O Design and execution	○ Lease		Please see Annex C3 for service			
Realisation, by whatever means	○ Rental		categories			
of work, corresponding to the requirements specified by the	<ul> <li>Hire purchase</li> </ul>	•				
contracting authorities	A combination	n of these				
Main site or location of works	Main place of	delivery	Main place of performance			
			Greater London			
			NUTS code UKI			
.1.3) The notice involves						
A public contract						
) The establishment of a framework agre						
) The setting up of a dynamic purchasing	រ system (DPS)					
.1.3) Information on framework agreen	nent (if applicable)					
.1.3) Information on framework agreen		○ Frame	work agreement with a single operator			
.1.3) Information on framework agreen  O Framework agreement with severa  Number		○ Frame	work agreement with a single operator			
Framework agreement with severa	l operators	○ Frame	work agreement with a single operator			

or month(s):

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	Justification	for a	ı framewor	k agreement,	the	duration	of ۱	which	exceeds	s f	our v	vears:
٠	domication	101 6	Hamewor	it agreement,	uic	adiation	01 1	VIIICII	CACCCG	יו כ	oui ;	ycais.

Estimated total value of purcha		
figures only):	ases for the entire duration of	the framework agreement (if applicable; give
Estimated value excluding VAT:		Currency:
OR Range: between	and	Currency:
Frequency and value of the conti	racts to be awarded: (if known):	
II.1.5) Short description of the co Customer Research and Insight Se II.1.6) Common procurement voc	rvices relating to Employee Enga	agement Research
	Main vocabulary	Supplementary vocabulary (if applicable)
Main object	73210000	
Additional object(s)	73110000	
<ul> <li>O yes ● no</li> <li>If yes, tenders should be submitted</li> <li>O one lot only</li> <li>O one or more lots</li> <li>O all lots</li> <li>II.1.9) Variants will be accepted</li> <li>O yes ● no</li> <li>III.2) QUANTITY OR SCOPE OF THE</li> </ul>		
	cluding all lots and options, if app	olicable)
,		modbic)
If applicable, estimated value exclu	uding VAT (give figures only):	Currency:
	uding VAT (give figures only):	
If applicable, estimated value exclusion of these options:  If applicable, estimated value exclusion of these options:	and e (3) years from estimated start d	Currency: Currency:  Currency:

### II.2.3)Information about renewals (if applicable)

# 4/ 10 TED19\_TFL 01/10/2015- ID:2015-000139 Standar TfL 91930 CPT Customer Research and Insight Services relating to Employee Engagement Research

This contract is subject to renewal  ○ yes ○ no	
Number of possible renewals (if any):	or Range: between and
If known, in the case of renewable supplies or service control in months:  or days:	acts, estimated timeframe for subsequent contracts:  (from the award of the contract)
II.3) DURATION OF THE CONTRACT OR TIME-LIMIT FOR	COMPLETION
Duration in months: or days:	(from the award of the contract)
OR Starting 01/03/2016 (dd/mm/yyyy)	
Completion 28/02/2019 (dd/mm/yyyy)	
SECTION III: LEGAL, ECONOMIC, FINANCIAL AND TECH	INICAL INFORMATION
III.1) CONDITIONS RELATING TO THE CONTRACT	
III.1.1) Deposits and guarantees required (if applicable)	
III.1.2) Main financing conditions and payment arrangement regulating them	
The contraction entities' requirements will be sent out in the I	nvitation to Tender.
III.1.3) Legal form to be taken by the group of economic of applicable) As per tender documentation.	operators to whom the contract is to be awarded (if
III.1.4) Other particular conditions to which the performance of the p	nce of the contract is subject (if applicable)
If yes, description of particular conditions	
III.2) CONDITIONS FOR PARTICIPATION	
III.2.1) Personal situation of economic operators, including trade registers Information and formalities necessary for evaluating if require Suppliers must express an interest by completing the PQQ.	
III.2.2) Economic and financial capacity	
Information and formalities necessary for evaluating if requirements are met:	Minimum level(s) of standards possibly required (if applicable):
Suppliers must express an interest by completing the PQQ.	
III.2.3) Technical capacity	
Information and formalities necessary for evaluating if requirements are met:	Minimum level(s) of standards possibly required (if applicable):
Please complete and return the Pre - Qualification Questionnaire. All interested suppliers will need to register	As per tender documentation.

on the following site: https://eprocurement.tfl.gov.uk/epps/
home.do if you have not already done so. in order to get
access to the PQQ Notice.
If you experience any problems registering on the system,
please contact the helpdesk below.
F-Mail: tfl-eproc-helpdesk@eurodyn.com

Telephone 0800 074 0503

III.2.4)	Information	about	reserved	contrac	ts (if	applicab	le)
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The execution of the contract is restricted to the framework of sheltered employment programmes

#### III.3) CONDITIONS SPECIFIC TO SERVICES CONTRACTS

#### III.3.1) Execution of the service is reserved to a particular profession

If yes, reference to the relevant law, regulation or administrative provision:

# III.3.2) Legal entities should indicate the names and professional qualifications of the staff responsible for the execution of the service

