DPS Schedule 6 (Order Form Template and Order Schedules)

Order Form

ORDER REFERENCE: [REDACTED]
THE BUYER: Ministry of Justice

BUYER ADDRESS: 102 Petty France, London, SW1HH 9AJ

THE SUPPLIER: Actica Consulting Ltd

4 Stirling House, Stirling Road, Surrey

SUPPLIER ADDRESS: Research Park, Guildford GU2 7RF

REGISTRATION NUMBER: 03396854

DUNS NUMBER: 520304304

DPS SUPPLIER REGISTRATION SERVICE ID: SQ-TYC766A

APPLICABLE DPS CONTRACT

This Order Form is for the provision of the Deliverables and dated 1st July 2025. It's issued under the DPS Contract with the reference number RM3764iii for the provision of Cyber Security Services.

DPS FILTER CATEGORY(IES):

NCSC Assured Services, GovAssure

Clearance: Security Check

ORDER INCORPORATED TERMS

The following documents are incorporated into this Order Contract. Where numbers are missing we are not using those schedules. If the documents conflict, the following order of precedence applies:

- 1. This Order Form including the Order Special Terms and Order Special Schedules.
- 2. Joint Schedule 1 (Definitions and Interpretation) RM3764iii
- 3. The following Schedules in equal order of precedence:
 - Joint Schedules for RM3764iii

- O Joint Schedule 2 (Variation Form)
- O Joint Schedule 3 (Insurance Requirements)
- Joint Schedule 4 (Commercially Sensitive Information)
- Joint Schedule 6 (Key Subcontractors)
- O Joint Schedule 7 (Financial Difficulties) Joint
- Schedule 10 (Rectification Plan)
- Joint Schedule 11 (Processing Data)
- Order Schedules for RM3764iii
 - Order Schedule 1 (Transparency Reports)
- Order Schedule 2 (Staff Transfer)
 - Order Schedule 4 (Order Tender)
- Order Schedule 5 (Pricing Details)
 - Order Schedule 7 (Key Supplier Staff)
 - Order Schedule 8 (Business Continuity and Disaster Recovery)
- Order Schedule 9 (Security)
 - Order Schedule 10 (Exit Management)
- Order Schedule 14 (Service Levels)
- Order Contract Management)
- Order Schedule 18 (Background Checks)
- Order Schedule 20 (Order Specification)
 - Order Schedule 22 (Secret Matters)
- 4. CCS Core Terms (DPS version)
- 5. Joint Schedule 5 (Corporate Social Responsibility)
- 6. Order Schedule 4 (Order Tender) as long as any parts of the Order Tender that offer a better commercial position for the Buyer (as decided by the Buyer) take precedence over the documents above.

No other Supplier terms are part of the Order Contract. That includes any terms written on the back of, added to this Order Form, or presented at the time of delivery.

ORDER SPECIAL TERMS

The following Special Terms are incorporated into this Order Contract:

Special Term 1 Statements of Work

The Parties intend that this Order Contract will not, except for the first Statement of Work which shall be executed once the Order Contract is executed, oblige the Buyer to buy or the Supplier to supply Deliverables.

The Parties agree that when a Buyer seeks further Deliverables from the Supplier under the Order Contract, the Buyer and Supplier will agree and execute a further Statement of Work in the form of the template set out in Annex 1 to this DPS

Schedule 6 (Order Form Template and Order Schedules)

Upon the execution of each Statement of Work it shall become incorporated into the

Buyer and Supplier's Order Contract

ORDER START DATE: 01/07/2025

ORDER EXPIRY DATE: 30/06/2028

ORDER INITIAL PERIOD: 3 years

ORDER OPTIONAL EXTENSION: Up to a maximum of 1 year

DELIVERABLES

See details in Order Schedule 20 (Order Specification)

MAXIMUM LIABILITY

The limitation of liability for this Order Contract is stated in Clause 11.2 of the Core Terms.

The Estimated Year 1 Charges used to calculate liability in the first Contract Year is £108,000.

ORDER CHARGES

[REDACTED]

REIMBURSABLE EXPENSES

See Order Schedule 5 (Pricing Details).

PAYMENT METHOD

[REDACTED]

BUYER'S INVOICE ADDRESS:

[REDACTED]

BUYER'S ENVIRONMENTAL POLICY

MoJ Environmental Policy, dated 25 September 2023 available online at: <a href="https://www.gov.uk/guidance/ministry-of-justice-climate-change-andsustainability#:~:text=MOJ%27s%20Sustainable%20Operations%20Strategy%20Sets,meets%20its%20Greening%20Government%20Commitments

BUYER'S SECURITY POLICY

MoJ Information Security Policies dated 17 February 2025, available online at: https://security-guidance.service.justice.gov.uk/#cyber-andtechnical-security-guidance

SUPPLIER'S AUTHORISED REPRESENTATIVE REDACTED

SUPPLIER'S CONTRACT MANAGER REDACTED

PROGRESS REPORT FREQUENCY Quarterly

PROGRESS MEETING FREQUENCY Quarterly

KEY STAFF

[REDACTED]

 $KEY\ SUBCONTRACTOR(S)$

None noted

COMMERCIALLY SENSITIVE INFORMATION

[REDACTED]

SERVICE CREDITS

[REDACTED]

ADDITIONAL INSURANCES

Details of Additional Insurances required in accordance with Joint Schedule 3 (Insurance Requirements).

GUARANTEE

Not applicable

SOCIAL VALUE COMMITMENT

The Supplier agrees, in providing the Deliverables and performing its obligations under the Order Contract, that it will comply with the social value commitments in Order Schedule 4 (Order Tender).

For and on beh	alf of the Supplier:	For and on behalf of the Buyer:		
Signature:	[REDACTED]	Signature:	[REDACTED]	

Annex 1 Statement of Work Template

The first Statement(s) of Works shall be inserted into this Appendix 1 following the execution of the Order Form. Thereafter, the Buyer and Supplier shall complete and execute Statement of Works in the form of the template Statement of Work in Annex 1 to this DPS Schedule 6 (Order Form Template and Order Schedules).

Each executed Statement of Work shall be inserted into this Annex 1 in chronology.

1. STATEMENT OF WORK ("SOW") DETAILS				
Upon execution, this SOW forms part of the Order Contract (reference below).				
The Parties will execute a SOW for each set of Buyer Deliverables required. Any ad-hoc Deliverables / requirements are to be treated as individual requirements in their own right and the Parties should execute a separate SOW in respect of each, or alternatively agree a Variation to an existing SOW.				
All SOWs must fall within the Specification and provisions of the Order Contact.				
	in this SOW apply only in relation to the Deliverables detailed herein and will not Vs executed or to be executed under this Order Contract, unless otherwise agreed is.			
Date of SOW:				
SOW Title:				
SOW Reference:				
Order Contract Reference:				
Buyer:				
Supplier:				
SOW Start Date:				
SOW End Date:				
Duration of SOW:				

Key Personnel (Buyer)			
Key Personnel (Supplier)			
Subcontractors			
2. ORDER CONTR	ACT SPECIFICATION CONTE	EXT	
SOW Deliverables Background			
Overview of Requirement			
3. BUYER REQUIR	REMENTS SOW DELIVERAB	LES	
Outcome Description			
Milestone Ref	Milestone Description	Acceptance Criteria	Due date
MS01			
MS02			
MS03			

D 11 D1					
Delivery Plan					
Dependencies					
Supplier Resource Plan					
Security Applicable to SOW:					
Cyber Essentials Scheme					
SOW Standards					
Performance Management					
	Material KPIs	Targe	t	Measured by	/
Additional Requirements					

4. CHARGES						
SOW				1	Ι	
Charges	#	Milestone Description	Milestone Payment amount (£GBP)	Milestone Date	Del Paym (who Milest (£GBP p	ents ere one)
	M1					
	M2					
	М3					
	M4					
	M5					
	The r	naximum value of this SOV	V is £			
Rate Card	Supp SOW	lier Staff for Calculation of Charges).	Time and Materials C	charges (capped i	n accordai	nce with
		Role	Da	ay Rate (£)		

5. SIGNATURES AND APP	ROVALS
Agreement of this SOW BY SIGNING this Statement Off Contract	t of Work, the Parties agree that it shall be incorporated into the Call-
Order Form and incorporate	ed into the Call-Off Contract and be legally binding on the Parties:
For and on behalf of the	
Supplier	Name and
	title
	Date
	Signature
For and on behalf of the	Name
Buyer	and title
	Date
	Signature



Core Terms - DPS

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1.. Definitions used in the contract

1.1 Inter1 prett1 his Contrad using Joint Schedule 1 (Defin, itio, ns).

2.. How the contract works

- 2.1 The SuppHer is eliigible fort1he award o:f Order Conrtracts dming the DPS Contract Period.
- 2.2 GCS do esni't guaran, t, e, e the Supplier any e)(clusivfty, guantity or value of work under the DPS Con, tract.
- 2.3 CCS has paid one penny to the Suprplier legally to form the DPS Contract. The Supplier ad nowledges this payment.
- 2.4 If the Buyer decides to buy Deliverables under the DPS Contra,ct it must use DPS Schedule 7 (Order Procedure) and must state its requirements using DPS Schedulle 6 (Order Form T,emplate and Order Schedules). If allowed by the Regulations; the Buyer can:
 - make challinges to DPS Schedule 6 (Order form T,emplat,e aind Order Sohedules)
 - create new Order Schedules
 - exclude optional template Order Schedules
 - use S1 pedal Terms in the Order Form to add or change terms

2.5 Each Order Contract:

- is a separate (o,ntrad fr.om the DPS Contract
- is betwe, en a Supplier and a Buyer
- includes Core Terms; Schedules and any other changes o,r items, in the e-0mpleted Order form
- survives the termination of the DPS Contract
- 2.6 Where the Supplier is aipproached by an eligible buyer re,questing Deliverables or substantially sim1 lar goods or services, the Supplier must tell them about this DPS Contract before accepting their order.

 The Supplier wm promptly notify CCS if the eligible buyer won't us, et 1hi:s DPS Contract.
- 2.7 The Sup,pllier acknowledges it has all the information required to p,errform its obligations undler each Contract before entering iinto a Contract. When information 1 sprovided by a Rel, evant Authority no warranty of it.s accuracy is given to the Supplier.
- 2.8 The Supplier won't be excused fliOm any obligation; orr be entitled to additional Costs or Charges because it faUea to either:
 - verifyihe accuracy of the Due Diligence Informat1ion
 - properly perform its own adequate checks
- 2.9 CCS and the Buyer won't be liiable for errors, omissions. or misrepresentation of any information.
- 2.10 The Su1pplier warrantsand represents that all statements made and documents submitted as part of

Core Terms

the procurement of Delliverables are and remain true and accurate.

- 2...11 An Order Contract can only be creat,ed using the ele,ctro,nic pmcedures desaibed in the OJEU!Notice as required by the Riegulations.
- 2.12 A Supplier can only receive Orders under the DPS Corrtract while it me, ets the basic aicoess. req1.drements for the DPS started in the OJEU Notice. CCS can audit whether a Supplier meets the basic access requirements at any point during the DPS Contract Period.

3. What needs to be delivered

3..1 Alli deliverables

- 3,.1.1 The Supplier must provide Deliverables:
 - that comply with the Specifkatio,r1, the DPS Application and, in relat1on to an Order Contract, the Order Tender (irf there 1s one)
 - · to a professional standard
 - using reasonable skill and care
 - using Good Industry Practke
 - using its own policies, processes and internal q1.1ality control measures as long as they don't c: onflkt with the Contract
 - on 01e dates agrn-edl
 - · that comply writh Law
- 3,.1.2. The Supp, lier must provide Deliverables wirth a warranty of at least 90 days from Delivery against all obvious def.ects.

3...2 Goods clauses

- 3,2.1 All Goods dellivered must be new, or as new if recycled, unused and ofrecent origin.
- 3,.2.2 All manufacturer warranties covening the Goods must be assignable to the Buyer on request and for free.
- 3..2.3 The Supplier transfers ownell'ship of the Goods on Dellivery or payment foll' those Goodst whichever is earlier.
- 3. ,2.4 Risk in the Goods transfers to the Buyer ,on Delivery of the Goods, but remains with the Supplier if the Buyer notices damage following Delivery and lets the Supplier know within 3 Working Days of Delivery.
- 3,.2..5 The Supp, lier warirants that it ha.s full and unrestricted ownership of the Goods ait the time of t1 ransfor of ownership.
- 3.2...6 The Supp, lier must deliv, er the Goods on the date and to the specified loc. ation during the Buyer's working hours.

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- 3.2.7 The Supplier must provide s1L1fficie11t packaging for ithe Goods to reach the point of Deliivery s.afelly and i.rndamaiged.
- 3.2.8 Ali deliv, eiries must have a delivery note attached that specifies the order number, type and quantity of Goods.
- 3.2. '9 The Supplier must provide all tools, information and instructions the Buyer needs to make use of the Goods.
- 3.2.11O Tihe Supplier must indemnify the Buyer again.st the wsts of any Re,c.all of the Goods and guve notice, of actual or aintidpated action about the Recall of the Goods.
- 3.2.n The Buy,er can callncel any order or p.atr order of G,oods which has not been Delivered. If the Buyer gtives less than 14 days notke the 111 it will pay the Supplier's reasonable and proven costs alrnady incurred on the carnotelled order as long as the S-upplier takes all reasonable steps to minimise these costs.
- 3.2.12 Tihe Supp, lier must at irts own cost repair, replace, refund or substitute (at the Buyer's option and request) any Goods that the Buyer rej, ects becaius, e the, y don't, conform with Clause 3. If the Supplier doesn; t do this it will pay the Buyer's costs including repair or re supply by a third party.

3.3 Servkes clauses

- 3.3. 11 Late Delivery of the Services will be a Default of an Order Contract.
- 3.3.2 The Supplier must co-operate with the Buyer and thini party suppliders out all aspect, sconneicted with the Delivery of the Servic, es. and ensure that Supplier Staff comply with any r, easonable 11nstructt 1011s.
- 3.3.3 The Supplier must at its own ri.sk and expense provide all Supplier Equipment required to Delliver the Services..
- 3 3.4 The Supplier mus1: alliocate .sufficient resources and appropriate expertise to each Contract.
- 3.3. 5 The Supplier must tak, e **al**ii rea: Sionable car, e to ensure performance does not disrupt the 1 Buyier's operations; employees or other contractors.
- 3.3.6 The Supplier must ensure all Services, and anything used to Delliver the Services, are of good quality and free from defects.
- 3.3.7 The Buyer i1s entitled to w,ithhold payment for partially or undelivered Servi1ces., but doing so does not stop it from using its other rights under the Conuact.

4 Pricing and payments

4. 11 In exchainge for the Deliver.ables, the Supplier rn1.1st invoice the Buyerfonhe Charges iiii the Order Form.

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- 4.2 CCS must invoi1ce the Supplier for the Manag, ement Levy and the Supplier must pay it using the process in DPS Sdrndulie s (Managemenit levy and Ilnformatiom).
- 4.3 Alli Charges and the Management Levy;
 - ,exclude VAT,.which is payable on proViision of a valid VAT involice
 - Indude all costs connected with the Supply of Deliverables
- 4.4 The Buyer must pay the Supplierthe Charges within 30 days of receipt by the Buy, er of a valid, undisputed invoke, in clea1red funds using the payment method and details stated in the Order form.
- 4.5 A Supplier invoio.!! is only valid i1f it:
 - inclludes all appropriate references including the Contract reference number and other details reasonably req 1 uested by the Buyer
 - indudes a detailled breakdown of Dellivered Deliverables and Mile:stone(s) Of any)
 - does not include any Management levy (the Supplier must not, charge the Buyer in any way for-the Manageiment 11.evy)
- 4.6 The Buyer may retain or set-o:ff payment of a11, y amount owed to it by the Supplier if notiae and reasons are provided.
- 4.7 The Supplier must ensure that all. Subcontractors are paid, in full; withiin 3(1days ofreceiipt of a valid, undisputed invoice. If this, doesn't happen, CCS or the Buyer ca111 publish the details of the late payment or non-payment.
- 4.8 If CCS or the Buyer can get more favourable commercial terms for the supply at cost of .any materials, goods or services 1.wsed by the Supplier to provide the Deliverables and that cost is reimbursable by the Buyer, tlhe,n ccs or the Buyer may either:
 - require the Supplie 1 irto replace its existing cornmercia, I terms wiith the mor, e favourable terms o-fifered for the relevant items
 - ,enter into a direct .agreement with the Subcontractor ,or third p.arty for the relevant item
- 4.9 If ccs Or" the Buyer uses Clause 4.8 then the Charges must be reduced by an agreed amount by using the Var liation Procedure"
- 4.10 CCS and the Buye,r's ri ht to enter into a direct .agreement for the supply of the relevant items is subject to both:
 - the relevant item bei1ng made available to the Supplier ifrequired to provide the Deliverables
 - .any reduction in the Charges excluding any unavoidable costs: that must be paid by the Supplier for the substituted item, including any licence fees or early termination charges

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4.11 Tihe Supplier has no riight of set off, counterclaim, di scount or abatement unless they're ordered to do oo by a murt.

5. The buyer's obHgations to the supplier

- **SJ.** If Supplier Non-Performance arises from an Authority Cause:
 - neitheir CCS or the Buyer can terminate a1Con-trnct under Clause 10..4.1
 - the Supplier is entitled to re-asonable and proven additional expenses and to relief from Dellay Payme1nts, liability and Deduction under this Co,n1Hact
 - the Supp, lieiris e11tirl; lled to additional time needed to make the Delivery
 - the Suppli, eircannot suspend the ongoing supply of Deliverables
- 5.2 Clause 5.1 only applies if the Supplier:
 - gives noUc,e to the Party responsible for the Author ty Cause within 10 Working Days of becoming aware
 - demonstrates that the Supplier Non-Performance only hap,pened lbecaiuse of the Author1ity Cause
 - m·tigated the impact of the Authority Cause

6.. Record keeping and reporting

- 6.1 The Supplier must attend Progress Meetings wirth the Buyer and provide Progrnss Reports when specified in the Order Form.
- The Supplier must ke, ep and maintain full and accurate records and accoun, ts on , everything to do with the Contract for 7 years after the End Date.
- 6.3 The Supplier must allow any Auditor access to their premises to verify all contract a,ccounts and records of everything to do with the Contract and provide copies for an Audit.
- 6.4 The Supplier must provide information to the Auditor and reasonable co-operation at their request.
- 6,.5 If the Supplier is no-t providing any ofthe D, eliverables, or i1sunable to pr;ov1ide them, it must immedl1ately:
 - tell the Relevant Author1ity and give reasons
 - propose corrective action
 - prnv11de a deadlline for completing the corrective action
- The Supplier must provide CCS wiith a Sellf Audit Certificate supported by an audit report at '01e, end of each Contract Year. The neport must contairi:
 - the methodollogy of the review
 - the sampling techniques applied
 - · details of any issues

- any remedial action taken
- 6.7 The Serif Audii1: Certificate must be completed and signed by an auditor or senior member of the Supplli, er's management team that is qualified in either a rel, evant aud"t or financial discipline.

7. Supplier staff-

- 7. Il The Supplier Staff involved in the p, erformance of each Contract must;
 - be app,ropriatelytrained and quali ied
 - be vetted using Good Industry P'radice and the S,ecurity Pollicy
 - comp₁ly with all conduct requirements when on the Buyer¹s Premises
- 7.2 Where a Buy,er decides one of the Supplier's Staff isn't suitable to work on a contract, the Supplier must replace them wuldth a su-tailbly quallified alternative.
- 7.3 If requested, the SuppHer must replace any person whose acts or omissions have caused the Supplier to breach Clause 27.
- 7.4 The S1,1pplier must provide ai list of Supplier Staff needing to access the Buy,er's Premiises and sa1y why access is required.
- 7.5 The Supplier indemnifie,sCCS and the Buyer against all clalms brought by any perso,nemployecliby the Supplier caused by a111 act or omission of the SuppHeir or any Suppli1er Staff.

