

**Appendix A: Current salaries for medical and dental officers in the Armed Forces (including X-Factor) from 1 April 2020**

Table A.1: Annual salaries for accredited consultants (OF3 – OF5)

Level 32	148,043
Level 31	147,756
Level 30	147,474
Level 29	147,182
Level 28	146,899
Level 27	146,330
Level 26	145,760
Level 25	145,191
Level 24	143,808
Level 23	142,430
Level 22	139,585
Level 21	138,002
Level 20	136,424
Level 19	134,840
Level 18	133,267
Level 17	131,270
Level 16	129,284
Level 15	127,526
Level 14	125,763
Level 13	124,010
Level 12	122,252
Level 11	118,388
Level 10	114,532
Level 9	110,677
Level 8	107,253
Level 7	103,821
Level 6	100,384
Level 5	97,163
Level 4	95,912
Level 3	94,634
Level 2	90,400
Level 1	86,210

Table A.2: Annual salaries for accredited GMPs and GDPs (OF3 – OF5)

Level 32	138,126
Level 31	137,694
Level 30	137,363
Level 29	136,825
Level 28	136,393
Level 27	135,956
Level 26	135,620
Level 25	135,086
Level 24	134,645
Level 23	134,213
Level 22	133,772
Level 21	133,339
Level 20	132,898
Level 19	130,866
Level 18	130,356
Level 17	129,749
Level 16	129,117
Level 15	128,492
Level 14	127,860
Level 13	127,234
Level 12	126,675
Level 11	123,796
Level 10	123,241
Level 9	122,602
Level 8	121,967
Level 7	121,328
Level 6	118,359
Level 5	116,741
Level 4	115,113
Level 3	113,495
Level 2	111,867
Level 1	108,787

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Table A.3: Annual salaries for non-accredited Medical Officers (OF3 – OF5)

Level 19	99,484
Level 18	98,479
Level 17	97,473
Level 16	96,463
Level 15	95,563
Level 14	94,678
Level 13	93,783
Level 12	92,889
Level 11	91,999
Level 10 <sup>a</sup>	91,109
Level 9	90,036
Level 8	88,230
Level 7	86,418
Level 6	85,132
Level 5	83,859
Level 4	82,582
Level 3	81,305
Level 2	77,028
Level 1	72,778

<sup>a</sup> Progression beyond Level 10 only on promotion to OF4.

Table A.4: Annual salaries for accredited Medical and Dental Officers (OF2)

Level 5	82,328
Level 4	80,658
Level 3	78,992
Level 2	77,318
Level 1	75,648

Table A.5: Annual salaries for non-accredited Medical and Dental Officers (OF2)

Level 5	67,385
Level 4	65,663
Level 3	63,931
Level 2	62,214
Level 1	60,505

Table A.6: Annual salaries for Medical and Dental Officers: OF1 (PRMPs)

OF1	45,801
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Table A.7: Annual salaries for Medical and Dental Cadets

after 2 years	£21,281
after 1 year	£19,202
on appointment	£17,133

Table A.8: Annual salaries for Senior Medical Management Pay Spine: OF8

Level 1	£171,523
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Table A.9: Annual salaries for Senior Medical Management Pay Spine: OF7

Level 1	£163,525
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Table A.10: Annual salaries for Higher Medical Management Pay Spine: OF6

Level 7	£153,517
Level 6	£152,234
Level 5	£150,956
Level 4	£149,664
Level 3	£148,377
Level 2	£147,103
Level 1	£145,812

Table A.11: Recommended annual salaries for Higher Medical Management Pay Spine: OF5

Level 15	£143,833
Level 14	£143,028
Level 13	£142,211
Level 12	£141,398
Level 11	£140,589
Level 10	£139,776
Level 9	£138,954
Level 8	£138,146
Level 7	£137,332
Level 6	£136,115
Level 5	£134,902
Level 4	£133,675
Level 3	£132,462
Level 2	£131,249
Level 1	£130,023

### **DMS Trainer Pay**

GMP and GDP Trainer Pay £8,748

GMP Associate Trainer Pay £4,376

### **DMS Distinction Awards**

A+	£63,475
A	£42,318
B	£16,927

### **DMS National Clinical Excellence Awards**

Bronze	£19,796
Silver	£31,145
Gold	£43,003
Platinum	£60,789