**Clarifications for Bidders Questions: Teesmouth NNR Bird Hide Replacement**

**Q:** What are the H&S expectations for non-SSIP registered companies?

**A: Our H&S Adviser has stated**

**If you are not SSIP registered, then you will need to complete a contractor competence questionnaire. You will need to show evidence of:**

* **Completing similar work**
* **H&S management - named responsible person for H&S, competent advisor for H&S and their qualifications, staff training, H&S policy, sample method statements and RAs for similar work, sample specific RAs e.g. for hazardous substances or manual handling, arrangements for on-site H&S inspections**
* **Details of any incidents, subcontractors, and two trade references**

**Evidence can include information about your experience carrying out similar work. You will need to produce RAMs and a H&S policy. If you cannot evidence staff training initially, we will review your RAMs to assess if the planned way of working requires specific training (e.g. use of a MEWP or need to break ground both require some form of training). Natural England will review the questionnaire and if satisfied the company can be hired to carry out the same type of work for us for a period of 1 year without the need to go through the assessment process again.”**

**Q:** Can the budget for the project go beyond that stated in the notice?

**A: We would encourage companies to submit their quotations and are willing to consider quotes above the stated budget threshold if necessary.**