8. . R"ghts,and pr,otection

- 8. .II. The Supplier warrants and represents that:
 - it has full capacity and authority to enter into and to p,erfoirm eath Contract
 - leach Contract is executed by its authorised 1 represent ta tive
 - it is a legally valid and exis.1:ing o ganisation incorpo, rat, ed in the place it was formed
 - there are 1110 known legal or regullatory actions or investigations before any court, administra, tive body or arbitration tr1lbunal pending or threatened against it ,or its AffHi1ates tha, t might affecit its abilirty to perform each Contract
 - it maintains all necessary rights, all!thorisations, licences and consents 10 perfoirm its obligations under eadh Contract
 - it does not have any contra1ct11Jallobligations which are likely to hav e a mate-r al adverse effect on its abilirtyt,o perform each Contract
 - i1t is not imp, a, ctedlby an Insolvency Event
 - irt will complyw 111th each Order Contract
- 8,.2 The warranti, es. and repr, esentations in Clauses 2.10 and 8.1. are repeated eaich time the Suppliier provides Deliverables under the Contract.
- S..3 The Supplier indemnifies both CCS and every Buyer against each oh *he* following:

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- wrnfullmisconduct of the Supplier, Subcontractor and Supplier Staff that impacts the Contract
- non-payment by the Supplie, rof ainy tax: or National Insurance
- 8..4 All claims indemnirfied under this Contract must use Clause 26.
- 8..5 CCS or a Buyer can terminate the Contract for breach of any warranty or indem, nity where they are entitled to do so.
- 8..6 If the Supplier becomes aware-of a representation or warranty that be-comes untree or misleading., it must immediately notify CCS and every Buyer.
- 8,.7 All third party warranties and Indem11itie.soov,eringtihe Deliv, erables must be, assigned for the Buyer's benefit by. 'Urn Supplier.

-9.. Intellectual Property Rights (IPRs)

- 9. II. Each Party k:eep:s ownership of its own Existing IP'Rs. The Supplier gives the Buyer a non-exclusive, perpetual, wyalty-free, irrevocablef transferable worldwide licence to use, change arid sub license the Supplier's Existing IPR to ,enable it to both:
 - lieceive and use the Delirverables
 - make u5e ofthe deliverables provided by a Replacement Supplier
- 9.2 Any Nlew IPR created undler an Order Contract Is owned by the Buyer. The Buyer gives the Supplier i) a licence to use any Buyer Existing IPRs and New IPR during the Order Contract Peri 1 od for the purpose offiulfilling its obligations under the Order Contract, and iii) ar Ilcence to use the New IPRs (excluding any Information which is the Buyers Confidential information or whiich is subject to the Data Protection !Legislation) after the Order Contract period on the terms set 01..1t ill the Op, en Government u ence.
- Where a Party acquires ownership of 11PRs incorr, ectly under this Contract it must do everythirng reasonably necessary to complete a transfer assigning them in writing to the other Party on request and at its own cost.
- 9.4 Neither Party has the right to use the other Party's IPRs, including any use of the other Party's names, logos. or trademarks., except as provided in Clause 9 or otherwise agreed Irn writing.
- 9.5 If there is an IPR Claim, the Supplier indemnifies C(S and each Buyer against all losses, damages, costs or exp, ense (including profession.al fees and fine) incwired as a result.
- 9.6 If an IPR Claim is made or anticipated the Supplier must at its own expense and the Buyer's sole option, either:
 - obtain for CCS and the Buyer the rights in Claus,e 9•.1 and 9.2 without infringing any third p rty IPR

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• replace or modify the relevant item w1ith substitutes that don't 'nhinge IPR withoil! It adversely affecting the functionalli11y m perf,orma,nce of the Deliverables

10. Ending the contract

- 10.1 The Contract takes effect on the Start Date and ends on the End Date or earlier if required by law.
- 10.2 The Relevant Authority can el<t,end the Contract for the Extension Period by giving the Supplier no less than 3 Months' written notice before the Contract expires.

10.3 Ending the contract without a reason

- 10.3.1 CCS has the riigh"tto terminate the DPS Contract at any time without reason or rability by giving the Su&1plier at leas1 30 days' notice and if it's terllllinated Clause-10.5.2 to 10.5.7 applies.
- 10.3.2 Each Buyer has the right to terminate their Order Contract at any time without reason or lialbility by giving the Supplier not less than 90 days' writurn notice and if k's t,erminated Clause 10.5.2.to 10.5.7 applies.

10.4 When CCS or the buyer can end a contract

- 10.4.1 If any of the following events ha1ppen, the Relevant Authority has the right to, immediately termimrte its Corntract lb"y issuing a Termination Notke to the SuppHer:
 - thelfe's a Supplier Insolvency !Event
 - there's a Contract Default that is not corrected i11 line with an accepted Rectification Plan
 - the Relevant Authoritry rejects a Rectif\lcati,on Plan or the Supplier does not provide it within 10 days ofthe reques.t
 - theire¹s any materi¹al default of the Contract
 - there's a Default of Clauses 2.10, 9, 14_. 15, 27, 32 or OPS Schedule 9 (Cyber Essentia s) (where applicable) relating to any Contract
 - there's a consistent repeated failur,e to meet the Performance I111diicat:ors in DPS Schedule 4 (DPS Management)
 - there's a Chang,eof Control of the Supplier which isn't pre approved by the Relevant Authority in writing
 - theire's a Variation to a Contract which cannot be agreed using Clause 24 (Changing the contract), or resolved u.sin,g Claus,e 34 (R,esolving disputes)
 - if the Relevant Authority discovers that the Supplier was in one of the situations in 57 (1) or 57(2) ohhe Regulations ,;1t the time the Contr,;1ct was ,;1w,;1rded
 - the Court of .lustice of the European Union uses Article 258 of the Treaty on the Functioning of the European Union (TFEU) to declare that the Contract should not have been awarded to the Supplier because of a serious bread1 of the HEU or the Regulations
 - the Supplier or its Affliliates embarrass or bring CCS or the Buyer into disrepute or diminish the public trust in them
- 10.4.2 CCS may terminate the DPS Contract if a Buyer terminates an Order C-0ntract for arw of the reasons li1sted i111 Clause 10.4.1.

Core Terms

- 10.4.3 If there is a Defaulit, the Relevant Authority can, without I imiiiling its other rights, request that the Sup, plier provide a Rectification Plan.
- 10.4.4 When the Releva111i Authority receives a requested Rectification Plan irt can either:
 - reject the RecUfic.ation Plan or revised Rectification Plan, giving reaso ns
 - accept the Rectification Pla111or re-vised Rectiflication Plan (without limiting its rigilits) and the Supplier must irrnmediat, ely start work on the actions in the Rectificat1ion Plan at its ow11 cost; unless agreed otherwise by the Parties
- 10.4.5 Where the Rectifikation IPlan or revised Rectification Plan is rejected, the Relevant Authority:
 - · must give reasonable grounds for its decision
 - may ri quest that the .Supplier provides a revised Rectirfi.cart:ion Plan within 5 Working Days
- 10.4.6 If any of the events in 73 (1) (a) to (c) of the R, egulati, ons happen, the Relevant Authority has the right to immediately terminate the Contract and Clla11J.se 10.s.2 to 10.5.7 applies..

Core Terms

10.5 What happens if thE! contract ends

Where the R.elevant Authority terminates a Contract under Cliause 10.4.1all of the f:ollowing apply:

- 10.5.1 The Suppli1er is responsible for the Relevant Autho,rity's reasonable costs of procuring Replacement Deliverables for the rest of the Cont,aa P,eriod.
- 10.5.2. The Buyer's payment obligations under the terminated Contract stop, i1mmediately.
- 10.S.3 Accumulated rights of the Parties are not affected.
- 10.5.4 The Suppli1er must promptly delete or return the Government Data, except where required to retain copies by law.
- 10.5.5 The Suppll1er must promptly return any of CCS or the Buyer's property provided under tile terminated Contract.
- 10.5.6 The Supplier must, at no cost to CCS orihe Buyer, co-operate follly i11 the handover and reprocurement (indudirig to a Repla, cement Supplier).
- 10.5.7 The fo11owing Clauses survive the termin.ation of each Contract: 3.2.10, 6, 7.2, 9, 11, 14, 15, 16, :ill7, 18, 34, 35 and any Claus, es. and Schedules which are expressly or by implication i11tended ta continue.

10.6 When the suppUer can end the contract

- 10.6. :!L The Supplier can issue a Reminder Notice if the B1..1yer does not pay an undisputed invoice on time. The Supplier cain teirminate an Ordeir Contiract if the Buyer fails to pay an undisputed invoiced sum due and worth o, ver 10%, of the annual Coliltract Value within 30 days of the dat, e ohhe Reminder Notice.
- 10.6.2 If a Supplier terminates an Ordler Contract under Clause 10.6.1:
 - the Buyer must promptly paiy all outstanding Cha,rges incurred to the Supplier
 - the Buyer must pay the Supplier ireasonable committed and unavoidable losses as long as the

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Supplier provides a fully itemised and costed schedule with evidence - the maximum value of this playm, ent is limited 10 the total s11Jm p.ayable to the Supplier Inf the Contract had not been termi11ated

• Clauses 10.5.4to 10.5,7 apply

10. 7 When subcontracts can be ended

At the Buyer's request, the Supplier must terminate any Subcontracts in any ofthe followin gevents:

- there is a Change of Control of a, Subcontractor which isn't pre-approved by **the** R, elevant Authority in writing
- the acts or omissions of the Subcont1 ractor haive caused or materially connibtJted to a r1lght of termination under Clause 10.4
- a Subcontractor or its .Affiliates embarrasses or brings into disrepute or diminishes the public trust in the Relevant .Authority

10.8 Partially ending and suspending the contract

- 10.8.1 Where CCS has the right 'to terminate the IDPS Contract it can suspend the Supplier's ability to acce pt Orders (for any period), and the Supplier cannot enter into any new Order Co11trracts duri11g this period. If this happens, the Supplier must still meet its obligations underr any existing Orrder Contracts that have already been signed.
- 10.8.2. Where CCS hast he rright to terminate a DPS Contract it is entitled to terminate all or part of it.
- 10.8.3 Where the Buy, er has the right to t, ermi11ate an Order Contract it can terminate or suspend (for any period)r all or part of irt. If the Buyer suspends ar Contract it calil provide the Deliverables itself or buy them from a third party.
- 10.8.4 The Relevanrt Author1ity can only parti1allly terminate or suspend a Contract ihhe remainin,g parts ofth,at Con,tract ,can still be used to effectively deliv,er the intended purpose.
- 10.8.S The Parties must agree any necessary Variation r-equired by Clause 10.8 usingihe Variaif:i:011Procedurie, but the Supplier may not either:
 - reject the Variation
 - increase the Charges, except where the rigi'ht to partial termination is under Cllause 10.3
- 10.8.6 The Bluyer can still use other rights available, or subsequeritly available to it if it acts on its rights under Cllause Hl.8.

11. How much you can't lbe held respoinsible for

- 11.1 Each Party's total agg:regat,e li.abillity in each Contract Year underthis DPS Contract (whether in tort, contract or otherwise) is no more than £100,000.
- 11.2 Each Party's total aggregart:, e liaibiility in each Contrad Y, earr11Jndeir ea, ch Order Contract (whether in tort,

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- contract or otherwise) is n,o more than the greater of £1 million or 150% of the Estimated Year'I1 y Charges unlless spetifiled in the Order Form.
- 11.3 No Party is liable to the other for;
 - any I ndirect Losses
 - Loss of profits, turnover, savings, business opp orhmities or damage to goodwill! (in each case whether direct or indirect)
- 11.4 I111 spite of Clause 11.1 and 11.2, neither Party limits. or @)(dudes any of the following:
 - its lliabirty fur death or personal injury caused by its negligence, or **that** of its employees, agents or Subcontractors
 - its. liability for bribery or fraud or fraudulent mi1sirepresentation, by it or its employees
 - any !liability that cannot be ,excluded or limited by law
 - its obligation to pay the riequired Management Levy
- 11.5 In spite, of Clauses 111 and 11.2, the SU1pplier does not limit or exclude its liability for any indemnity given under Clauses 7.5, 8.3, 9.5, 31.3 or Order Schedule 2 (Staff Transfer) of a Contract
- U.6 Each Party must use aH reasonable endeavours to mitigate any Loss or daimage which it suffers under or in oonnection with each Contract, Inducling ainy indemnities.
- 11.7 When calculating the Supplier's liability under Clause .1 or I 1.2 the following items wm not be tak, en into cons.ideration:
 - Deductions
 - any items sp edfied in Clause 11.5
- 11. B If more tha 111 one Su1 pplier is party to a Contract, each Suppli, er Party is folly responsible for both their own liabill ties and the liabil lities o, f the other Suppliers.

12 Obeying the law

- 12.1 The Supplier must use reasonable endeavours to com[Ply with the pr,ovisions of Joint Schedule 5 (Corporat,e Social R.esponsibillity).
- To the extent that it arises as a result of a Default by the Supplier, the Supplier indemnifies the Relevant Authority against any fine or penalty incurred by the Relevant Authi-iority pursuant to Law and any costs incurred by the Relevant Authority in defending any pro eedings which result in such fine or penalty.
- 12.3 The Supplier must appoint a Compliance Officer who must be responsible for ensuring that the SuppUer, complies with Law, Clause 12.1 and Clauses 27 to 32.

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13. Ilnsurance

The Supplier must, art its own cost, obta11n and maintalin the Required Insurances in loint Schedule .3 (Insurance Requirements), and any Additional Insurances in the Order Form.

14. Daita protection

- 14.I Tihe Supplier must process P,errsonal Data and ensure that Supplier Staff process P,ersonal Daita-only n accordance with loint Sched1de 11 (Processing Data).
- 14.2 Tihe Supplier must 111ot remove .any ownership old 1stecurity notices in or relating to the Government Data.
- 14.3 Tihe Sup1plier must make a ccessibleback-ups of all Governm,ent Data; stored in am agre-e,doff-site localtlon and send the Buyer co1pies every 6 Monlths.
- 14.4 Tihe Supplier must e11sure that a11y Supplier system hold"ng any Government Data, i11duding back-up data, is a.secur, e system that complies with the Securilty Policy and any applie, able Security Management Plan.
- 14.5 If at any time the Supplier suspects or has reason to believe that t11e Government Datap ovided under a Contract i scorrupted, lost or suffici, e1ntly degraded, then the Supplier must notify the Relevant Authority and immediately suggest remedial action.
- 14.6 If the Government Data is oorrupted, lost or sufficient by degraded so as to be unusable this Relevant Authority may either or both:
 - tell the Supplier to restore or get re-stored Government Data as soon as practical but no later than 5 Working Days from the date that the Rel, evant Authority receives notice, or the Supplier filnds out about the issue, whichever is earlier
 - rest:orethe Government Data itself or using a third party
- 14.7 Tihe SuPIPlier must pay each Party's reasomable costs of complyi11,g wirth Clause 14.6,unless CCS or the Buyer is: at fault.
- 14.8 The Supplier:
 - must provide the Relevant Authority with all Government Data iin **an** agreed op,en format within 10 Working Days, o-fa written requ,es.t
 - must have documented processes to guarant,e,e prompt availabmty of Governme1nt Datta if the Supplier stops trading
 - must securely destroy all Storage Media that has hell d Government Data *a* the end of lif, eof that media using Good Industry Practice

- securely erase all Government Data and any cop, iesit hollds. when asked to do so by CCS or the Buyer unless required by Law to retain it
- Indemnifies CCS and each Buyer .against any :and all losses incurred if the Supplier breaches Clause 14 and any Datai Protection Legislation.
- 14.9. The Supplier shall, throughout the Contrad Period, use the l.at, est versions of anti-virus definitions and software available from an industry accepted anti-virus software vendor to check for, contain the spread of, and minimise the impact of Mlailic 1ous Software.
- 14.10 If Malicious Software is found, the Parties shall oo-operQte to reduce the effect of the Malicious Software and, particul ar ly if Malicious Software causes loss of operational efficiency o,r lo,ss or co,nul!)tion of Government Data, assist each other to mitigate any losses and to restore the provision of the Deliverables to its desired operating efficiency.
- 14.11. Any cost arising out of the actions of the Parti es taken in compliance with the provisions of Cliause 14.10 shall be borne by the Parties as folk.1ws.:
- 14.11.1 by the Supplier, where the MaliciousSoftw.ar e originates fr.om the software provided by the Supplier or the Government Data (whilst the Government Data was under the control of the Supplier 1.1 nllessthe Supplier can demonstrate that such Malicious Software was present and not (luarantined or otherwise identified by the Relevant Authority when provided to the Sup, plier; and
- 14.n.2. by the R,elevant Authority, if the Malicious Softw.ar,e originates from the softwar,e provided by the Rellevant Authority or the Government Data (whilst the Government Data was under the control! of the Rel,evant Authority). The SuppHer shall, thrnughout the Contract Period, use the latest versions of antri-virus.definitions and software available from an industry accepted anti-virus soft.ware vendor t,o diec.k: for, contain the spread o,f, and minimise the Impaict of Malicious Software.

15. What you must keep confide 1 ntial

- 15.1 Each Party must:
 - keep all Confidential Information irt receives confidential and secure
 - not disclose, use or exploit the Disclos.ing Party's Confidenti.al Information without the Disclosing Party's prior written consent, except for the purposes anricipated under the Contract
 - immediately notify the Disclosing Party ifit sus ects unauthorised access, copying, use or disclosure of the Confidential Information
- 15.2 In spite of Clause 15.1, a Party may disclose Confidential Information which it II"eceives from the Disdosing Party in any of the following inistances:
 - where ·sclosure is II"equired by applkable law or by a ,court with the relevant jurisdiction irf the Recipient Party notifies the Disdosing Party of the full circumstancesi the affected Confidential Information and extent of the disclosure
 - ihhe Reci1pient Party already had the informati1on without oblligation of confidenti1ality before it was disclosed by the Disclosing Party

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- if the information was given to it by a third party without obligation of confidentiallity
- if the information was in the public domain at the time of the disclosure
- if the information was independently developed without access to the Disdosing Party's Confidential Information
- to its auditors or for the purposes of regulatory requirements
- on a confidential basis, to its. professional advisers on a need to-know basis
- to the Serious Fraud Office wher, e the Recipient Party has reasonable grounds to believe, that the Disdosing Party is involved in activity U1at may 1he a criminal offence under the Briibery Act 2010
- 15.3 The Supplier may disdose Confidential Information on a confidential basis to Supplier Stan on, a need-to-know basis to allow the Supplier to meet its obligations tmderthe Contract. The Supplier Staff must enter into a direct confident11allr1ty agreement with the Relevant Authority at its request.
- 15.4 CCS or the Buyer may disclose Confidential Information i111 any of the following calses:
 - on a confidential basis to the employees, agents, consultants and contractors of CCS or the Buy,er
 - on a confidential basis, to any other Central Government Body, any successor body to a Central Government Body or any company that CC5 or the Buy, elf transfors or proposes to transfoli all or any part of its business to
 - if CCS or the lBuyer (:acting reasonably) consliders disclosme ne,cessary or appropri,at,e to carry out *its* public functions
 - where reque sted by Parliament
 - Utnder Clauses 4.7 and 16
- 15.S For the pl!Jrposes of Clauses 15.2 to 1S.4 r,eferences to disdosure on a confidential basis means disclosure under a confidential ity agreement or arrangement indudling terms. as strict as those required in Clause 15.
- 15.6 Transparency Information is not Confidential Information.
- 15.7 Tihe Supplier must not make any plress announcement or publicise the Contracts or any part of them in any way, without the prior written consent of the Relevant Authorit. y and must take all reasonable st,eps to ensure that Supplier Staff do not either.