### **SECTION IV: PROCEDURE**

#### **IV.1) TYPE OF PROCEDURE**

IV.1.1) Type of procedure

Open	
Restricted	
Accelerated restricted	Justification for the choice of accelerated procedure:
○ Negotiated	Candidates have already been selected  O yes  O no
	If yes, provide names and addresses of economic operators already selected under Section VI.3) Additional information
Accelerated negotiated	Justification for the choice of accelerated procedure:
○ Competitive dialogue	

# IV.1.2) Limitations on the number of operators who will be invited to tender or to participate (restricted and negotiated procedures, competitive dialogue)

Envisaged number of operators 5						
OR Envisaged minimum number	and , if applicable, maximum number					
Objective criteria for choosing the limited number	Objective criteria for choosing the limited number of candidates: As per tender documentation.					

### IV.2) AWARD CRITERIA

O Lowest price

OR

- The most economically advantageous tender in terms of
  - the criteria stated below (the award criteria should be given with their weighting or in descending order of importance where weighting is not possible for demonstrable reasons)
  - O the criteria stated in the specifications, in the invitation to tender or to negotiate or in the descriptive document

Criteria	Weighting	Criteria	Weighting
1. Approach to partnership working and fit	15	6. Price	30
with TfL's ethos		7.	
2. Insight and contribution to building employee understanding	15	8.	
3. Technical strength, capacity and	15	9.	
flexibility		10.	
4. Approach to benchmarking studies	15		<u> </u>
5. Proposed Project Team	10		

#### IV.2.2) An electronic auction will be used

If yes, additional information about electronic auction (if appropriate)

#### **IV.3) ADMINISTRATIVE INFORMATION**

## IV.3.1) File reference number attributed by the contracting authority (if applicable)

TfL 91930 CPT

#### IV.3.2) Previous publication(s) concerning the same contract

● yes O no

If yes,

O Prior information notice	Notice on a buyer profile		
Notice number in OJ: 2011/S 005-005745	of 05/01/2011	(dd/mm/yyyy)	
Other previous publications (if applicable)			

# IV.3.3) Conditions for obtaining specifications and additional documents (except for a DPS) or descriptive document (in the case of a competitive dialogue)

Time limit for receipt of requests for documents or for accessing documents					
Date: 02/11/2015 (dd/mm/yyyy)	Time: 12:00				
Payable documents					
O yes					
If yes, price (give figures only):	Currency:				
Terms and method of payment:					

IV.3	.4) Tiı	me-liı	mit fo	or rec	eipt o	of ten	ders	or re	ques	ts to	partio	cipate	•									
Date	e: <mark>02</mark> /	11/20	15	(dd/	/mm/y	ууу)	Т	ime:	12:00													
	ricted		•	iated		edures					<b>artici</b> alogue	•	to se	lecte	d can	didat	es (if	<sup>F</sup> knov	vn) (ir	the o	case o	of .
	ny El	U offic	a <b>ge(s</b> ) cial la langu	ngua	ge	tende	ers oi	r requ	uests	to pa	articip	oate n	nay b	e dra	ıwn u	p						
ES	cs	DA	DE	ΕT	EL	EN	FR	IT	LV	LT	HU	MT	NL	PL	PT	SK	SL	FI	sv	BG	GA	RO
0	0	0	0	0	0	$\odot$	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Otl	ner:																					
SEC	TION	l VI: (	СОМІ	PLEM	IENT	ARY I	NFOF	RMA	ΓΙΟΝ													
VI.1	) THI	S IS A	A REC	CURF	RENT	PRO	CURI	EME	NT (if	applio	cable)											
<b>⊚</b> y	es (	O no																				
If ye	<b>s</b> , es	timate	ed tim	ning fo	or furt	her no	otices	to be	e pub	lished	d: <mark>201</mark>	8										
VI.2	) COI	NTRA	CT R	RELA	TED 1	Г <b>О</b> А I	PRO.	JECT	AND	/OR I	PROG	RAM	IME F	INAN	ICED	BY E	U FL	JNDS				
Оу	es (	O no																				
If ve	s. ref	feren	ce to i	proie	ct(s) a	and/or	proa	ramn	ne(s):													

#### VI.3) ADDITIONAL INFORMATION (if applicable)

The purpose of this procurement is to appoint a supplier to deliver Customer Research and Insight Services relating to Employee Engagement Research Services.

The contract period will be for three (3) years from estimated start date March 2016 with two optional extensions of one (1) year each. The maximum duration of the contract will be five (5) years.

We anticipate that the total estimated value of the new contract will range from £300k to £2.7m during the possible five-year period. This wide range is to allow for unforeseen changes, within reason, such as cancellation of the Annual Viewpoint Census Survey and/or supplementary Pulse Survey and also any increase or decrease of ad-hoc surveys. The anticipated estimated value also allows for the eventuality of Crossrail and the Greater London Authority (GLA) and any its Functional Bodies using the contract.

