

AUTHORITY: The Secretary of State for the Home Department

## **SCHEDULE 17**

## STAFF VETTING PROCEDURES

PROVISION OF ADULT VICTIMS OF MODERN SLAVERY **CARE & CO-ORDINATION SERVICES** 

OFFICIAL-SENSITIVE Version 1.0

## 1. STAFF VETTING PROCEDURE

- 1.1 The Contractor shall ensure any Staff engaged to deliver the Services comply with and at all times have regard to the legal duties and responsibilities set out in:
  - 1.1.1 Section 55 of the Borders, Citizenship and Immigration Act 2009. This provision places a duty on the Secretary of State to make arrangements for ensuring that immigration, asylum, nationality and customs functions are discharged having regard to the need to safeguard and promote the welfare of children in the United Kingdom. Any services provided by contractors which relate to the discharge of Home Office functions must be carried out having regard to the need to safeguard and promote the welfare of children. Section 55 of the Act also requires any person subject to the duty to have regard to any guidance issued by the Secretary of State for the purpose of safeguarding and promoting the welfare of children who are in the United Kingdom.
  - 1.1.2 The Safeguarding Vulnerable Groups Act 2006. This provides for the establishment of the Vetting and Barring Scheme in England, Wales and Northern Ireland.
  - 1.1.3 Both of the provisions referred to in paragraph [1.1.2] above require the Contractor to ensure that any Staff engaged to deliver [the Services] who work with children:
    - (a) are registered with the Disclosure and Barring Service (DBS) and
    - (b) undergo an enhanced Disclosure and Barring Service (DBS) check.
  - 1.1.4 The results of such checks must be known before any employee undertakes duties requiring contact with children.
  - 1.1.5 The Contractor will comply with any reasonable request by the Authority for monitoring information to demonstrate the Contractor's compliance with both of the provisions referred to above