16. When you can shar e information

- 16.1 The Supplier must tell the Relevant Authority within 48 hours if it ireceives a Request For Information.
- 16.2 Within the required timescales the Supplier must give CCS and each Buy, er foll co-op, eraUon and information needed so the Buyer can:
 - publish the Transparency Information
 - comply with any Freedom of Infor1mation Act (FOIA) request
 - comply with any Environmental Information Regulations (EIR) regluest

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16.3 The Relevant Authority may talk to the Supplierito help it decide whether to publish information under Clal!Se 16. Howevert the extent content and format of "the disclosure is the Relevant Authority's decision, wihich does not need to be reasonable.

17. Invalid 1 parts, of the co, ntract

If any part of a contract is prohibited by Law or judged by a court to be unlawful, void or unenforc, eable, ut rmust be read as ff it was removed from that Contract as much as r:equired and rendered ineffective as far as pos.siblle withou1 affecting the rest of the Contract, whether it's valid or enforceable.

18. No other terms apply

The prnvisi, ons.incorporated into eath ch Contract are the entire agree ment between the Partites. The Contract rieplaces all prievious statements and agreements withether written or oral. No other provisions apply...

19. Other people's riights in a contract

No iihird parties may use1he Contracts (Rights of Third Parties) A.ct (CRTPA) to enforce any term of the Contract unless stated (refef'lring1:o CIRTPA), in the Contract. This does not affect third party rights and remedies iihat exi:st independently from CRTIPA.

20. Ci1rcumstances beyond your control!

- 20.1 Any Party affected by a Force Majeure Event is excused from performing its obligations under a Contract while the in ability to perform continues, if it both:
 - provides a Force Ma jeure Notice to the other Party
 - uses all reason able measures practical to r educe the impact of the Force Majeure Event
- 20.2 Either party can partially or folly terminate the affected Contract if the provision of the Oelirverables is rrn.arterially affected by a Force Majeure Event which lasts for 90 days continuously.
- 20.3 Where a Partyterminat, es u11der Clause 20.2:
 - each p.airty must cover irts own Losses
 - Clause 10.S.2 to 10.5..7 applies

21. Re, lationships created by the , contract

Nia Contract create s a partnership, joint ver; rture or employment relatio-nship. Ihe Supplier must represe 11t themselves accordingly and ensur, e others do so,

22. Givin,g up contract rights

A partial or foll waiver or relaxation of the terms •of a Con1ract is only valid if it is stated 1!:o be a waiver in writing to the other P arty.

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23. Transferring res1Ponsibilities

- 23.1 The .Supplier ,can not assign a Contract without the R.el evant Authority's writt,en consent.
- 23.2 The Relevant Ai11.1thodty can assign, novate or transfer its Contract or any part offt to any Crow111 Body, public or private sector body which performs tile functions of the Relevant Authority.
- 23.3 When CC5 or the Buy,el'uses its rights under Clause 23, 2 the Supplier mu5t er11,tel' into a novation agreement in the form that CCS or the Buyer spedfies.
- 23.4 The Supplier, ca,n te1rmin ate a Contract novated under Claus, e 23.2 to a private sector body that is experiencing an Insolvency Event.
- 23.5 The Supplier remains responsible for all acts and omissions of the Su1pplier Staff as If they were its own.
- 23.6 If CCS or the Buyer asks the Supplier for details about Sulbcontractors, the Si11Jpplier must provide details of Subcontractors at all levels of the s.upply chain including:
 - their name
 - the s cope of their appoiintment
 - · tile duration of their appointment

24. Changing the ,,c,ontract

- 24.1 Either Party can request a Variation to a Contract which is only effective if agreed in writing and signed by both Parties.
- 24.2 The Supplier ml!Jst provide an Impact Assessment either:
 - with the Variation Form, where the SI!Jpplier requests the VariaUon
 - within the time limits included in a Variation Form requested by CCS or the Buyer
- 24.3 If the Variation to a Contiract cannot be agreed or resolved by the Parties, CCS or the Buyer can either:
 - agree that the Contract continues witholllt the Variation,
 - the rminate the affect, ed Contract, unless in the case of an Order Contract, the Supplier has already provided !lart or all oft helProvision of the Deliveraibles, or where the State PlPlier cattles show evidence of s11Jbstantial work being carried 011Jt to provide them
 - refer the Dispute to be resolved using Clause 34 (Resolving Disputes)
- 24.4 CCS and the Buyer ar, e not required to accept a Variation request made by the Supplier.
- 24.5 If there is a General Change in Law, the Supplier must bear the r1isk of the change and is not entitled to ask for an increase to the DPS Pricin,gor the Charges.
- 24.6 Ihhere its a Specific Changle in Law or one is lilkelry to happ, en during the Contract Pertiod the Supplier must give CCS and the Buyer notic:, ever the Ilkely effects of the changes as soon as reasonaibley

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practical. They must also say if they think any Variation is needed either to the Deliverables, DPS Prici1ng or a1Contract and 1providle evidence:

- that the Supplier has k,ept costs as low as possible, including n Subcontractor costs
- of how it has. affected the Supplier's oosts
- Any, change in the DPS Pricing or relief from the Sup, plier 's, obligations because of a Specrnic Change in Law must be implemented using Clal! s, es. 24.1 to 24.4.

25. How to communicate about the contract

- AllI notices under the Contract must be in wr1Irtlng and are considered effective on the Working Day of delivery as long as they're delivered before 5:00pm on a Working Day. Otherwise the notice is effective on the next Wo,rking Day. An email is effective when s,e,nt unless an effor message is received.
- 25.2 Notices to CCS must be sient to the CCS Authorised Representative's .addr ess or email address indicated on the Platform.
- 25.3 Notices to the Buyer must be sent to the Buyer Authoris, ed Representative s address or email address in tile Order Form.
- 25.4 This Cllause does not apply to the s,e rvi,ce of legall proceedings or any documents in a ny le,gal action, arbitration or dispute resolution.

2.6. Dealing with claims

- 26.1 If a Beneficiary is notifi,ed of a Claim then it must notify the Indemnifier as:s,oon as reasonabll'y practical and no later than 10 Work1ng Days,.
- 26.2 At the Indemniiliie11" s cost the Beneficiary must both:
 - allow the Indemnifier to conduct all negotiatl 10n and proceedings to do with a Claim
 - give the Indemnifier reasi0nable assIsta,nce with the claim if r,equested
- 26.3 The Beneiic'iary must not make admissions about the Claim without the pri:or written e:-0nse11t of the Indemnifier which cal11n1ot be unr,easonabll'ywithheld or delayed.
- The Indemnifier must consider and defend the Claim diligently using competent legal advisors and in a way that dlo,e:snit damage the Benefidary's reputation.
- 26.5 The Indemnifier must not seule or com, prnmi1se any Claim without the Beneficiary's prior written consent whiich it must not unreasonably withhold or del.ay.
- 26.6 Each Beneficiary must take all reasonable steps to minimise and mitigate any losses that it suffers because of the Claim.
- 26.7 If the Indemnifier pays the Beneficiary money under an indemnity and the Beneficiary later recovers

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mo1ul:y which is direc liy rellated to the Claim, the Beneficiary must immediately liepay the IndemnHier the lesser of either:

- the sum recover,ed minus any legitimate amounts.pent by the Beneficiary when recovering this money
- the amount the Indemnifier paid the Benefkiary for the Claim

27. Preventing fraud, bribery and corruption

- 27.1 The Supplier m11Jst not during: any Contract Period:
 - commit a Proh1birt:ed Act or any other c | rimi1nal offence in the Regulations 57(1) and 57(2)
 - do or allow anything whirelh would cause CCS or the Buy,er, induding any, of their emplo, yees, consultants, contractors, Subcontractors or agents to breach any ohhe Rehivant Requiirements or incur any liability under them
- 27.2 The Supplier must during the Contract: Peri od:
 - cr,e.aite, maintain and enforce adequate policies and procedures to ensure it complies wiith the Relevant Requir,ements to prevent a Prohibited Act and r,equire its Subcontractors to do the same
 - keep full reco1rds to show it has compl11ed with its obligation:s under Clause 27 and g11 ve copies to CCS or the Buyer 0111 request
 - if required by the Relevant Aurthority, within 20 Working Days of the Start Date of the rele-vant Contract, and then annually, certify in writing to the Relevant Authority, that they have complied wirth Claus.e 27, including compliance of Supplier Staff, and provide ireas, onable supporting evidence ohhis on request, including its policies and procedures
- 27.3 The Supplier must immedi1ate by notify GCS and the Buyer if it becomes aware of any br, each of Oaus es 27.1 or 27.2 or has any reason to think that it, or any of the Suipplier Sta, ff, hais either:
 - been investigated or prosecuted for an alleged Prohi1bi1ted Act
 - been debarred, suspended, proposed for suspension or debarment, or is othe-rwise inelig11blle-to talk, e p.art in procur, emient programmes o,r contracts because of a Prohibited Act by any government department or agency
 - received a reques, tor dema11d for any undue fi11a11cial or other .advantage of any kind related to a Contract
 - suspected that any person or Pairty directly 01r indirectly relart;ed to a Contract has committed or attempted to commit a Prohibited Act
- 27.4 Ihhe Supplier notifi.es CCS or the Buyer as required by Clause 27.3, the Supplier must respond prompt by to their full rither, enquiries, co-operate with any investigation and allow the Aud1t of any books, records and relevant documentation.
- 27.5 In any noUce the Supplier gives under Clause 27.4 it must specify the:

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- Prnhibited Ac
- i dlentity of ithe Party who lit t Mnks has commiUed ithe Prohibited Act
- action it has de clided to take

28. Equality, diversity and human rights

- 28.1 The Supplier must follow all applicable equalir'ty law when they p,erform their obligations under the Contract, including:
 - protections against discrimination on the grounds of race., sex, gender reaissiignment, religion or bellief, disabillity, sexual orientation, pregnancy, maternity, age or otherwise
 - any ot.her r, equirements and Instructions, whith CCS or the Buyer reasonab by imposes related to equality Law
- 28.2 The Supplier must take all necessary st ps, and i1111form CCS or the Buy-er ofthe steps taken, to prevent anything that i1s considered to be unlawful discrimination by any court or tribunal or the Equality and IHuman Rights Commission (or any successor organ-sation) when working on *a* Contiract.

29. Health aind safety

- 29.1 The Supplier must perform its obligations meeting the requirements of:
 - all applicable law regarding health and saf,ety
 - 'the Buyer's rnrrent health and safety policy wh"l,e at the Buyer's Premis,es, as provided to the Supplier
- 29.2 The Supplier and the Buyer must as soon as possible notify the other of any health and safety iindclients or material hazards they'ire aware of at the Buyer Prernis, es.th at relate to the performance of a Contral ct.

30. Environm, ent

- When working on Site, the Supplier must perform its olbligations under the Buyer's current IEnviro11me11tal Policy, which the Buyer must provide.
- 30.2 The Su1pplier must ensure tha1t Supplier Staff are aware of the Buyer's Environmental Policy.

31. Tax

- 31.1 The Sup,pllier must not breach any tax or social s,ecurity obligati,ons. and must enter i1nto a bindi11g agire,ement to pay any larte contributi1011sdu1e, indudingwhere applicable, any interest or any fines. CCS and the Buyer cannot terminate a Contract where the Supplier has not paid a minor tax or social s,ecurity contribution.
- 31.2 Wher, e the Charges payable under a Contract with the Buyer are or are likely to exceed £5 million at any point during the relevant Contract Period, and an Occasion of Tax Non-Compliance occurs, the Supplier must notify CCS and the Buyer of it within S Working Da1ys including:

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- the steps that the Supplierr is taking to address the Occasio, nof Tax Non-Compliance and any mitigat In, g factors that Irtconsiders relevallt
- other Information rrelarting to the Occasion of Tax Nian-Compliance thart CCS and the Buye may reasonably need
- 31.3 Wher, e the Supplier or any Supplier Staff are liable to he tax:ed or to pay National Insurance contributions in the UIK relating to payment received under an Order C-Ontraict; the Supplier must both:
 - comply with the Income Tax (Ea nings and Pensions) Act 2003 and a, Ioh ther staturtes and regulation regulations relating to inioome tax, the Social Security Contribution and Benefiits Act JIL992. (including IR35) and National Insurance contrib1.rticms
 - indemnify t:he Buyer against any !Incomelax, National Insurance and social s,ecurity contributions arid ariy other liability, deductiori, coritiribution, assessment or dalm arising from or made during or after the Contract Period in connecti:011wit:h t:he provides of the Supplier of rany o.f the Supplier Starff
- 31.4 If any of the Supplier Staff are Workers who receive payment relating to the Delliverablies, then the Supplier must en, sure that its contract with the Worker, contains the following requirements:
 - the Buyer may, at any time during the Contract Period, r,equest that the Worikell" provides information wh,id1demo,nstr.ates.they comply wilth Clause 31.3,, or why those requirements do not apply, the Buyer can specify the information the Worker must provide and the deadline for responding
 - the Worker's contract may be terminated at the Buyer's req111est if the Worker fail.s to provide the 11nforma1tion requested by the Buyer within the time specified by the Buyer
 - the Worker's contract may be terminated at the Buyer's request if the Worker provides information which the Buyer considers isn't good eno1J1gh to demonstrat, e how It complies with Clause 31.3 or confirms, that the Worker is not complying with those r; equiirements
 - the Buyer may supply any information they receive from the Worker to HMRC for revenue colle,c:tion and management:

32. Conflict of interest

- 32.1 The Supplier must take action to ensur,e that neither the Supplier nor the Supplier Staff aire pllaced in the position of an actual or pot, ential Conflict of !Interest.
- 32.2 The Supplier must promptly noti1 fy and 1 provicie details to CCS and each Buyerr if a Con-flict of Interest happens or is expected to happen,
- 32.3 CCS and each Buyer can terminate its Contract immediaterry by giving notice in writing to the Supp, lier or take any steps iUhi11ks are I"leCessary where there is or rna y be an a 1ct1ual or potential Col"lflict of Interest...

3.3. Reporting a breach of the contract

As soon as it is aiwar,e of it the Supplier and Supplie 1r Staff must rreport to CCS or the Buyer any actual or susp, ected breach of:

- Law
- Clause 2.1
- Clauses 27 to 32

33.2. The Supplier must n01: r,etaliate against any of the Supplier Staff who in good faith reports. a breach listed in Chn1se 33.1 to the Buyer or a Pres,cribed Person.

34. Resolving disputes

- 34.1 If there is a Dispute; the senior representatives of the Parties who have authority to settle the Di1sput,e will, within 28 day s.of a wri1:ten request t1rom, the otherr Party, meet in good faith to resolve the Dispute.
- 34.2 If the Dispute is not resolv,ed at that meeting, the Parties can att,empt to setUe it by mediation u1sing the Centre for Effective Dispute Resoluti:or1 (CEDR) Model Mediation Procedure current at the time of the Dispute. If the Parties cannot agree on a mediator, the mediator will be 11ominated by CEDH. If either Party do,es not wish to us,e, or continue to use mediation, or mediation does not resolive the Dispute, the Dispute must be r,esolved using Cllauses 34"3 to 34.5.
- 34.3 Unless the R.elev.ant Authority refers the Dispute 'to arbitration using Claus e 34.4, the Parties irrevocably agree that the ecourts of England and Wales have the exclusive jurisdiction to:
 - dlet:ermi11e the Dispute
 - · girant interim remedies
 - grant any other provisional! or protective r,elli,ef
- 34.4 The Supplier agrees that the Relevant Authority has th, eexdusive right to r, efor ainy Dispute to be finally resolved by arbitration under the I.ondo111 Court of International! Arbitration Rules current at the time of the Dispute. There will be only one arbi1trator. The seat or legal place of the arbitration will be London and the pwc.e, edings will be I1n En, gllish.
- 34.S The Relevant Authority has the right to refer a Dispute to aribitration even iif the Supplier has started or has attempted to start court proceedings under Clause 34.3, unless the Relevant Authority has agre,ed to the court proceedings or participated in them. Even if court proceedings have started, the IP rtie.s must do everything necessary to ensure that tille court proceedings are stayed in favour of any arbitrintion proceedings if they are started under Clause 34.4.
- 34.6 The Supplier cannot suspend the performance of a Contract during any Dispute.

35 Which law applie,s

This Contract and any issues arising out off; or connected to, it, are gov, erned by English law.

36. Buy,er Premis,es

2

- 36.II. Licence to occupy Buyer Premises
- 36.I. Any Buyer Premitses shall be made avaiilable to the SuppHer on a non-exclusive licence basis free of charge and shall be used by the Supplier solely for the purpose of performing its obligations under thits Order Contract. The Sutpplier shall have the use of such Buyer Premises as licensee and shall vacate the same immeditately upon completion, termination, expiry or abandonment of this Order Contract.
- 36. Jl.2.. The Supplier shall llimit acc,ess to the Buye,r Premises to such Supplier Staff as is necessary to enable it to perform its oblidigations under this Order Contract and the Supplier shall co-operate (and ensure that the Supplier Staff co-,operate) with such other persons working concurrently on such Buyer Premises as the Buyer may reasonably request.
- 36.1.3. Save in relati,on to such actions identified by the Supplier in accordance with paragraph 3.2 of Order Schedule 6 (where used) and set out in the Order Form (or elsewhere in the relevant Order Contract), should the Supplier require modificition at it of the Buyer Premises, such modification 1s shall be subject to Approval and shall be carried out by the Buy,er at the Supplier's expense. If the Buyer shall undertake any modification work which it approves pursuant to U1is Clause 36.1.3 without undue delay. Owners hip of such modifications shall rest with the Buyer.
- 36.1.4. The Supplier shall, observe and comply with such rules and regulations as may be in for ce at any time for the use of such Buyer Premises and conduct of personnel at the Buyer Premises as. determined by the Buyer, and the Supplier shall pay for the f,u,llwst of making good any damag, e caused by the Supplier, Staff other than fair wear and tear. For the avoidance of doubt, damage indudes wijthout limitation damage to the fabric of the buildings, plant, fi)(ed equipment or fittings therein.
- 36.I.5. The Parties agree that there is no intenition on the part of the Bu l'E!II' to create a tenancy of any nature whatsoever in favour ofthe Supplier or the Supplier, Staff and 1hat no such teriancy has or shall e-ome into being and, notwithstanding any rights grant,ed pursuant to the relevant to Contract, the Buyer retains the right at any time to use any Buyer Premises in any manner it sees fit.
- 36-.2 Security of Buyer Pr,emis,es
- 36.2.1 The Buy, er shall be responsible for maintaining the seclirity of the Buyer Premises.. The Supplier shall comp,ly with the reas on abl, e security requir, emients, of the Buyer while on the Buyer Premises.
- 36.2.2. The Buyer shall affoll'd "the Supplier up,011 Appmval (t.he dedsio11 to Approve or not willinot be unreasonably wiithheld or delayed) an opport1.mityto in1spect iits plwsicall sec 1Urirty .airra,ngements.

37 Buyer Pro, perty

Where the Buyer issu,es Buyer Property free of charge to the Supplier such Buy,er Property shall be and remain the property of the Buyer and the Supplier irrevocably lirnness the Buyer and its agrentsto, enter upon any premises of the Supplier during normal business hours on reasonable notice to recover any such B-uyer Prn p,erty.