The GLA Functional Bodies and other members are as follows:

- The London Legacy Development Corporation (LLDC)
- Mayor's Office for Policing and Crime (MOPAC)
- The Metropolitan Police Services (MPS)
- The London Fire and Emergency Planning Authority (LFEPA)
- Old Oak and Park Royal Development Corporation (OPDC)

Further variations to the contract may occur due to the following:

- Any Pulse Survey has to be carried out by the same agency that has carried out the ViewPoint Census Survey. As normally a Pulse survey is carried out to supplement the previous year's ViewPoint Census Survey, a Pulse Survey will not be carried as part of Year one (1) of the contract, however a Pulse Survey may be required to supplement the ViewPoint Census Survey of the final year of the contract, in which case this will be delivered by the appointed supplier and this may have to be carried out after the contract period.
- TfL reserves the right to occasionally tender projects that have some element of employee engagement research to other agencies as required. This may sometimes be done to manage extra research during busy periods, but also to meet requirements for specialist expertise, linking to other work or previous experience of a project.
- It is also important to note that the specification may vary during the contract period to allow for new technological developments in this category of services.

The business clients for the services will principally be from across TfL and its members but may also include the GLA and any of its Functional Bodies.

Any new service provider will need to fully understand the context and specialist categories, especially when dealing with multiple stakeholders across TfL and the FBs as stated in the specification.

Please complete and return the Pre - Qualification Questionnaire. All interested suppliers will need to register on the following site:

https://eprocurement.tfl.gov.uk/epps/home.do if you have not already done so. in order to get access to the PQQ Notice.

If you experience any problems registering on the system, please contact the helpdesk below.

E-Mail: tfl-eproc-helpdesk@eurodyn.com

Telephone 0800 074 0503

## VI.4) PROCEDURES FOR APPEAL VI.4.1) Body responsible for appeal procedures Official name: National ID: Postal address: Town: Postal code: Country: Telephone: Email: Fax: Internet address (URL): **Body responsible for mediation procedures** (if applicable) Official name: National ID: Postal address: Town: Postal code: Country: Telephone: Email: Fax: Internet address (URL): VI.4.2) Lodging of appeals (please fill heading VI.4.2 OR if need be, heading VI.4.3) Precise information on deadline(s) for lodging appeals: VI.4.3) Service from which information about the lodging of appeals may be obtained Official name: National ID: Postal address: Town: Postal code: Country: Telephone: Email: Fax: Internet address (URL): VI.5) DATE OF DISPATCH OF THIS NOTICE:

01/10/2015 (dd/mm/yyyy)

#### ANNEX A

ADDITIONAL ADDRESSES AND CONTACT POINTS

# IV) ADDRESS OF THE OTHER CONTRACTING AUTHORITY ON BEHALF OF WHICH THE CONTRACTING AUTHORITY IS PURCHASING

Official name:	GLA Functional Bodies	National ID

Postal address:

Town: Postal code:

Country:

# Annex C1 – General procurement SERVICE CATEGORIES REFERRED TO IN SECTION II: OBJECT OF THE CONTRACT

Directive 2004/18/EC

Category No	
[1]	Subject
1	Maintenance and repair services
2	Land transport services [2],including armoured car services, and courier services, except transport of mail
3	Air transport services of passengers and freight, except transport of mail
4	Transport of mail by land [3] and by air
5	Telecommunications services
6	Financial services:(a) Insurance services(b) Banking and investment services [4]
7	Computer and related services
8	Research and development services [5]
9	Accounting, auditing and bookkeeping services
10	Market research and public opinion polling services
11	Management consulting services [6] and related services
12	Architectural services; engineering services and integrated engineering services; urban planning and landscape engineering services; related scientific and technical consulting services; technical testing and analysis services
13	Advertising services
14	Building-cleaning services and property management services
15	Publishing and printing services on a fee or contract basis
16	Sewage and refuse disposal services; sanitation and similar services

Category No [7]	Subject
17	Hotel and restaurant services
18	Rail transport services
19	Water transport services
20	Supporting and auxiliary transport services
21	Legal services
22	Personnel placement and supply services [8]

Category No [7]	Subject
23	Investigation and security services, except armoured car services
24	Education and vocational education services
25	Health and social services
26	Recreational, cultural and sporting services [9]
27	Other services

- 1. Service categories within the meaning of Article 20 and Annex IIA to Directive 2004/18/EC
- 2. Except for rail transport services covered by category 18.
- 3. Except for rail transport services covered by category 18.
- 4. Except financial services in connection with the issue, sale, purchase or transfer of securities or other financial instruments, and central bank services.

Also excluded: services involving the acquisition or rental, by whatever financial procedures, of land, existing buildings, or other immovable property or concerning rights thereon; nevertheless, financial services supplied at the same time as, before or after the contract of acquisition or rental, in whatever form, shall be subject to this Directive.

- 5. Except research and development services other than those where the benefits accrue exclusively to the contracting authority for its use in the conduct of its own affairs on condition that the service provided is wholly remunerated by the contracting authority.
- 6. Except arbitration and conciliation services
- 7. Service categories within the meaning of Article 21 and Annex IIB of Directive 2004/18/EC
- 8. Except employment contracts.
- 9. Except contracts for the acquisition, development, production or co-production of program material by broadcasters and contracts for broadcasting time.