3

Core Terms

- 37.2 The Supplier shall not in any circumstances have a li,en or any other interest ori the Buyer Pmperty arid at all t:imes the Suppliar shall possess the Buyer Property as fidudary agent and baillee of the Buyer.
- 37.3 The Supplier shall take all reasonable steps to ensure that the titl,eof the Buyer to the Buyer Property and the e)(clusion of any such lien or other interest are brought to the notice, of all Sub-Contraictors and other appropriant, e persons and shall, at the Buyer's request, store the Buyer Property separately and securely and ensure that it is dearly identifiable as belonging to the Buyer.
- The Buyer Property shall be deemed to be in good co111diti on when receiv,ed b, yor on behalf of the Supplier unless the Supplier notifies the Buyer otherwise within five (S) Working Days of receipt.
- 37. .5 The Supplier shall maintain the Buyer Property in good order and condition (exclluding fair wear and tear) and shall us,e the Buyer Property solely iin connection with the relevant Order Contract and for no other pul"]pos,e without Approval.
- 37.6 The Supplier shall ensure the security of .all the Buyer Property whilst in its possession, either on the Sites or elsewhere during the supply of the Servic:es, in accordanc, e Order Schedulle 9 (Security) and the Buyer's reasonable security req!!Jirements from time to time.
- 37.7 The Suppli1er shall be liable for all loss of; or damage to the Buyer Property, (excluding fair wear and tear), unless such loss or diamage was solely caused by a Buyer Cause. The Supplier shall inform the Buyer irnmediately of becoming awar, e ohny defects appearing: in or losses or damage occurring to the Buyer Property.

38. Buyer Equipment

- Unless otherwise stated in the relevant Ordeir Co11trnct, the Supplier shall provide all the Supplier !Equipment necessary for the provision of the Services.
- 38..2 The Supplier shall not deliver any Supplier Equipment nor begin any work on the IBuyier Premises without obtaining Approva I.
- The Suppli1er shall be solelly responsible for the cost ocarriage of the Sup, pllier Equipment to the Sites and/or any Buyer Premises, including its off-loading, removall of all placka1giing and all oither associat:ecl costs. Likewise on the Contract Expiry Date the Supplier shall be responsible for the removal of all relevant Supplier Equipment from the Sites and/or any Buy, er Premises, including the cost of packing, carria1ge and making good the Sites and/or the B1J..1yer Premises following removal
- 38.4 All the Supplier's property, including SuppHer Equipment; shall! remain at the sole risk and responsibility oft he Supp, lier, except that the Buyer shall be liable for loss of or damage to any of the Supplier's property located on Buyer Premises. which is due to the negligent act or omission of the Buyer.
- 38.5 Subject to any express provision of the BCDR Plan (if appllkable), to the contrary, the loss or destruction for any reas, on of any Supplier Equipment shall not relieve the Supplier o.f its obligation to supply the Services in accordance with this Order Conil:ilract, including the Service Levels.

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Core Terms

- 38.6 The Supplier shall maintain all Supplier Equipment within the Sites and/or the Buyer Premis,es i1n a safe, serviceable and de n condition.
- 38.7 The Supplier shalll, at the Buyer's written request; at ilits own exp,ense and as soon as reasonably practicable:
- 38..7..l Remove from 'the Buyer Premises any Supplier Equipmer1t or any compone of the part of Supplier Equipment which in the re.as, onable opinion of the Buyer is either hazardous, noxious or *not* in accordal to the order Contraict; and
- 38.7.2 Replace such Supplier E,qui p ment or component part o,f Sup,p1 er Equipment with a suitable substitute item of Supplier Equipment.

5

- 1. Joint Schedule 1 (Definitions)
- 1.1In each Contract, unless the context otherwise requires, capitalised expressions shall have the meanings set out in this Joint Schedule 1 (Definitions) or the relevant Schedule in which that capitalised expression appears.
- 1.2 If a capitalised expression does not have an interpretation in this Schedule or any other Schedule, it shall, in the first instance, be interpreted in accordance with the common interpretation within the relevant market sector/industry where appropriate. Otherwise, it shall be interpreted in accordance with the dictionary meaning.
- 1.3 In each Contract, unless the context otherwise requires:
 - 1.3.1 the singular includes the plural and vice versa;
 - **1.3.2** reference to a gender includes the other gender and the neuter; **1.3.3** references to a person include an individual, company, body corporate, corporation, unincorporated association, firm, partnership or other legal entity or Crown Body;
 - 1.3.4 a reference to any Law includes a reference to that Law as amended, extended, consolidated or re-enacted from time to time; 1.3.5 the words "including", "other", "in particular", "for example" and similar words shall not limit the generality of the preceding words and shall be construed as if they were immediately followed by the words "without limitation";
 - **1.3.6** references to "writing" include typing, printing, lithography, photography, display on a screen, electronic and facsimile transmission and other modes of representing or reproducing words in a visible form, and expressions referring to writing shall be construed accordingly;
 - 1.3.7 references to "representations" shall be construed as references to present facts, to "warranties" as references to present and future facts and to "undertakings" as references to obligations under the Contract;
 - **1.3.8** references to "Clauses" and "Schedules" are, unless otherwise provided, references to the clauses and schedules of the Core Terms and references in any Schedule to parts, paragraphs, annexes and tables are, unless otherwise provided, references to the parts, paragraphs, annexes and tables of the Schedule in which these references appear;
 - **1.3.9** references to "Paragraphs" are, unless otherwise provided, references to the paragraph of the appropriate Schedules unless otherwise provided;
 - 1.3.10 references to a series of Clauses or Paragraphs shall be inclusive of the clause numbers specified;

- 1.3.11the headings in each Contract are for ease of reference only and shall not affect the interpretation or construction of a Contract; and 1.3.12 where the Buyer is a Crown Body the Supplier shall be treated as contracting with the Crown as a whole.
- **1.4** In each Contract, unless the context otherwise requires, the following words shall have the following meanings:

Joint Schedule 1 (Definitions)

Joint Schedule 1 (Definition	ns)
്Aയെ (editations) and Standards"	the Accreditations and Standards Filter Category detailed in DPS
	Schedule 1.
"Additional Insurances" Order For	insurance requirements relating to an Order Contract specified in the madditional to those outlined in Joint Schedule 3 (Insurance Requirements);
"	means the costs incurred by CCS in dealing with MI Failures calculated in accordance with the tariff of administration charges published by the CCS on: http://CCS.cabinetoffice.gov.uk/i-amsupplier/management-information/admin-fees;
"Affected Party"	the party seeking to claim relief in respect of a Force Majeure Event;
"Affiliates"	in relation to a body corporate, any other entity which directly or indirectly Controls, is Controlled by, or is under direct or indirect common
"Annex"	Control of that body corporate from time to time; extra information which supports a Schedule;
"Approval" "Audit"	the prior written consent of the Buyer and "Approve" and "Approved" shall be construed accordingly; the Relevant Authority's right to.
	a) verify the accuracy of the Charges and any other amounts payable by a Buyer under an Order Contract (including proposed or actual variations to them in accordance with the Contract);
	b) verify the costs of the Supplier (including the costs of all Subcontractors and any third party suppliers) in connection with the provision of the Services;
	c) Verify the Open Breaks Dated each Subcontractor's compliance with d) the applicable Law;
	e) identify or investigate actual or suspected breach of Clauses 27 to 33 and/or Joint Schedule 5 (Corporate Social Responsibility), impropriety or accounting mistakes or any breach or threatened breach of security and in these circumstances the Relevant Authority shall have no obligation to inform the Supplier of the purpose or objective of its investigations;

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- f) identify or investigate any circumstances which may impact upon the financial stability of the Supplier, any Guarantor, and/or any Subcontractors or their ability to provide the Deliverables;
- g) obtain such information as is necessary to fulfil the Relevant

ministerial, judicial or administrative purposes including the supply of information to the Comptroller and Auditor General;

Joint Schedule 1 (Defini Copyright 2020	Authority's obligations to supply information for parliamentary, tions) Crown
	h) review any books of account and the internal contract management accounts kept by the Supplier in connection with each Contract;
	i) carry out the Relevant Authority's internal and statutory audits and to prepare, examine and/or certify the Relevant Authority's annual and interim reports and accounts;
	j) enable the National Audit Office to carry out an examination pursuant to Section 6(1) of the National Audit Act 1983 of the economy, efficiency and effectiveness with which the Relevant Authority has used its resources;
	k) verify the accuracy and completeness of any Management Information delivered or required by the DPS Contract;
"Auditor"	a) the Relevant Authority's internal and external auditors;
	b) the Relestate to the second of the Relestate to the second of the Relestate to the second of the Relestate to the Release to the Relestate to the Release
	c) the Comptroller and Auditor General, their staff and/or any appointed representatives of the National Audit Office;
	d) HM Treasury or the Cabinet Office;
	e) any party formally appointed by the Relevant Authority to carry out audit or similar review functions; and
	f) successors or assigns of any of the above;
"Authority"	CCS and each Buyer;
"Authority Cause"	any breach of the obligations of the Relevant Authority or any other default, act, omission, negligence or statement of the Relevant Authority, of its employees, servants, agents in connection with or in relation to the subject-matter of the Contract and in respect of which the Relevant Authority is liable to the Supplier;
"BACS"	the Bankers' Automated Clearing Services, which is a scheme for
	the electronic processing of financial transactions within the United Kingdom;
"Beneficiary" a Party	having (or claiming to have) the benefit of an indemnity under this Contract;
"Buyer"	the relevant public sector purchaser identified as such in the Order Form;

Crown Copyright 2020	10)
Crown Copyright 2020	the Buyer's infrastructure, data, software, materials, assets,
"Buyer Assets"	
	equipment or other property owned by and/or licensed or leased to the
	Buyer and which is or may be used in connection with the provision of the
	Deliverables which remain the property of the Buyer throughout the term
	of the Contract;
"D.,,,,,,,,	the nonnecontative empointed by the Dayon from time to time in
"Buyer	the representative appointed by the Buyer from time to time in
Authorised relation	to the Order Contract initially identified in the Order Form; Representative"
"Buyer Premises" pre-	mises owned, controlled or occupied by the Buyer which are
	made available for use by the Supplier or its Subcontractors for the
	provision of the Deliverables (or any of them);
"Buyer Property"	he property, other than real property and IPR, including the Buyer System, any
	equipment issued or made available to the Supplier by the Buyer in
	connection with this Order Contract;
	connection with this Order Contract,
"CCS"	the Minister for the Cabinet Office as represented by Crown
	Commercial Service, which is an executive agency and operates as a
	trading fund of the Cabinet Office, whose offices are located at 9th Floor,
	The Capital, Old Hall Street, Liverpool L3 9PP;
"CCC A valle arise of	the managementative committed by CCS from times to time in relation to
"CCS Authorised	the representative appointed by CCS from time to time in relation to
Representative" the Di	S Contract initially identified in the DPS Appointment Form and
	subsequently on the Platform;
"Central	a body listed in one of the following sub-categories of the Central
Government	Government classification of the Public Sector Classification Guide,
Body"	as published and amended from time to time by the Office for
Dody	National Statistics:
	a) Government Department;
	b) Non-Departmental Public Body or Assembly Sponsored Public
	Body (advisory, executive, or tribunal);
	, , , , , , , , , , , , , , , , , , , ,
	c) Non-Ministerial Department; or
	d) Executive Agency;
"Change in Law" ar	by change in Law which impacts on the supply of the Deliverables and
Change in Law an	performance of the Contract which comes into force after the Start Date;
	f control within the meaning of Section 450 of the Control" Corporation Tax
Act 2010;	
"Charges" the prices (e	exclusive of any applicable VAT), payable to the Supplier by the Buyer under
	the Order Contract, as set out in the Order Form, for the full and proper
	performance by the Supplier of its obligations under the Order Contract less
	any Deductions;
"Claim" any alaim!	
Ciaiiii aily ciaiiii Wh	ich it appears that a Beneficiary is, or may become, entitled to indemnification under this Contract;
	macmimication under uns Contract,

"Commercially Sensitive Information"	the Confidential Information listed in the DPS Appointment Form or Order Form (if any) comprising of commercially sensitive information relating to the Supplier, its IPR or its business or which the Supplier has indicated to the Authority that, if disclosed by the Authority, would cause the Supplier significant commercial disadvantage or material financial loss;
"Comparable Supply"	the supply of Deliverables to another Buyer of the Supplier that are the same or similar to the Deliverables;
"Compliance Officer"	the person(s) appointed by the Supplier who is responsible for ensuring that the Supplier complies with its legal obligations;
"Confidential Information"	means any information, however it is conveyed, that relates to the business, affairs, developments, trade secrets, Know-How, personnel and suppliers of CCS, the Buyer or the Supplier, including IPRs, together with information derived from the above, and any other information clearly designated as being confidential (whether or not it is marked as "confidential") or which ought reasonably to be considered to be confidential;
"Conflict of Interest"	a conflict between the financial or personal duties of the Supplier or the Supplier Staff and the duties owed to CCS or any Buyer under a Contract, in the reasonable opinion of the Buyer or CCS;
"Contract"	either the DPS Contract or the Order Contract, as the context requires;
"Contracts Finder"	the Government's publishing portal for public sector procurement opportunities;
"Contract Period"	the term of either a DPS Contract or Order Contract from the earlier of the: a) applicable Start Date; or b) the Effective Date until the applicable End Date;
"Contract Value"	the higher of the actual or expected total Charges paid or payable under a Contract where all obligations are met by the Supplier;
"Contract Year"	a consecutive period of twelve (12) Months commencing on the Start Date or each anniversary thereof;
"Control"	control in either of the senses defined in sections 450 and 1124 of the Corporation Tax Act 2010 and "Controlled" shall be construed accordingly;

"Controller"	has the meaning given to it in the GDPR;
"Core erms"	CCS' standard terms and conditions for common goods and services which govern how Supplier must interact with CCS and Buyers under DPS Contracts and Order Contracts;

"Costs"

- the following costs (without double recovery) to the extent that they are reasonably and properly incurred by the Supplier in providing the Deliverables:
- a) the cost to the Supplier or the Key Subcontractor (as the context requires), calculated per Man Day, of engaging the Supplier Staff, including:
 - i) base salary paid to the Supplier Staff;
 - ii) employer's National Insurance contributions; iii)

pension contributions; iv) car allowances;

- v) any other contractual employment benefits;
- vi) staff training;
- vii) work place accommodation;
- viii) work place IT equipment and tools reasonably necessary to provide the Deliverables (but not including items included within limb (b) below); and
- ix) reasonable recruitment costs, as agreed with the Buyer;
- b) costs incurred in respect of Supplier Assets which would be treated as capital costs according to generally accepted accounting principles within the UK, which shall include the cost to be charged in respect of Supplier Assets by the Supplier to the Buyer or (to the extent that risk and title in any Supplier Asset is not held by the Supplier) any cost actually incurred by the Supplier in respect of those Supplier Assets;
- c) operational costs which are not included within (a) or (b) above, to the extent that such costs are necessary and properly incurred by the Supplier in the provision of the Deliverables;
- d) Reimbursable Expenses to the extent these have been specified as allowable in the Order Form and are incurred in delivering any Deliverables; but

excluding:

- a) Overhead;
- b) financing or similar costs;
- c) maintenance and support costs to the extent that these relate to maintenance and/or support Deliverables provided beyond the Order Contract Period whether in relation to Supplier Assets or otherwise;
- d) taxation;
- e) fines and penalties;

Joint Schedule 1 (Definition	ns)
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	f) non-cash items (including depreciation, amortisation, impairments and movements in provisions);
"Crown Body"	the government of the United Kingdom (including the Northern Ireland Assembly and Executive Committee, the Scottish Government and the National Assembly for Wales), including, but not limited to, government ministers and government departments and particular bodies, persons,
	commissions or agencies from time to time carrying out functions on its
"Cyber Security	behalf;
&egyipes"	the Contract Rights of Third Parties Act 1999;
"Data Loss Event"	those Service available under this DPS Contract as documented at DPS Schedule 1
	any event that results, or may result, in unauthorised access to Personal Data held by the Processor under this Contract, and/or actual or potential loss and/or destruction of Personal Data in breach of
	this Contract, including any Personal Data Breach;
"Data Protection Legislation" "Data Protection	(i) the GDPR, the LED and any applicable national implementing Laws as amended from time to time (ii) the DPA 2018 to the extent
"	that it relates to processing of personal data and privacy; (iii) all applicable Law about the processing of personal data and privacy; an assessment by the Controller of the impact of the envisaged
Impact process	ing on the protection of Personal Data; Assessment
"Data Protection h	as the meaning given to it in the GDPR; Officer"
"Data Subject"	has the meaning given to it in the GDPR;
"Data Subject Access Request" with	a request made by, or on behalf of, a Data Subject in accordance rights granted pursuant to the Data Protection Legislation to access their Personal Data;
"Deductions" all Serv	ice Credits, Delay Payments (if applicable), or any other deduction which the Buyer is paid or is payable to the Buyer under an Order Contract;
"Default" any breach	of the obligations of the Supplier (including abandonment of a Contract in breach of its terms) or any other default (including material default), act, omission, negligence or statement of the Supplier, of its Subcontractors or any Supplier Staff howsoever arising in connection with or in relation to the subject-matter of a Contract and in respect of which the Supplier is liable to the Relevant Authority;
"Default	has the meaning given to it in Paragraph 8.1.1 of DPS Schedule 5
Management Levy"	(Management Levy and Information);
"Delay Payments"	the amounts (if any) payable by the Supplier to the Buyer in respect of a delay in respect of a Milestone as specified in the Implementation Plan;

"Deliverables"	Goods and/or Services that may be ordered under the Contract including the
	Documentation;
"Delivery"	delivery of the relevant Deliverable or Milestone in accordance with the terms of an Order Contract as confirmed and accepted by the Buyer by confirmation in writing to the Supplier. "Deliver" and "Delivered" shall be construed accordingly;
"Disaster"	the occurrence of one or more events which, either separately or cumulatively, mean that the Deliverables, or a material part thereof will be unavailable (or could reasonably be anticipated to be unavailable) for the period specified in the Order Form (for the purposes of this definition the "Disaster Period");
"Disclosing Party"	the Party directly or indirectly providing Confidential Information to the other Party in accordance with Clause 15 (What you must keep confidential);
"Dispute"	any claim, dispute or difference arises out of or in connection with the Contract or in connection with the negotiation, existence, legal validity, enforceability or termination of the Contract, whether the alleged liability shall arise under English law or under the law of some other country and regardless of whether a particular cause of action may successfully be brought in the English courts;
"Dispute Resolution Procedure"	the dispute resolution procedure set out in Clause 34 (Resolving disputes);
"Documentation"	descriptions of the Services and Service Levels, technical specifications, user manuals, training manuals, operating manuals, process definitions and procedures, system environment descriptions and all such other documentation (whether in hardcopy or electronic form) is required to be supplied by the Supplier to the Buyer under a Contract as:
	a) would reasonably be required by a competent third party capable of Good Industry Practice contracted by the Buyer to develop, configure, build, deploy, run, maintain, upgrade and test the individual systems that provide the Deliverables;
	b) is required by the Supplier in order to provide the Deliverables; and/or
	c) has been or shall be generated for the purpose of providing the Deliverables;
"DOTAS"	the Disclosure of Tax Avoidance Schemes rules which require a promoter of tax schemes to tell HMRC of any specified notifiable arrangements or proposals and to provide prescribed information on those arrangements or proposals within set time limits as contained

	in Part 7 of the Finance Act 2004 and in secondary legislation made under vires contained in Part 7 of the Finance Act 2004 and as extended to National Insurance Contributions;
"DPA 2018"	the Data Protection Act 2018;
"DPS"	the dynamic purchasing system operated by CCS in accordance with Regulation 34 that this DPS Contract governs access to;
"DPS the application to in DPS Schedule 2 (submitted by the Supplier to CCS and annexed to or Application" referred DPS Application);
	utlining the DPS Incorporated Terms and crucial Appointment information ontract, to be executed by the Form" Supplier and CCS and subsequently held
"DPS Contract" the dy	namic purchasing system access agreement established between CCS and the Supplier in accordance with Regulation 34 by the DPS Appointment Form for the provision of the Deliverables to Buyers by the Supplier pursuant to the OJEU Notice;
"DPS Contract the per of the DPS Contract;	od from the DPS Start Date until the End Date or earlier Period" termination
"DPS Expiry Date"	the date of the end of the DPS Contract as stated in the DPS Appointment Form;
"DPS Incorporated DPS Ap	the contractual terms applicable to the DPS Contract specified in the pointment Form; Terms"
"DPS Initial Period"	the initial term of the DPS Contract as specified in the DPS Appointment Form;
1 - 1	period or periods beyond which the DPS Initial Period may be Extension num of the number of years in total specified Period" in the DPS Appointment
"DPS Pricing" the max	simum price(s) applicable to the provision of the Deliverables set out in DPS Schedule 3 (DPS Pricing);
"DPS the registration paths the Platform;	process a Supplier undertakes when submitting its Registration" details onto
"DPS SQ Submission"	the Supplier's selection questionnaire response;
"DPS Special any add Form incorporated into	itional terms and conditions specified in the DPS Terms" Appointment the DPS Contract;
"DPS Start Date" the o	ate of start of the DPS Contract as stated in the DPS Appointment Form;
"Due Diligence any in Authority prior to the	formation supplied to the Supplier by or on behalf of the Information" Start Date;
"Effective Date"	the date on which the final Party has signed the Contract;

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"EIR"	the Environmental Information Regulations 2004;
"Employment Regulations" Regulati	the Transfer of Undertakings (Protection of Employment) ons 2006 (SI 2006/246) as amended or replaced or any other Regulations implementing the European Council Directive 77/187/EEC;
"End Date"	the earlier of:
	a) the Expiry Date (as extended by any Extension Period exercised by the Authority under Clause 10.2); or
	b) if a Contract is terminated before the date specified in (a) above, the date of termination of the Contract;
"Environmental Policy" waste and ph	to conserve energy, water, wood, paper and other resources, reduce ase out the use of ozone depleting substances and minimise the release of greenhouse gases, volatile organic compounds and other substances damaging to health and the environment, including any written environmental policy of the Buyer; the anticipated total charges payable by
"Estimated Year 1	the Supplier in the first
,,	t Year specified in the Order Form; Charges
"Estimated Yearly Charges"	liability
Charges	medascionsthelpurposes of calculating each Party's annual
	i) in the first Contract Year, the Estimated Year 1 Contract Charges; or
	ii) in any subsequent Contract Years, the Charges paid or payable in the previous Contract Year; or
	iii) after the end of the Contract, the Charges paid or payable in the last Contract Year during the Contract Period;
"Equality and	the UK Government body named as such as may be renamed or
Human Rights	replaced by an equivalent body from time to time;
Commission"	
"Existing IPR" any an	d all IPR that are owned by or licensed to either Party and which are or have been developed independently of the Contract
	(whether prior to the Start Date or otherwise);
"Expiry Date"	the DPS Expiry Date or the Order Expiry Date (as the context dictates);
"Extension the DPS O the context dictates;	ptional Extension Period or the Order Optional Extension Period" Period as
"Filter	the number of categories specified in DPS Schedule 1
Categories"	(Specification), if applicable;
"FOIA" the Freedom of	of Information Act 2000 and any subordinate legislation made under that Act from time to time together with any guidance
	and/or codes of practice issued by the Information Commissioner or relevant Government department in relation to such legislation;
	I .

"Force Majeure Event"	any event, occurrence, circumstance, matter or cause affecting the performance by either the Relevant Authority or the Supplier of its obligations arising from:
	 a) acts, events, omissions, happenings or non-happenings beyond the reasonable control of the Affected Party which prevent or materially delay the Affected Party from performing its obligations under a Contract;
	b) riots, civil commotion, war or armed conflict, acts of terrorism, nuclear, biological or chemical warfare;
	c) acts of a Crown Body, local government or regulatory bodies;
	d) fire, flood or any disaster; or
	e) an industrial dispute affecting a third party for which a substitute third party is not reasonably available but excluding:
	i) any industrial dispute relating to the Supplier, the Supplier Staff (including any subsets of them) or any other failure in the Supplier or the Subcontractor's supply chain; ii) any event, occurrence, circumstance, matter or cause which is attributable to the wilful act, neglect or failure to take reasonable precautions against it by
	the Party concerned; and
	iii) any failure of delay caused by a lack of funds;
"Force Majeure Notice"	a written notice served by the Affected Party on the other Party stating that the Affected Party believes that there is a Force Majeure Event;
"GDPR"	the General Data Protection Regulation (Regulation (EU) 2016/679);
"General Anti-	a) the legislation in Part 5 of the Finance Act 2013; and
Abuse Rule"	 b) any future legislation introduced into parliament to counteract tax advantages arising from abusive arrangements to avoid National Insurance contributions;
"General Change in Law"	a Change in Law where the change is of a general legislative nature (including taxation or duties of any sort affecting the Supplier) or which affects or relates to a Comparable Supply;
"Goods"	goods made available by the Supplier as specified in DPS Schedule 1 (Specification) and in relation to an Order Contract as specified in the Order Form;
"Good Industry Practice"	standards, practices, methods and procedures conforming to the Law and the exercise of the degree of skill and care, diligence, prudence and foresight which would reasonably and ordinarily be expected from a skilled and experienced person or body engaged within the relevant industry or business sector;

"Government"	the government of the United Kingdom (including the Northern Ireland Assembly and Executive Committee, the Scottish Government and the National Assembly for Wales), including government ministers and government departments and other bodies, persons, commissions or agencies from time to time carrying out functions on its behalf;
"Government Data"	a) the data, text, drawings, diagrams, images or sounds (together with any database made up of any of these) which are embodied in any electronic, magnetic, optical or tangible media, including any of the Authority's Confidential Information, and which:
	i) are supplied to the Supplier by or on behalf of the Authority; or ii) the Supplier is required to generate, process, store or transmit pursuant to a Contract; or
	b) any Personal Data for which the Authority is the Data Controller;
"Government Procurement	the Government's preferred method of purchasing and payment for low value goods or services;
Card"	https://www.gov.uk/government/publications/government-procurement-card2;
"Guarantor"	the person (if any) who has entered into a guarantee in the form set out in Joint Schedule 8 (Guarantee) in relation to this Contract;
"Halifax Abuse Principle"	the principle explained in the CJEU Case C-255/02 Halifax and others;
"HMRC"	Her Majesty's Revenue and Customs;
"ICT Policy"	the Buyer's policy in respect of information and communications technology, referred to in the Order Form, which is in force as at the Order Start Date (a copy of which has been supplied to the Supplier), as updated from time to time in accordance with the Variation Procedure;
"Impact Assessment"	an assessment of the impact of a Variation request by the Relevant Authority completed in good faith, including:
	a) details of the impact of the proposed Variation on the Deliverables and the Supplier's ability to meet its other obligations under the Contract;
	b) details of the cost of implementing the proposed Variation;
	 c) details of the ongoing costs required by the proposed Variation when implemented, including any increase or decrease in the DPS Pricing/Charges (as applicable), any alteration in the resources and/or expenditure required by either Party and any alteration to the working practices of either Party;
	d) a timetable for the implementation, together with any proposals for the testing of the Variation; and

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	e) such other information as the Relevant Authority may reasonably request in (or in response to) the Variation request;
Hintplehedultati@efinitio	ns)the plan for provision of the Deliverables set out in Order Schedule 13 (Implementation Plan and Testing) where that Schedule is used or otherwise as agreed between the Supplier and the Buyer;
"Indemnifier"	a Party from whom an indemnity is sought under this Contract;
"Independent Control",	where a Controller has provided Personal Data to another Party which is not a Processor or a Joint Controller because the recipient itself determines the purposes and means of processing but does so separately from the Controller providing it with Personal Data and "Independent Controller" shall be construed accordingly:
"Information"	has the meaning given under section 84 of the Freedom of Information Act 2000;
"Information Commissioner"	the UK's independent authority which deals with ensuring information relating to rights in the public interest and data privacy for individuals is met, whilst promoting openness by public bodies;
"Initial Period"	the initial term of a Contract specified on the Platform or the Order Form, as the context requires;
"Insolvency	a) in respect of a person:
Event"	b) a proposal is made for a voluntary arrangement within Part I of the Insolvency Act 1986 or of any other composition scheme or arrangement with, or assignment for the benefit of, its creditors; or c) a shareholders' meeting is convened for the purpose of considering a resolution that it be wound up or a resolution for its winding-up is passed (other than as part of, and exclusively for the purpose of, a bona fide reconstruction or amalgamation); or
	d) a petition is presented for its winding up (which is not dismissed within fourteen (14) Working Days of its service) or an application is made for the appointment of a provisional liquidator or a creditors' meeting is convened pursuant to section 98 of the Insolvency Act 1986; or
	e) a receiver, administrative receiver or similar officer is appointed over the whole or any part of its business or assets; or
	f) an application is made either for the appointment of an administrator or for an administration order, an administrator is appointed, or notice of intention to appoint an administrator is given; or
	g) it is or becomes insolvent within the meaning of section 123 of the Insolvency Act 1986; or
	h) being a "small company" within the meaning of section 382(3) of the Companies Act 2006, a moratorium comes into force pursuant to Schedule A1 of the Insolvency Act 1986; or

	i) where the person is an individual or partnership, any event analogous to those listed in limbs (a) to (g) (inclusive) occurs in relation to that individual or partnership; or
	j) any event analogous to those listed in limbs (a) to (h) (inclusive) occurs under the law of any other jurisdiction;
"Intellectual Property Rights" or "IPR"	 a) copyright, rights related to or affording protection similar to copyright, rights in databases, patents and rights in inventions, semi-conductor topography rights, trade marks, rights in internet domain names and website addresses and other rights in trade or business names, goodwill, designs, Know-How, trade secrets and other rights in Confidential Information;
	b) applications for registration, and the right to apply for registration, for any of the rights listed at (a) that are capable of being registered in any country or jurisdiction; and
	c) all other rights having equivalent or similar effect in any country or jurisdiction;
"Invoicing Address"	the address to which the Supplier shall Invoice the Buyer as specified in the Order Form;
"IPR Claim"	any claim of infringement or alleged infringement (including the defence of such infringement or alleged infringement) of any IPR, used to provide the Deliverables or otherwise provided and/or licensed by the Supplier (or to which the Supplier has provided access) to the Relevant Authority in the fulfilment of its obligations under a Contract;
"IR35"	the off-payroll rules requiring individuals who work through their company pay the same tax and National Insurance contributions as an employee which can be found online at: https://www.gov.uk/guidance/ir35-find-out-if-it-applies ;
"Joint Controllers"	where two or more Controllers jointly determine the purposes and means of processing;
"Key Personnel"	the individuals (if any) identified as such in the Order Form;
"Key Sub- Contract"	each Sub-Contract with a Key Subcontractor;
"Key	any Subcontractor:
Subcontractor"	a) which is relied upon to deliver any work package within the Deliverables in their entirety; and/or
	b) which, in the opinion of CCS or the Buyer performs (or would perform if appointed) a critical role in the provision of all or any part of the Deliverables; and/or
	c) with a Sub-Contract with a contract value which at the time of appointment exceeds (or would exceed if appointed) 10% of the

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	aggregate Charges forecast to be payable under the Order Contract, and the Supplier shall list all such Key Subcontractors on the Platform and in the Key Subcontractor Section in the Order Form;
"Know-How"	all ideas, concepts, schemes, information, knowledge, techniques, methodology, and anything else in the nature of know-how relating to the Deliverables but excluding know-how already in the other Party's possession before the applicable Start Date;
"Law"	any law, subordinate legislation within the meaning of Section 21(1) of the Interpretation Act 1978, bye-law, enforceable right within the meaning of Section 2 of the European Communities Act 1972, regulation, order, regulatory policy, mandatory guidance or code of practice, judgment of a relevant court of law, or directives or requirements with which the relevant Party is bound to comply;
" D"	Law Enforcement Directive (Directive (EU) 2016/680);
"Losses"	all losses, liabilities, damages, costs, expenses (including legal fees), disbursements, costs of investigation, litigation, settlement, judgment, interest and penalties whether arising in contract, tort (including negligence), breach of statutory duty, misrepresentation or otherwise and "Loss" shall be interpreted accordingly;
"Malicious Software"	any software program or code intended to destroy, interfere with, corrupt, or cause undesired effects on program files, data or other information, executable code or application software macros, whether or not its operation is immediate or delayed, and whether the malicious software is introduced wilfully, negligently or without knowledge of its existence;
"Man Hours"	the hours spent by the Supplier Staff properly working on the provision of the Deliverables including time spent travelling (other than to and from the Supplier's offices, or to and from the Sites) but excluding lunch breaks;
"Management Information"	the management information specified in DPS Schedule 5 (Management Levy and Information);
"Management Levy"	the sum specified on the Platform payable by the Supplier to CCS in accordance with DPS Schedule 5 (Management Levy and Information);
"Marketing Contact"	shall be the person identified in the DPS Appointment Form;
"MI Default"	means when two (2) MI Reports are not provided in any rolling six (6) month period;

"MI Failure"	means when an MI report:
	a) contains any material errors or material omissions or a missing mandatory field; or

	b) is submitted using an incorrect MI reporting Template; or
	c) is not submitted by the reporting date (including where a declaration of no business should have been filed);
"MI Report"	means a report containing Management Information submitted to the Authority in accordance with DPS Schedule 5 (Management Levy and Information);
"MI Reporting Template"	means the form of report set out in the Annex to DPS Schedule 5 (Management Levy and Information) setting out the information the Supplier is required to supply to the Authority;
"Milestone"	an event or task described as such in the Implementation Plan;
"Milestone Date"	the target date set out against the relevant Milestone in the Implementation Plan by which the Milestone must be achieved;
"Month"	a calendar month and "Monthly" shall be interpreted accordingly;
"National Insurance"	contributions required by the National Insurance Contributions Regulations 2012 (SI 2012/1868) made under section 132A of the Social Security Administration Act 1992;
"New IPR"	a) IPR in items created by the Supplier (or by a third party on behalf of the Supplier) specifically for the purposes of a Contract and updates and amendments of these items including (but not limited to) database schema; and/or
	b) IPR in or arising as a result of the performance of the Supplier's obligations under a Contract and all updates and amendments to the same;
	but shall not include the Supplier's Existing IPR;

"Occasion of Tax where: Non _ a) any tax return of the Supplier submitted to a Relevant Tax Authority on Compliance" or after 1 October 2012 which is found on or after 1 April 2013 to be incorrect as a result of: i) a Relevant Tax Authority successfully challenging the Supplier under the General Anti-Abuse Rule or the Halifax Abuse Principle or under any tax rules or legislation in any jurisdiction that have an effect equivalent or similar to the General Anti-Abuse Rule or the Halifax Abuse Principle; ii) the failure of an avoidance scheme which the Supplier was involved in, and which was, or should have been, notified to a Relevant Tax Authority under the DOTAS or any equivalent or similar regime in any jurisdiction; and/or b) any tax return of the Supplier submitted to a Relevant Tax Authority on or after 1 October 2012 which gives rise, on or after 1 April 2013, to a criminal conviction in any jurisdiction for tax related offences which is not spent at the Start Date or to a civil penalty for fraud or evasion;

	h) the actual Costs profile for each Service Period;
	 f) confirmation that all methods of Cost apportionment and Overhead allocation are consistent with and not more onerous than such methods applied generally by the Supplier; g) an explanation of the type and value of risk and contingencies associated with the provision of the Deliverables, including the amount of money attributed to each risk and/or contingency; and
	e) the Supplier Profit achieved over the DPS Contract Period and on an annual basis; f) confirmation that all methods of Cost apportionment and Overhead
	d) all interest, expenses and any other third party financing costs incurred in relation to the provision of the Deliverables;
	Overheads;
	iii) a list of Costs underpinning those rates for each manpower grade, being the agreed rate less the Supplier Profit Margin; andiv) Reimbursable Expenses, if allowed under the Order Form; c)
	ii) manpower resources broken down into the number and grade/role of all Supplier Staff (free of any contingency) together with a list of agreed rates against each manpower grade;
	 i) the unit costs and quantity of Goods and any other consumables and bought-in Deliverables;
	b) operating expenditure relating to the provision of the Deliverables including an analysis showing:
"Open Book Data"	complete and accurate financial and non-financial information which is sufficient to enable the Buyer to verify the Charges already paid or payable and Charges forecast to be paid during the remainder of the Order Contract, including details and all assumptions relating to: a) the Supplier's Costs broken down against each Good and/or Service and/or Deliverable, including actual capital expenditure (including capital replacement costs) and the unit cost and total actual costs of all Deliverables;

"Order Contract"	the contract between the Buyer and the Supplier (entered into
	pursuant to the provisions of the DPS Contract), which consists of the terms
	set out and referred to in the Order Form;

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"Order Contract	the Contract Period in respect of the Order Contract; Period"
"Order Expiry the date	of the end of an Order Contract as stated in the Order Form; Date"
"Order Form"	a completed Order Form Template (or equivalent information issued by the Buyer) used to create an Order Contract;
"Order Form Template"	the template in DPS Schedule 6 (Order Form Template and Order Schedules);
"Order	the contractual terms applicable to the Order Contract specified
Incorporated Terms"	under the relevant heading in the Order Form;
"Order Initial the Initi	al Period of an Order Contract specified in the Order Form; Period"
"Order Optional Extension Period"	such period or periods beyond which the Order Initial Period may be extended up to a maximum of the number of years in total specified in the Order Form;
	awarding an Order Contract pursuant to Clause 2 Procedure" (How the PS Schedule 7 (Order Procedure);
1 1	ditional terms and conditions specified in the Order Form Terms" pplicable Order Contract;
"Order Start the dat	e of start of an Order Contract as stated in the Order Form; Date" the tender submitted by the Supplier in response to the Buyer's
	Statement of Requirements following an Order Procedure and set out at Order Schedule 4 (Order Tender);
"Other any actual or p Authority"	otential Buyer under the DPS Contract; Contracting
"Overhead"	those amounts which are intended to recover a proportion of the Supplier's or the Key Subcontractor's (as the context requires) indirect corporate costs (including financing, marketing, advertising, research and development and insurance costs and any fines or penalties) but excluding allowable indirect costs apportioned to facilities and administration in the provision of Supplier Staff and accordingly included within limb (a) of the definition of "Costs";
"Parliament"	takes its natural meaning as interpreted by Law;
"Party"	in the context of the DPS Contract, CCS or the Supplier, and in the in the context of an Order Contract the Buyer or the Supplier. "Parties" shall mean both of them where the context permits; "Performance the
Indicators" or "PIs"	performance measurements and targets in respect of the DPS Contract set out in DPS Schedule 4 (DPS Management);

has the meaning given to it in the GDPR; "Personal Data"

	Supplier's performance of the
Joint Schedule 1 (Definition	is)
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"Personal Data Breach"	has the meaning given to it in the GDPR;
"Personnel"	all directors, officers, employees, agents, consultants and suppliers of a Party and/or of any Subcontractor and/or Subprocessor engaged in the performance of its obligations under a Contract;
"Platform" the onlin	e application operated on behalf of CCS to facilitate the technical operation of the DPS;
"Prescribed a legal ad	viser an MP or an appropriate body which a whistle-blower Person"g: list of prescribed people and bodies', 24 November 2016, available online at: https://www.gov.uk/government/publications/blowing-thewhistle-list-of-prescribed-people-and-bodies2/whistleblowing-listof-prescribed-people-and-bodies;
"Processing"	has the meaning given to it in the GDPR; has the
"Processor" meaning	given to it in the GDPR;
"Processor Personnel"Processor under a C	all directors, officers, employees, agents, consultants and suppliers of the and/or of any Subprocessor engaged in the performance of its obligations ontract;
"Progress a meeting b Authorised Representa	etween the Buyer Authorised Representative and the Meeting" Supplier tive;
"Progress Meeting Frequency"	the frequency at which the Supplier shall conduct a Progress Meeting in accordance with Clause 6.1 as specified in the Order Form;
"Progress Report"	a report provided by the Supplier indicating the steps taken to achieve Milestones or delivery dates;
"Progress Report Frequency"	the frequency at which the Supplier shall deliver Progress Reports in accordance with Clause 6.1 as specified in the Order Form;
"Prohibited Acts"	a) to directly or indirectly offer, promise or give any person working for or engaged by a Buyer or any other public body a financial or other advantage to:
	 i) induce that person to perform improperly a relevant function or activity; or
	ii) reward that person for improper performance of a relevant function or activity;
	b) to directly or indirectly request, agree to receive or accept any financial or other advantage as an inducement or a reward for improper performance of a relevant function or activity in connection with each Contract; or

c) committing any offence:

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	i) under the Bribery Act 2010 (or any legislation repealed or revoked by such Act); or
	ii) under legislation or common law concerning fraudulent acts; or
	iii) defrauding, attempting to defraud or conspiring to defraud a Buyer or other public body; or
	d) any activity, practice or conduct which would constitute one of the offences listed under (c) above if such activity, practice or conduct had been carried out in the UK;
availabilit access to regularly including	appropriate technical and organisational measures which may include mising and encrypting Personal Data, ensuring confidentiality, integrity, y and resilience of systems and services, ensuring that availability of and Personal Data can be restored in a timely manner after an incident, and assessing and evaluating the effectiveness of the such measures adopted by it those outlined in DPS Schedule 9 (Cyber Essentials), if applicable, in the case S Contract or Order Schedule 9 (Security), if applicable, in the case of an Order Contract;
"Recall"	the Supplier to return Goods to the Supplier or the manufacturer after the discovery of safety issues or defects (including defects in the right IPR rights) that might endanger health or hinder performance;
"Recipient Party"	the Party which receives or obtains directly or indirectly Confidential Information;
"Rectification Plan" template in Joint	the Schedule 10 (Rectification Plan Template) which shall include: a) full details of the Default that has occurred, including a root cause analysis;
	b) the actual or anticipated effect of the Default; and
	 c) the steps which the Supplier proposes to take to rectify the Default (if applicable) and to prevent such Default from recurring, including timescales for such steps and for the rectification of the Default (where applicable);
"Rectification the pro Process);	cess set out in Clause 10.4.3 to 10.4.5 (Rectification Plan Plan Process"
"Regulations"	the Public Contracts Regulations 2015 and/or the Public Contracts (Scotland) Regulations 2015 (as the context requires);

"Reimbursable Expenses"	the reasonable out of pocket travel and subsistence (for example, hotel and food) expenses, properly and necessarily incurred in the performance of the Services, calculated at the rates and in accordance with the Buyer's expenses policy current from time to time, but not including:
	a) travel expenses incurred as a result of Supplier Staff travelling to and from their usual place of work, or to and from the premises at which the Services are principally to be performed, unless the Buyer otherwise agrees in advance in writing; and
	b) subsistence expenses incurred by Supplier Staff whilst performing the Services at their usual place of work, or to and from the premises at which the Services are principally to be performed;
"Relevant Authority"	the Authority which is party to the Contract to which a right or obligation is owed, as the context requires;
"Relevant Authority's Confidential Information"	a) all Personal Data and any information, however it is conveyed, that relates to the business, affairs, developments, property rights, trade secrets, Know-How and IPR of the Relevant Authority (including all Relevant Authority Existing IPR and New IPR);
mormation	b) any other information clearly designated as being confidential (whether or not it is marked "confidential") or which ought reasonably be considered confidential which comes (or has come) to the Relevant Authority's attention or into the Relevant Authority's possession in connection with a Contract; and
	information derived from any of the above;
"Relevant Requirements"	all applicable Law relating to bribery, corruption and fraud, including the Bribery Act 2010 and any guidance issued by the Secretary of State pursuant to section 9 of the Bribery Act 2010;
"Relevant Tax Authority"	HMRC, or, if applicable, the tax authority in the jurisdiction in which the Supplier is established;
"Reminder Notice"	a notice sent in accordance with Clause 10.6 given by the Supplier to the Buyer providing notification that payment has not been received on time;
"Replacement Deliverables"	any deliverables which are substantially similar to any of the Deliverables and which the Buyer receives in substitution for any of the Deliverables following the Order Expiry Date, whether those goods are provided by the Buyer internally and/or by any third party;
"Replacement Subcontractor"	a Subcontractor of the Replacement Supplier to whom Transferring Supplier Employees will transfer on a Service Transfer Date (or any Subcontractor of any such Subcontractor);

"Replacement	any third party provider of Replacement Deliverables appointed by or at the
Supplier"	direction of the Buyer from time to time or where the Buyer is providing
	Replacement Deliverables for its own account, shall also include the Buyer;

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"Request For Information" Contract	a request for information or an apparent request relating to a for the provision of the Deliverables or an apparent request for such information under the FOIA or the EIRs;
"Required Insurances" "Schedules"	the insurances required by Joint Schedule 3 (Insurance Requirements) or any additional insurances specified in the Order Form;
any att	achment to a DPS or Order Contract which contains important information specific to each aspect of buying and selling;
"Sectors and Domains"	the Sectors and Domains Filter Category defined in DPS Schedule 1:
"Security the Supplier's 9 (Security) (if applica	s security management plan prepared pursuant to Order Management Schedule
"Security Policy" the I	Buyer's security policy, referred to in the Order Form, in force as at the Order Start Date (a copy of which has been supplied to the Supplier), as updated from time to time and notified to the Supplier;
"Self Audit means the Audit Certificat	ne certificate in the form as set out in DPS Schedule 8 (Self Certificate" te);
"Serious Fraud Office"	the UK Government body named as such as may be renamed or replaced by an equivalent body from time to time;
"Service Levels" an	ny service levels applicable to the provision of the Deliverables under the Order Contract (which, where Order Schedule 14 (Service Credits) is used in this Contract, are specified in the Annex to Part A of such Schedule);
"Service Period"	has the meaning given to it in the Order Form;
"Services"	services made available by the Supplier as specified in DPS Schedule 1 (Specification) and in relation to an Order Contract as specified in the Order Form;
"Service	any transfer of the Deliverables (or any part of the Deliverables), for
Transfer" whatever rea	son, from the Supplier or any Subcontractor to a Replacement Supplier or a
	Replacement Subcontractor;
"Service Transfer	
"Service Transfer Date"	Replacement Subcontractor;
"Service Transfer Date"	Replacement Subcontractor; the date of a Service Transfer;
"Service Transfer Date" "Service Type"	Replacement Subcontractor; the date of a Service Transfer;
"Service Transfer Date" "Service Type" "Sites"	Replacement Subcontractor; the date of a Service Transfer; means the Service Types Filter Category detailed in DPS Schedule 1

"SME"	an enterprise falling within the category of micro, small and medium sized enterprises defined by the Commission Recommendation of 6 May 2003 concerning the definition of micro, small and medium enterprises;
"Special Terms"	any additional Clauses set out in the DPS Appointment Form or Order Form which shall form part of the respective Contract;
"Specific Change in Law"	a Change in Law that relates specifically to the business of the Buyer and which would not affect a Comparable Supply where the effect of that Specific Change in Law on the Deliverables is not reasonably foreseeable at the Start Date;
"Specification"	the specification set out in DPS Schedule 1 (Specification), as may, in relation to an Order Contract, be supplemented by the Order Form;
"Standards"	 a) standards published by BSI British Standards, the National Standards Body of the United Kingdom, the International Organisation for Standardisation or other reputable or equivalent bodies (and their successor bodies) that a skilled and experienced operator in the same type of industry or business sector as the Supplier would reasonably and ordinarily be expected to comply with; b) standards detailed in the specification in DPS Schedule 1 (Specification); c) standards detailed by the Buyer in the Order Form or agreed between the Parties from time to time; d) relevant Government codes of practice and guidance applicable from time to time;
"Start Date"	in the case of the DPS Contract, the date specified on the DPS Appointment Form, and in the case of an Order Contract, the date specified in the Order Form;
"Statement of Requirements"	a statement issued by the Buyer detailing its requirements in respect of Deliverables issued in accordance with the Order Procedure;
"Storage Media"	the part of any device that is capable of storing and retrieving data;

"Sub-Contract"	any contract or agreement (or proposed contract or agreement), other than an Order Contract or the DPS Contract, pursuant to which a third party:
	a) provides the Deliverables (or any part of them);
	b) provides facilities or services necessary for the provision of the Deliverables (or any part of them); and/or
	 c) is responsible for the management, direction or control of the provision of the Deliverables (or any part of them);
"Subcontractor"	any person other than the Supplier, who is a party to a Sub-Contract and the servants or agents of that person;
"Subprocessor"	any third party appointed to process Personal Data on behalf of that Processor related to a Contract;
"Supplier"	the person, firm or company identified in the DPS Appointment Form;
"Supplier Assets"	all assets and rights used by the Supplier to provide the Deliverables in accordance with the Order Contract but excluding the Buyer Assets;
"Supplier Authorised Representative"	the representative appointed by the Supplier named in the DPS Appointment Form, or later defined in an Order Contract;
"Supplier's Confidential Information"	a) any information, however it is conveyed, that relates to the business, affairs, developments, IPR of the Supplier (including the Supplier Existing IPR) trade secrets, Know-How, and/or personnel of the Supplier;
	 b) any other information clearly designated as being confidential (whether or not it is marked as "confidential") or which ought reasonably to be considered to be confidential and which comes (or has come) to the Supplier's attention or into the Supplier's possession in connection with a Contract;
	c) Information derived from any of (a) and (b) above;
"Supplier's Contract Manager"	the person identified in the Order Form appointed by the Supplier to oversee the operation of the Order Contract and any alternative person whom the Supplier intends to appoint to the role, provided that the Supplier informs the Buyer prior to the appointment;
"Supplier Equipment"	the Supplier's hardware, computer and telecoms devices, equipment, plant, materials and such other items supplied and used by the Supplier (but not hired, leased or loaned from the Buyer) in the performance of its obligations under this Order Contract;

"Supplier Non-	where the Supplier has failed to:
Performance"	a) Achieve a Milestone by its Milestone Date;
	b) provide the Goods and/or Services in accordance with the Service Levels; and/or

	c) comply with an obligation under a Contract;	
"Supplier Profit"	in relation to a period, the difference between the total Charges (in nominal cash flow terms but excluding any Deductions and total Costs (in nominal cash flow terms) in respect of an Order Contract for the relevant period;	
"Supplier Profit Margin"	in relation to a period or a Milestone (as the context requires), the Supplier Profit for the relevant period or in relation to the relevant Milestone divided by the total Charges over the same period or in relation to the relevant Milestone and expressed as a percentage;	
"Supplier Staff"	all directors, officers, employees, agents, consultants and contractors of the Supplier and/or of any Subcontractor engaged in the performance of the Supplier's obligations under a Contract;	
"Supply Chain Information Report Template"	the document at Annex 1 of Joint Schedule 12 (Supply Chain Visibility);	
"Supporting Documentation"	sufficient information in writing to enable the Buyer to reasonably assess whether the Charges, Reimbursable Expenses and other sums due from the Buyer under the Order Contract detailed in the information are properly payable;	
"Termination Notice"	a written notice of termination given by one Party to the other, notifying the Party receiving the notice of the intention of the Party giving the notice to terminate a Contract on a specified date and setting out the grounds for termination;	
" est"	any test required to be carried out pursuant to the Order Contract i) as set out in the Test Plan agreed pursuant to Part B of Order Schedule 13, ii) or as specified elsewhere in this Order Contract, and "Testing" and "Tested" shall be construed accordingly;	
"Third Party IPR"	Intellectual Property Rights owned by a third party which is or will be used by the Supplier for the purpose of providing the Deliverables;	
"Transferring Supplier Employees"	those employees of the Supplier and/or the Supplier's Subcontractors to whom the Employment Regulations will apply on the Service Transfer Date;	

"Transparency Information"	the Transparency Reports and the content of a Contract, including any changes to this Contract agreed from time to time, except for _
	 (i) any information which is exempt from disclosure in accordance with the provisions of the FOIA, which shall be determined by the Relevant Authority; and (ii) Commercially Sensitive Information;
"Transparency Reports"	the information relating to the Deliverables and performance of the Contracts which the Supplier is required to provide to the Buyer in accordance with the reporting requirements in Order Schedule 1 (Transparency Reports);

"US-EU Privacy Shield Register"	a list of companies maintained by the United States of America Department for Commence that have self-certified their commitment to adhere to the European legislation relating to the processing of personal data to non-EU countries which is available online at: https://www.privacyshield.gov/list ;		
"Variation"	has the meaning given to it in Clause 24 (Changing the contract);		
"Variation Form"	the form set out in Joint Schedule 2 (Variation Form);		
"Variation Procedure"	the procedure set out in Clause 24 (Changing the contract);		
"VAT"	value added tax in accordance with the provisions of the Value Added Tax Act 1994;		
"VCSE"	a non-governmental organisation that is value-driven and which principally reinvests its surpluses to further social, environmental or cultural objectives;		
"Worker"	any one of the Supplier Staff which the Buyer, in its reasonable opinion, considers is an individual to which Procurement Policy Note 08/15 (Tax Arrangements of Public Appointees) (https://www.gov.uk/government/publications/procurement-policynote-0815-tax-arrangements-of-appointees) applies in respect of the Deliverables; and		
"Working Day"	any day other than a Saturday or Sunday or public holiday in England and Wales unless specified otherwise by the Parties in the Order Form.		

Joint Schedule 2 (Variation Form)

This form is to be used in order to change a contract in accordance with Clause 24 (Changing the Contract)

	Contract Details			
This variation is between:	[delete as applicable: CCS / Buyer] ("CCS" "the Buyer") And [insert name of Supplier] ("the Supplier")			
Contract name:	[insert name of contract to be changed] ("the Contract")			
Contract reference number:	[insert contract reference number]			
Details of Proposed Variation				
Variation initiated by:	tiated by: [delete as applicable: CCS/Buyer/Supplier]			
Variation number:	[insert variation number]			
Date variation is raised:	[insert date]			
Proposed variation				
Reason for the variation:	[insert reason]			
An Impact Assessment shall be provided within:	[insert number] days			
	Impact of Variation			
Likely impact of the proposed variation:				
	Outcome of Variation			
Contract variation:	This Contract detailed above is varied as follows: • [CCS/Buyer to insert original Clauses or Paragraphs to be varied and the changed clause]			
Financial variation:	Original Contract Value:	£ [insert amount]		
	Additional cost due to variation:	£ [insert amount]		
	New Contract value:	£ [insert amount]		

- 1. This Variation must be agreed and signed by both Parties to the Contract and shall only be effective from the date it is signed by [delete as applicable: CCS / Buyer]
- 2. Words and expressions in this Variation shall have the meanings given to them in the Contract.
- 3. The Contract, including any previous Variations, shall remain effective and unaltered except as amended by this Variation.

Joint Schedule 2 (Variation Form) Crown Copyright 2020

Signed by an authorised sig	natory for and on behalf of the [delete as applicable: CCS / Buyer]
Signature	
Date	
Name (in Capitals)	
Address	
Signed by an authorised sig	natory to sign for and on behalf of the Supplier
Signature	
Date	
Name (in Capitals)	

Joint Schedule 3 (Insurance Requirements) Crown

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Joint Schedule 3 (Insurance Requirements)

The insurance you need to have

- 1.1 The Supplier shall take out and maintain, or procure the taking out and maintenance of the insurances as set out in the Annex to this Schedule, any additional insurances required under an Order Contract (specified in the applicable Order Form) ("Additional Insurances") and any other insurances as may be required by applicable Law (together the "Insurances"). The Supplier shall ensure that each of the Insurances is effective no later than:
 - 1.1.1 the DPS Start Date in respect of those Insurances set out in the Annex to this Schedule and those required by applicable Law; and
 - 1.1.2 the Order Contract Effective Date in respect of the Additional Insurances.
- 1.2 The Insurances shall be:
 - 1.2.1 maintained in accordance with Good Industry Practice;
 - 1.2.2 (so far as is reasonably practicable) on terms no less favourable than those generally available to a prudent contractor in respect of risks insured in the international insurance market from time to time:
 - 1.2.3 taken out and maintained with insurers of good financial standing and good repute in the international insurance market; and
 - 1.2.4 maintained for at least six (6) years after the End Date.
- 1.3 The Supplier shall ensure that the public and products liability policy contain an indemnity to principals clause under which the Relevant Authority shall be indemnified in respect of claims made against the Relevant Authority in respect of death or bodily injury or third party property damage arising out of or in connection with the Deliverables and for which the Supplier is legally liable.

2. How to manage the insurance

- 2.1 Without limiting the other provisions of this Contract, the Supplier shall:
 - 2.1.1 take or procure the taking of all reasonable risk management and risk control measures in relation to Deliverables as it would be reasonable to expect of a prudent contractor acting in accordance with Good Industry Practice, including the investigation and reports of relevant claims to insurers;
 - 2.1.2 promptly notify the insurers in writing of any relevant material fact under any Insurances of which the Supplier is or becomes aware; and
 - 2.1.3 hold all policies in respect of the Insurances and cause any insurance broker effecting the Insurances to hold any insurance slips and other evidence of placing cover representing any of the Insurances to which it is a party.

1

3. What happens if you aren't insured

- 3.1 The Supplier shall not take any action or fail to take any action or (insofar as is reasonably within its power) permit anything to occur in relation to it which would entitle any insurer to refuse to pay any claim under any of the Insurances.
- 3.2 Where the Supplier has failed to purchase or maintain any of the Insurances in full force and effect, the Relevant Authority may elect (but shall not be obliged) following written notice to the Supplier to purchase the relevant Insurances and recover the reasonable premium and other reasonable costs incurred in connection therewith as a debt due from the Supplier.

4. Evidence of insurance you must provide

4.1 The Supplier shall upon the Start Date and within 15 Working Days after the renewal of each of the Insurances, provide evidence, in a form satisfactory to the Relevant Authority, that the Insurances are in force and effect and meet in full the requirements of this Schedule.

5. Making sure you are insured to the required amount

5.1 The Supplier shall ensure that any Insurances which are stated to have a minimum limit "in the aggregate" are maintained at all times for the minimum limit of indemnity specified in this Contract and if any claims are made which do not relate to this Contract then the Supplier shall notify the Relevant Authority and provide details of its proposed solution for maintaining the minimum limit of indemnity.

6. Cancelled Insurance

- 6.1 The Supplier shall notify the Relevant Authority in writing at least five (5) Working Days prior to the cancellation, suspension, termination or nonrenewal of any of the Insurances.
- 6.2 The Supplier shall ensure that nothing is done which would entitle the relevant insurer to cancel, rescind or suspend any insurance or cover, or to treat any insurance, cover or claim as voided in whole or part. The Supplier shall use all reasonable endeavours to notify the Relevant Authority (subject to third party confidentiality obligations) as soon as practicable when it becomes aware of any relevant fact, circumstance or matter which has caused, or is reasonably likely to provide grounds to, the relevant insurer to give notice to cancel, rescind, suspend or void any insurance, or any cover or claim under any insurance in whole or in part.

7. Insurance claims

7.1 The Supplier shall promptly notify to insurers any matter arising from, or in relation to, the Deliverables, or each Contract for which it may be entitled to claim under any of the Insurances. In the event that the Relevant Authority receives a claim relating to or arising out of a Contract or the Deliverables, the Supplier shall cooperate with the Relevant Authority and assist it in

- dealing with such claims including without limitation providing information and documentation in a timely manner.
- 7.2 Except where the Relevant Authority is the claimant party, the Supplier shall give the Relevant Authority notice within twenty (20) Working Days after any insurance claim in excess of 10% of the sum required to be insured pursuant to Paragraph 5.1 relating to or arising out of the provision of the Deliverables or this Contract on any of the Insurances or which, but for the application of the applicable policy excess, would be made on any of the Insurances and (if required by the Relevant Authority) full details of the incident giving rise to the claim.
- 7.3 Where any Insurance requires payment of a premium, the Supplier shall be liable for and shall promptly pay such premium.
- 7.4 Where any Insurance is subject to an excess or deductible below which the indemnity from insurers is excluded, the Supplier shall be liable for such excess or deductible. The Supplier shall not be entitled to recover from the Relevant Authority any sum paid by way of excess or deductible under the Insurances whether under the terms of this Contract or otherwise.

ANNEX: REQUIRED INSURANCES

Joint Schedule 4 (Commercially Sensitive Information)

- 1. What is the Commercially Sensitive Information?
 - 1.1 In this Schedule the Parties have sought to identify the Supplier's Confidential Information that is genuinely commercially sensitive and the disclosure of which would be the subject of an exemption under the FOIA and the EIRs.
 - 1.2 Where possible, the Parties have sought to identify when any relevant Information will cease to fall into the category of Information to which this Schedule applies in the table below and in the Order Form (which shall be deemed incorporated into the table below).
 - 1.3 Without prejudice to the Relevant Authority's obligation to disclose Information in accordance with FOIA or Clause 16 (When you can share information), the Relevant Authority will, in its sole discretion, acting reasonably, seek to apply the relevant exemption set out in the FOIA to the following Information:

No.	Date	Item(s)	Duration of Confidentiality
1	01/07/2025	CVs of Actica staff, where provided	6 years
2	01/07/2025	Consultancy day rates	6 years
3	01/07/2025	Methodologies and workplans	6 years

Joint Schedule 5 (Corporate Social Responsibility)

1. What we expect from our Suppliers

1.1 In September 2017, HM Government published a Supplier Code of Conduct setting out the standards and behaviours expected of suppliers who work with government. (https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/646497/2017-09-

13 Official Sensitive Supplier Code of Conduct September 2017.pdf)

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Joint Schedule 5 (Corporate Social Responsibility) Crown Copyright 2020

- 1.2 CCS expects its suppliers and subcontractors to meet the standards set out in that Code. In addition, CCS expects its suppliers and subcontractors to comply with the standards set out in this Schedule.
- 1.3 The Supplier acknowledges that the Buyer may have additional requirements in relation to corporate social responsibility. The Buyer expects that the Supplier and its Subcontractors will comply with such corporate social responsibility requirements as the Buyer may notify to the Supplier from time to time.

2. Equality and Accessibility

- 2.1 In addition to legal obligations, the Supplier shall support CCS and the Buyer in fulfilling its Public Sector Equality duty under S149 of the Equality Act 2010 by ensuring that it fulfils its obligations under each Contract in a way that seeks to:
 - 2.1.1 eliminate discrimination, harassment or victimisation of any kind; and
 - 2.1.2 advance equality of opportunity and good relations between those with a protected characteristic (age, disability, gender reassignment, pregnancy and maternity, race, religion or belief, sex, sexual orientation, and marriage and civil partnership) and those who do not share it.

3. Modern Slavery, Child Labour and Inhumane Treatment

"Modern Slavery Helpline" means the mechanism for reporting suspicion, seeking help or advice and information on the subject of modern slavery available online at https://www.modernslaveryhelpline.org/report or by telephone on 08000 121 700.

3.1 The Supplier:

- 3.1.1 shall not use, nor allow its Subcontractors to use forced, bonded or involuntary prison labour;
- 3.1.2 shall not require any Supplier Staff or Subcontractor Staff to lodge deposits or identify papers with the Employer and shall be free to leave their employer after reasonable notice;
- 3.1.3 warrants and represents that it has not been convicted of any slavery or human trafficking offences anywhere around the world.
- 3.1.4 warrants that to the best of its knowledge it is not currently under investigation, inquiry or enforcement proceedings in relation to any allegation of slavery or human trafficking offences anywhere around the world.
- 3.1.5 shall make reasonable enquires to ensure that its officers, employees and Subcontractors have not been convicted of slavery or human trafficking offences anywhere around the world.
- 3.1.6 shall have and maintain throughout the term of each Contract its own policies and procedures to ensure its compliance with the Modern Slavery Act and include in its contracts with its Subcontractors anti-slavery and human trafficking provisions;

- 3.1.7 shall implement due diligence procedures to ensure that there is no slavery or human trafficking in any part of its supply chain performing obligations under a Contract;
- 3.1.8 shall prepare and deliver to CCS, an annual slavery and human trafficking report setting out the steps it has taken to ensure that slavery and human trafficking is not taking place in any of its supply chains or in any part of its business with its annual certification of compliance with Paragraph 3;
- 3.1.9 shall not use, nor allow its employees or Subcontractors to use physical abuse or discipline, the threat of physical abuse, sexual or other harassment and verbal abuse or other forms of intimidation of its employees or Subcontractors;
- 3.1.10 shall not use or allow child or slave labour to be used by its Subcontractors;
- 3.1.11 shall report the discovery or suspicion of any slavery or trafficking by it or its Subcontractors to CCS, the Buyer and Modern Slavery Helpline.

4. Income Security

- 4.1 The Supplier shall:
 - 4.1.1 ensure that all wages and benefits paid for a standard working week meet, at a minimum, national legal standards in the country of employment;
 - 4.1.2 ensure that all Supplier Staff are provided with written and understandable Information about their employment conditions in respect of wages before they enter;
 - 4.1.3 ensure that all workers are provided with written and understandable Information about their employment conditions in respect of wages before they enter employment and about the particulars of their wages for the pay period concerned each time that they are paid;
 - 4.1.4 not make deductions from wages:
 - (a) as a disciplinary measure
 - (b) except where permitted by law; or
 - (c) without expressed

permission of the worker concerned;

- 4.1.5 record all disciplinary measures taken against Supplier Staff; and
- 4.1.6 ensure that Supplier Staff are engaged under a recognised employment relationship established through national law and practice.

5 Working Hours

- 5.1 The Supplier shall:
 - 5.1.1 ensure that the working hours of Supplier Staff comply with national laws, and any collective agreements;

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- 5.1.2 ensure that the working hours of Supplier Staff, excluding overtime, shall be defined by contract, and shall not exceed 48 hours per week unless the individual has agreed in writing;
- 5.1.3 ensure that use of overtime is used responsibly, taking into account:
 - (a) the extent;
 - (b) frequency; and
 - (c) hours worked;

by individuals and by the Supplier Staff as a whole;

- 5.2 The total hours worked in any seven day period shall not exceed 60 hours, except where covered by Paragraph 5.3 below.
- 5.3 Working hours may exceed 60 hours in any seven day period only in exceptional circumstances where all of the following are met:
 - 5.3.1 this is allowed by national law;
 - 5.3.2 this is allowed by a collective agreement freely negotiated with a workers' organisation representing a significant portion of the workforce;
 - 5.3.3 appropriate safeguards are taken to protect the workers' health and safety; and
 - 5.3.4 the employer can demonstrate that exceptional circumstances apply such as unexpected production peaks, accidents or emergencies.
- 5.4 All Supplier Staff shall be provided with at least one (1) day off in every seven (7) day period or, where allowed by national law, two (2) days off in every fourteen (14) day period.

6. Sustainability

6.1 The supplier shall meet the applicable Government Buying Standards applicable to Deliverables which can be found online at:

https://www.gov.uk/government/collections/sustainable-procurement-thegovernment-buying-standards-gbs

Joint Schedule 5 (Corporate Social Responsibility) Crown Copyright 2020

Joint Schedule 6 (Key Subcontractors)

1. Restrictions on certain subcontractors

- 1.1 The Supplier is entitled to sub-contract its obligations under the DPS Contract to the Key Subcontractors identified on the Platform.
- 1.2 The Supplier is entitled to sub-contract its obligations under an Order Contract to Key Subcontractors listed on the Platform who are specifically nominated in the Order Form.
- 1.3 Where during the Contract Period the Supplier wishes to enter into a new Key Subcontract or replace a Key Subcontractor, it must obtain the prior written consent of CCS and the Buyer and the Supplier shall, at the time of requesting such consent, provide CCS and the Buyer with the information detailed in Paragraph 1.4. The decision of CCS and the Buyer to consent or not will not be unreasonably withheld or delayed. Where CCS consents to the appointment of a New Key Subcontractor then they will be added to the Platform. Where the Buyer consents to the appointment of a New Key Subcontractor then they will be added to the Key Subcontractor section of the Order Form. CCS and the Buyer may reasonably withhold their consent to the appointment of a Key Subcontractor if it considers that:
 - 1.3.1 the appointment of a proposed Key Subcontractor may prejudice the provision of the Deliverables or may be contrary to its interests;
 - 1.3.2 the proposed Key Subcontractor is unreliable and/or has not provided reliable goods and or reasonable services to its other customers; and/or
 - 1.3.3 the proposed Key Subcontractor employs unfit persons.
- 1.4 The Supplier shall provide CCS and the Buyer with the following information in respect of the proposed Key Subcontractor:
 - the proposed Key Subcontractor's name, registered office and company registration number;
 - 1.4.2 the scope/description of any Deliverables to be provided by the proposed Key Subcontractor;
 - 1.4.3 where the proposed Key Subcontractor is an Affiliate of the Supplier, evidence that demonstrates to the reasonable satisfaction of the CCS and the Buyer that the proposed Key Sub-Contract has been agreed on "arm's-length" terms;
 - 1.4.4 for CCS, the Key Sub-Contract price expressed as a percentage of the total projected DPS Price over the DPS Contract Period;
 - 1.4.5 for the Buyer, the Key Sub-Contract price expressed as a percentage of the total projected Charges over the Order Contract Period; and

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- 1.5 If requested by CCS and/or the Buyer, within ten (10) Working Days of receipt of the information provided by the Supplier pursuant to Paragraph 1.4, the Supplier shall also provide:
 - 1.5.1 a copy of the proposed Key Sub-Contract; and
 - 1.5.2 any further information reasonably requested by CCS and/or the Buyer.
- 1.6 The Supplier shall ensure that each new or replacement Key Sub-Contract shall include:
 - 1.6.1 provisions which will enable the Supplier to discharge its obligations under the Contracts;
 - 1.6.2 a right under CRTPA for CCS and the Buyer to enforce any provisions under the Key Sub-Contract which confer a benefit upon CCS and the Buyer respectively;
 - 1.6.3 a provision enabling CCS and the Buyer to enforce the Key Sub-Contract as if it were the Supplier;
 - 1.6.4 a provision enabling the Supplier to assign, novate or otherwise transfer any of its rights and/or obligations under the Key Sub-Contract to CCS and/or the Buyer;
 - 1.6.5 obligations no less onerous on the Key Subcontractor than those imposed on the Supplier under the DPS Contract in respect of:
 - (a) the data protection requirements set out in Clause 14 (Data protection);
 - (b) the FOIA and other access

requirements set out in

- Clause 16 (When you can share information); (c) the obligation not to embarrass CCS or the Buyer or otherwise bring CCS or the Buyer into disrepute; (d)
 - the keeping of records in respect of the goods and/or services being provided under the Key Sub-Contract, including the maintenance of Open Book Data; and
- (e) the conduct of audits set out in Clause 6 (Record keeping and reporting);
- 1.6.6 provisions enabling the Supplier to terminate the Key Sub-Contract on notice on terms no more onerous on the Supplier than those imposed on CCS and the Buyer under Clauses 10.4 (When CCS or the Buyer can end this contract) and 10.5 (What happens if the contract ends) of this Contract; and
- 1.6.7 a provision restricting the ability of the Key Subcontractor to sub-contract all or any part of the provision of the Deliverables provided to the Supplier under the Key Sub-Contract without first seeking the written consent of CCS and the Buyer.

request

Joint Schedule 7 (Financial Difficulties)

1. Definitions

In this Schedule, the following words shall have the following meanings and they shall supplement Joint Schedule 1 (Definitions):

"Credit Rating Threshold"

"Financial Distress Event" the minimum credit rating level for the Monitored Company as set out in the third Column of the table at Annex 2 and the occurrence or one or more of the following events:

2

- the credit rating of the Monitored Company dropping below the applicable Credit Rating Threshold;
- b) the Monitored Company issuing a profits warning to a stock exchange or making any other public announcement about a material deterioration in its financial position or prospects;
- c) there being a public investigation into improper financial accounting and reporting, suspected fraud or any other impropriety of the Monitored Party;
- d) Monitored Company committing a material breach of covenant to its lenders;
- e) a Key Subcontractor (where applicable) notifying CCS that the Supplier has not satisfied any sums properly due under a specified invoice and not subject to a genuine dispute; or
- f) any of the following:
 - i) commencement of any litigation against the Monitored Company with respect to financial indebtedness or obligations under a contract;
 - ii) non-payment by the Monitored Company of any financial indebtedness;

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- 2. When this Schedule applies
 - iii) any financial indebtedness of the Monitored Company becoming due as a result of an event of default; or
 - iv) the cancellation or suspension of any financial indebtedness in respect of the Monitored Company

in each case which CCS reasonably believes (or would be likely reasonably to believe) could directly impact on the continued performance of any Contract and delivery of the Deliverables in accordance with any Order Contract; a plan setting out how the Supplier will ensure the continued performance and delivery of the Deliverables in accordance with each Order Contract in the event that a Financial Distress Event occurs; Supplier

"Financial Distress Service Continuity Plan"

"Monitored Company"

the rating agency stated in Annex 1.

"Rating Agency"

- 2.1 The Parties shall comply with the provisions of this Schedule in relation to the assessment of the financial standing of the Monitored Companies and the consequences of a change to that financial standing.
- 2.2 The terms of this Schedule shall survive termination or expiry of this Contract.
- 3. What happens when your credit rating changes
 - 3.1 The Supplier warrants and represents to CCS that as at the Start Date the credit rating issued for the Monitored Companies by the Rating Agency is as set out in Annex 2.
 - 3.2 The Supplier shall promptly (and in any event within ten (10) Working Days) notify CCS in writing if there is any downgrade in the credit rating issued by the Rating Agency for a Monitored Company which means that the credit rating for the Monitored company falls below the Credit Rating Threshold.
 - 3.3 If there is any such downgrade credit rating issued by the Rating Agency for a Monitored Company the Supplier shall at CCS' request ensure that the Monitored Company's auditors thereafter provide CCS within 10 Working Days of the end of each Contract Year and within 10 Working Days of written request by CCS (such requests not to exceed 4 in any Contract Year) with written calculations of the quick ratio for the Monitored Company as at the end of each Contract Year or such other date as may be

Joint Schedule 7 (Financial Difficulties) Crown Copyright 2020

requested by CCS. For these purposes the "quick ratio" on any date means:

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$$A + B + C$$
 D

where:

A is the value at the relevant date of all cash in hand and at the bank of the Monitored Company];

B is the value of all marketable securities held by the Supplier the Monitored Company determined using closing prices on the Working Day preceding the relevant date:

is the value at the relevant date of all account

receivables of the Monitored]; and

D is the value at the relevant date of the current liabilities of the Monitored Company].

3.4 The Supplier shall:

C

- 3.4.1 regularly monitor the credit ratings of each Monitored Company with the Rating Agency; and
- 3.4.2 promptly notify (or shall procure that its auditors promptly notify) CCS in writing following the occurrence of a Financial Distress Event or any fact, circumstance or matter which could cause a Financial Distress Event and in any event, ensure that such notification is made within 10 Working Days of the date on which the Supplier first becomes aware of the Financial Distress Event or the fact, circumstance or matter which could cause a Financial Distress Event.
- 3.5 For the purposes of determining whether a Financial Distress Event has occurred the credit rating of the Monitored Company shall be deemed to have dropped below the applicable Credit Rating Threshold if the Rating Agency has rated the Monitored Company at or below the applicable Credit Rating Threshold.
- 4. What happens if there is a financial distress event
 - 4.1 In the event of a Financial Distress Event then, immediately upon notification of the Financial Distress Event (or if CCS becomes aware of the Financial Distress Event without notification and brings the event to the attention of the Supplier), the Supplier shall have the obligations and CCS shall have the rights and remedies as set out in Paragraphs 4.3 to 4.6.
 - 4.2 In the event that a Financial Distress Event arises due to a Key Subcontractor notifying CCS that the Supplier has not satisfied any sums properly due under a specified invoice and not subject to a genuine dispute then, CCS shall not exercise any of its rights or remedies under Paragraph 4.3 without first giving the Supplier ten (10) Working Days to:
 - 4.2.1 rectify such late or non-payment; or

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- 4.2.2 demonstrate to CCS's reasonable satisfaction that there is a valid reason for late or non-payment.
- 4.3 The Supplier shall and shall procure that the other Monitored Companies shall:
 - 4.3.1 at the request of CCS meet CCS as soon as reasonably practicable (and in any event within three (3) Working Days of the initial notification (or awareness) of the Financial Distress Event) to review the effect of the Financial Distress Event on the continued performance of each Contract and delivery of the Deliverables in accordance each Call-Off Contract; and
 - 4.3.2 where CCS reasonably believes (taking into account the discussions and any representations made under Paragraph 4.3.1) that the Financial Distress Event could impact on the continued performance of each Contract and delivery of the Deliverables in accordance with each Call-Off Contract:
 - submit to CCS for its Approval, a draft Financial Distress Service Continuity Plan as soon as reasonably practicable (and in any event, within ten (10) Working Days of the initial notification (or awareness) of the Financial Distress Event); and
 - (b) provide such financial information relating to the Monitored Company as CCS may reasonably require.
- 4.4 If CCS does not (acting reasonably) approve the draft Financial Distress Service Continuity Plan, it shall inform the Supplier of its reasons and the Supplier shall take those reasons into account in the preparation of a further draft Financial Distress Service Continuity Plan, which shall be resubmitted to CCS within five (5) Working Days of the rejection of the first or subsequent (as the case may be) drafts. This process shall be repeated until the Financial Distress Service Continuity Plan is Approved by CCS or referred to the Dispute Resolution Procedure.
- 4.5 If CCS considers that the draft Financial Distress Service Continuity Plan is insufficiently detailed to be properly evaluated, will take too long to complete or will not remedy the relevant Financial Distress Event, then it may either agree a further time period for the development and agreement of the Financial Distress Service Continuity Plan or escalate any issues with the draft Financial Distress Service Continuity Plan using the Dispute Resolution Procedure.
- 4.6 Following Approval of the Financial Distress Service Continuity Plan by CCS, the Supplier shall:
 - 4.6.1 on a regular basis (which shall not be less than Monthly), review the Financial Distress Service Continuity Plan and assess whether it remains adequate and up to date to ensure the continued performance each Contract and delivery of the Deliverables in accordance with each Call-Off Contract;

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- 4.6.2 where the Financial Distress Service Continuity Plan is not adequate or up to date in accordance with Paragraph 4.6.1, submit an updated Financial Distress Service Continuity Plan to CCS for its Approval, and the provisions of Paragraphs 4.5 and 4.6 shall apply to the review and Approval process for the updated Financial Distress Service Continuity Plan; and
- 4.6.3 comply with the Financial Distress Service Continuity Plan (including any updated Financial Distress Service Continuity Plan).
- 4.7 Where the Supplier reasonably believes that the relevant Financial Distress Event (or the circumstance or matter which has caused or otherwise led to it) no longer exists, it shall notify CCS and subject to the agreement of the Parties, the Supplier may be relieved of its obligations under Paragraph 4.6.
- 4.8 CCS shall be able to share any information it receives from the Supplier in accordance with this Paragraph with any Buyer who has entered into a Call-Off Contract with the Supplier.
- 5. When CCS or the Buyer can terminate for financial distress
 - 5.1 CCS shall be entitled to terminate this Contract and Buyers shall be entitled to terminate their Call-Off Contracts for material Default if:
 - 5.1.1 the Supplier fails to notify CCS of a Financial Distress Event in accordance with Paragraph 3.4;
 - 5.1.2 CCS and the Supplier fail to agree a Financial Distress Service Continuity Plan (or any updated Financial Distress Service Continuity Plan) in accordance with Paragraphs 4.3 to 4.5; and/or
 - 5.1.3 the Supplier fails to comply with the terms of the Financial Distress Service Continuity Plan (or any updated Financial Distress Service Continuity Plan) in accordance with Paragraph 4.6.3.
- 6. What happens If your credit rating is still good
 - 6.1 Without prejudice to the Supplier's obligations and CCS' and the Buyer's rights and remedies under Paragraph 5, if, following the occurrence of a Financial Distress Event, the Rating Agency reviews and reports subsequently that the credit rating does not drop below the relevant Credit Rating Threshold, then:
 - 6.1.1 the Supplier shall be relieved automatically of its obligations under Paragraphs 4.3 to 4.6; and
 - 6.1.2 CCS shall not be entitled to require the Supplier to provide financial information in accordance with Paragraph 4.3.2(b).

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ANNEX 1: RATING AGENCY [REDACTED]

DPS Ref: RM3764iii Model

ANNEX 2: CREDIT RATINGS & CREDIT RATING THRESHOLDS [REDACTED]

DPS Ref: RM3764iii Model

DPS Ref: RM3764iii Model

Joint Schedule 10 (Rectification Plan)

Request for [Revised] Rectification Plan			
Details of the Default:	[Guidance: Explain the Default, with clear schedule and clause references as appropriate]		
Deadline for receiving the [Revised] Rectification Plan:	[add date (minimum 10 days from request)]		
Signed by [CCS/Buyer]:	Date:		
Supplier [Revised] Rectification Plan			
Cause of the Default	[add cause]		
Anticipated impact assessment:	[add impact]		
Actual effect of Default:	[add effect]		
Steps to be taken to rectification:	Steps	Timescale	
recuircation.	1.	[date]	
	2.	[date]	
	3.	[date]	
	4.	[date]	
	[]	[date]	
Timescale for complete Rectification of Default	[X] Working Days		
Steps taken to prevent	Steps	Timesca	ale
recurrence of Default	1.	[date]	
	2.	[date]	
	3.	[date]	
	4.	[date]	
	[]	[date]	

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Signed by the Supplier:		Date:		
Review of Rectification Plan [CCS/Buyer				
Outcome of review	[Plan Accepted] [Plan Rejected] [Revised Plan			
	Requested]			
Reasons for Rejection (if	[add reasons]			
applicable)				
Signed by [CCS/Buyer]		Date:		

Joint Schedule 11 (Processing Data)

Status of the Controller

- 1. The Parties acknowledge that for the purposes of the Data Protection Legislation, the nature of the activity carried out by each of them in relation to their respective obligations under a Contract dictates the status of each party under the DPA. A Party may act as:
- (a) "Controller" in respect of the other Party who is "Processor";
- (b) "Processor" in respect of the other Party who is "Controller";
- (c) "Joint Controller" with the other Party;
- (d) "Independent Controller" of the Personal Data where there other Party is also "Controller",

in respect of certain Personal Data under a Contract and shall specify in Annex 1 (Processing Personal Data) which scenario they think shall apply in each situation.

Where one Party is Controller and the other Party its Processor

- 2. Where a Party is a Processor, the only processing that it is authorised to do is listed in Annex 1 (Processing Personal Data) by the Controller.
- 3. The Processor shall notify the Controller immediately if it considers that any of the Controller's instructions infringe the Data Protection Legislation.
- 4. The Processor shall provide all reasonable assistance to the Controller in the preparation of any Data Protection Impact Assessment prior to commencing any Processing. Such assistance may, at the discretion of the Controller, include:
- (a) a systematic description of the envisaged Processing and the purpose of the Processing;
- (b) an assessment of the necessity and proportionality of the Processing in relation to the Services;
- (c) an assessment of the risks to the rights and freedoms of Data Subjects; and
- (d) the measures envisaged to address the risks, including safeguards, security measures and mechanisms to ensure the protection of Personal Data.
- 5. The Processor shall, in relation to any Personal Data Processed in connection with its obligations under the Contract:
- (a) Process that Personal Data only in accordance with Annex 1 (Processing Personal Data), unless the Processor is required to do otherwise by Law. If it

- is so required the Processor shall promptly notify the Controller before Processing the Personal Data unless prohibited by Law;
- (b) ensure that it has in place Protective Measures, including in the case of the Supplier the measures set out in Clause 14.3 of the Core Terms, which the Controller may reasonably reject (but failure to reject shall not amount to approval by the Controller of the adequacy of the Protective Measures) having taken account of the:
 - (i) nature of the data to be protected;
 - (ii) harm that might result from a Data Loss Event;
 - (iii) state of technological development; and
 - (iv) cost of implementing any measures; (c) ensure that :
 - (i) the Processor Personnel do not Process Personal Data except in accordance with the Contract (and in particular Annex 1 (Processing Personal Data));
 - (ii) it takes all reasonable steps to ensure the reliability and integrity of any Processor Personnel who have access to the Personal Data and ensure that they:
 - (A) are aware of and comply with the Processor's duties under this Joint Schedule 11, Clauses 14 (Data protection), 15 (What you must keep confidential) and 16 (When you can share information);
 - (B) are subject to appropriate confidentiality undertakings with the Processor or any Sub-processor;
 - (C) are informed of the confidential nature of the Personal Data and do not publish, disclose or divulge any of the Personal Data to any third party unless directed in writing to do so by the Controller or as otherwise permitted by the Contract; and
 - (D) have undergone adequate training in the use, care, protection and handling of Personal Data;
- (d) not transfer Personal Data outside of the EU unless the prior written consent of the Controller has been obtained and the following conditions are fulfilled:
 - (i) the Controller or the Processor has provided appropriate safeguards in relation to the transfer (whether in accordance with GDPR Article 46 or LED Article 37) as determined by the Controller;
 - (ii) the Data Subject has enforceable rights and effective legal remedies;
 - (iii) the Processor complies with its obligations under the Data Protection Legislation by providing an adequate level of protection to any Personal Data that is transferred (or, if it is not so bound,
 - uses its best endeavours to assist the Controller in meeting its obligations); and

- (iv) the Processor complies with any reasonable instructions notified to it in advance by the Controller with respect to the Processing of the Personal Data: and
- (e) at the written direction of the Controller, delete or return Personal Data (and any copies of it) to the Controller on termination of the Contract unless the Processor is required by Law to retain the Personal Data.
- 6. Subject to paragraph 7 of this Joint Schedule 11, the Processor shall notify the Controller immediately if in relation to it Processing Personal Data under or in connection with the Contract it:
- (a) receives a Data Subject Request (or purported Data Subject Request);
- (b) receives a request to rectify, block or erase any Personal Data;
- (c) receives any other request, complaint or communication relating to either Party's obligations under the Data Protection Legislation;
- (d) receives any communication from the Information Commissioner or any other regulatory authority in connection with Personal Data Processed under the Contract;
- (e) receives a request from any third Party for disclosure of Personal Data where compliance with such request is required or purported to be required by Law; or
- (f) becomes aware of a Data Loss Event.
- 7. The Processor's obligation to notify under paragraph 6 of this Joint Schedule 11 shall include the provision of further information to the Controller in phases, as details become available.
- 8. Taking into account the nature of the Processing, the Processor shall provide the Controller with reasonable assistance in relation to either Party's obligations under Data Protection Legislation and any complaint, communication or request made under paragraph 6 of this Joint Schedule 11 (and insofar as possible within the timescales reasonably required by the Controller) including by promptly providing:
- (a) the Controller with full details and copies of the complaint, communication or request;
- (b) such assistance as is reasonably requested by the Controller to enable it to comply with a Data Subject Request within the relevant timescales set out in the Data Protection Legislation;
- (c) the Controller, at its request, with any Personal Data it holds in relation to a Data Subject;
- (d) assistance as requested by the Controller following any Data Loss Event; and/or
- (e) assistance as requested by the Controller with respect to any request from the Information Commissioner's Office, or any consultation by the Controller with the Information Commissioner's Office.

- 9. The Processor shall maintain complete and accurate records and information to demonstrate its compliance with this Joint Schedule 11. This requirement does not apply where the Processor employs fewer than 250 staff, unless:
- (a) the Controller determines that the Processing is not occasional;
- (b) the Controller determines the Processing includes special categories of data as referred to in Article 9(1) of the GDPR or Personal Data relating to criminal convictions and offences referred to in Article 10 of the GDPR; or
- (c) the Controller determines that the Processing is likely to result in a risk to the rights and freedoms of Data Subjects.
- 10. The Processor shall allow for audits of its Data Processing activity by the Controller or the Controller's designated auditor.
- 11. The Parties shall designate a Data Protection Officer if required by the Data Protection Legislation.
- 12. Before allowing any Sub-processor to Process any Personal Data related to the Contract, the Processor must:
- (a) notify the Controller in writing of the intended Subprocessor and Processing;
- (b) obtain the written consent of the Controller;
- enter into a written agreement with the Subprocessor which give effect to the terms set out in this Joint Schedule 11 such that they apply to the Subprocessor; and
- (d) provide the Controller with such information regarding the Subprocessor as the Controller may reasonably require.
- 13. The Processor shall remain fully liable for all acts or omissions of any of its Subprocessors.
- 14. The Relevant Authority may, a t any time on not less than 30 Working Days' notice, revise this Joint Schedule 11 by replacing it with any applicable controller to processor standard clauses or similar terms forming part of an applicable certification scheme (which shall apply when incorporated by attachment to the Contract).
- 15. The Parties agree to take account of any guidance issued by the Information

 Commissioner's Office. The Relevant Authority may on not less than 30

 Working Days' notice to the Supplier amend the Contract to ensure that it complies with any guidance issued by the Information Commissioner's Office.

Where the Parties are Joint Controllers of Personal Data

In the event that the Parties are Joint Controllers in respect of Personal Data under the Contract, the Parties shall implement paragraphs that are necessary to comply with GDPR Article 26 based on the terms set out in Annex 2 to this Joint Schedule 11 (Processing Data).

Independent Controllers of Personal Data

- 17. With respect to Personal Data provided by one Party to another Party for which each Party acts as Controller but which is not under the Joint Control of the Parties, each Party undertakes to comply with the applicable Data Protection Legislation in respect of their Processing of such Personal Data as Controller.
- 18. Each Party shall Process the Personal Data in compliance with its obligations under the Data Protection Legislation and not do anything to cause the other Party to be in breach of it.
- 19. Where a Party has provided Personal Data to the other Party in accordance with paragraph 7 of this Joint Schedule 11 above, the recipient of the Personal Data will provide all such relevant documents and information relating to its data protection policies and procedures as the other Party may reasonably require.
- 20. The Parties shall be responsible for their own compliance with Articles 13 and 14 GDPR in respect of the Processing of Personal Data for the purposes of the Contract.
- 21. The Parties shall only provide Personal Data to each other:
- (a) to the extent necessary to perform their respective obligations under the Contract;
- (b) in compliance with the Data Protection Legislation (including by ensuring all required data privacy information has been given to affected Data Subjects to meet the requirements of Articles 13 and 14 of the GDPR); and
- (c) where it has recorded it in Annex 1 (Processing Personal Data).
- 22. Taking into account the state of the art, the costs of implementation and the nature, scope, context and purposes of Processing as well as the risk of varying likelihood and severity for the rights and freedoms of natural persons, each Party shall, with respect to its Processing of Personal Data as Independent Controller, implement and maintain appropriate technical and organisational measures to ensure a level of security appropriate to that risk, including, as appropriate, the measures referred to in Article 32(1)(a), (b), (c) and (d) of the GDPR, and the measures shall, at a minimum, comply with the requirements of the Data Protection Legislation, including Article 32 of the GDPR.
- 23. A Party Processing Personal Data for the purposes of the Contract shall maintain a record of its Processing activities in accordance with Article 30 GDPR and shall make the record available to the other Party upon reasonable request.
- 24. Where a Party receives a request by any Data Subject to exercise any of their rights under the Data Protection Legislation in relation to the Personal Data provided to it by the other Party pursuant to the Contract ("Request Recipient"):

- (a) the other Party shall provide any information and/or assistance as reasonably requested by the Request Recipient to help it respond to the request or correspondence, at the cost of the Request Recipient; or
- (b) where the request or correspondence is directed to the other Party and/or relates to that other Party's Processing of the Personal Data, the Request Recipient will:
 - (i) promptly, and in any event within five (5) Working Days of receipt of the request or correspondence, inform the other Party that it has received the same and shall forward such request or correspondence to the other Party; and
 - (ii) provide any information and/or assistance as reasonably requested by the other Party to help it respond to the request or correspondence in the timeframes specified by Data Protection Legislation.
- 25. Each Party shall promptly notify the other Party upon it becoming aware of any Personal Data Breach relating to Personal Data provided by the other Party pursuant to the Contract and shall:
- (a) do all such things as reasonably necessary to assist the other Party in mitigating the effects of the Personal Data Breach;
- (b) implement any measures necessary to restore the security of any compromised Personal Data;
- work with the other Party to make any required notifications to the Information
 Commissioner's Office and affected Data Subjects in accordance with the Data
 Protection Legislation (including the timeframes set out therein); and
- (d) not do anything which may damage the reputation of the other Party or that Party's relationship with the relevant Data Subjects, save as required by Law.
- 26. Personal Data provided by one Party to the other Party may be used exclusively to exercise rights and obligations under the Contract as specified in Annex 1 (Processing Personal Data).
- 27. Personal Data shall not be retained or processed for longer than is necessary to perform each Party's respective obligations under the Contract which is specified in Annex 1 (Processing Personal Data).
- 28. Notwithstanding the general application of paragraphs 2 to 15 of this Joint Schedule 11 to Personal Data, where the Supplier is required to exercise its regulatory and/or legal obligations in respect of Personal Data, it shall act as an Independent Controller of Personal Data in accordance with paragraphs 16 to 27 of this Joint Schedule 11.

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Annex 1 - Processing Personal Data A) Template

This Annex shall be completed by the Controller, who may take account of the view of the Processors, however the final decision as to the content of this Annex shall be with the Relevant Authority at its absolute discretion.

[REDACTED]

rated into this Annex.

Description	Details
Identity of Controller for each Category of Personal Data	The Relevant Authority is Controller and the Supplier is Processor The Parties acknowledge that in accordance with paragraph 2 to paragraph 15 and for the purposes of the Data Protection Legislation, the Relevant Authority is the Controller and the Supplier is the Processor of the following Personal Data: • Personal data related to Contract Management. The Supplier is Controller and the Relevant Authority is Processor The Parties acknowledge that for the purposes of the Data Protection Legislation, the Supplier is the Controller and the Relevant Authority is the Processor in accordance with paragraph 2 to paragraph 15 of the following Personal Data: • Personal data related to Contract Management.
Duration of the Processing	For the duration of the Contract. Upon Contract expiry, access to the data will cease.
Nature and purposes of the Processing	The Supplier will have access to personal details of staff managing the contract and they may have access to other personal data to interact with staff and support as required.
Type of Personal Data	Types of personal data related to contract management includes name, email, telephone numbers, contact details and communications with staff and suppliers.

Categories of Data Subject	Staff (MoJ and supplier).
Plan for return and destruction of the data once the Processing is complete UNLESS requirement under Union or Member State law to preserve that type of data	N/A - upon Contract expiry, access to the data will cease.

B) DPS Contract Personal Data Processing

Description	Details			
Identity of Controller for each Category of Personal Data	CCS is Controller and the Supplier is Processor The Parties acknowledge that in accordance with paragraphs 2 to paragra 15 and for the purposes of the Data Protection Legislation, CCS is the Controller and the Supplier is the Processor of the Personal Data recorded below			
Duration of the Processing	Up to 7 years after the expiry or termination of the DPS Contract			
Nature and purposes of the Processing	o facilitate the fulfilment of the Supplier's obligations arising under this DPS Contract including i. Ensuring effective communication between the Supplier and CSS ii. Maintaining full and accurate records of every Order Contract arising under the Framework Agreement in accordance with Core Terms Clause 15 (Record Keeping and Reporting)			
Type of Personal Data	 i. Contact details of, and communications with, CSS staff concerned with management of the DPS Contract ii. Contact details of, and communications with, Buyer staff concerned with award and management of Order Contracts awarded under the DPS Contract, iii. Contact details, and communications with, Sub-contractor staff concerned with fulfilment of the Supplier's obligations arising from this DPS Contract Contact details, and communications with Supplier staff concerned with management of the DPS Contract 			

Categories of Data Subject	 i. CSS staff concerned with management of the DPS Contract ii. Buyer staff concerned with award and management of Call-Off Contracts awarded under the DPS Contract iii. Sub-contractor staff concerned with fulfilment of the Supplier's obligations arising from this DPS Contract 	
	Supplier staff concerned with fulfilment of the arisingupplier's obligations under this DPS Contract	
Plan for return and destruction of the data once the Processing is complete	All relevant data to be deleted 7 years after the expiry or termination of this DPS Contract unless longer retention is required by Law or the terms of any Order Contract arising hereunder	
UNLESS requirement under Union or Member State law to preserve that type of data		

Annex 2 - Joint Controller Agreement N/A

Order Schedule 1 (Transparency Reports)

- The Supplier recognises that the Buyer is subject to PPN 01/17 (Updates to transparency principles v1.1
 (https://www.gov.uk/government/publications/procurement-policy-note-0117update-to-transparency-principles). The Supplier shall comply with the provisions of this Schedule in order to assist the Buyer with its compliance with its obligations under that PPN.
- 2. Without prejudice to the Supplier's reporting requirements set out in the DPS Contract, within three (3) Months of the Start Date the Supplier shall submit to the Buyer for Approval (such Approval not to be unreasonably withheld or delayed) draft Transparency Reports consistent with the content requirements and format set out in the Annex of this Schedule.
- 3. If the Buyer rejects any proposed Transparency Report submitted by the Supplier, the Supplier shall submit a revised version of the relevant report for further Approval within five (5) days of receipt of any notice of rejection, taking account of any recommendations for revision and improvement to the report provided by the Buyer. If the Parties fail to agree on a draft Transparency Report the Buyer shall determine what should be included. Any other disagreement in connection with Transparency Reports shall be treated as a Dispute.
- 4. The Supplier shall provide accurate and up-to-date versions of each Transparency Report to the Buyer at the frequency referred to in the Annex of this Schedule.

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Annex A: List of Transparency Reports

Title	Content	Format	Frequency
Performance	Service Levels and	PDF	Quarterly
Management	KPIs		

DPS Ref: RM3764iii

DPS Ref: RM3764iii

Order Schedule 2 (Staff Transfer)

1 Definitions

1.1 In this Schedule, the following words have the following meanings and they shall supplement Joint Schedule 1 (Definitions):

"Employee Liability" all claims, actions, proceedings, orders, demands, complaints, investigations (save for any claims for personal injury which are covered by insurance) and any award, compensation, damages, tribunal awards, fine, loss, order, penalty, disbursement, payment made by way of settlement and costs, expenses and legal costs reasonably incurred in connection with a claim or investigation including in relation to the following:

- a) redundancy payments including contractual or enhanced redundancy costs, termination costs and notice payments;
- b) unfair, wrongful or constructive dismissal compensation;
- c) compensation for discrimination on grounds of sex, race, disability, age, religion or belief, gender reassignment, marriage or civil partnership, pregnancy and maternity or sexual orientation or claims for equal pay;
- d) compensation for less favourable treatment of parttime workers or fixed term employees;
- e) outstanding debts and unlawful deduction of wages including any PAYE and National Insurance Contributions in relation to payments made by the Buyer or the Replacement Supplier to a Transferring Supplier Employee which would have been payable by the Supplier or the Sub-contractor if such payment should have been made prior to the Service Transfer Date and also including any payments arising in respect of pensions;
- f) claims whether in tort, contract or statute or otherwise;

any investigation by the Equality and Human Rights Commission or other enforcement, regulatory or supervisory body and of implementing any requirements which may arise from such investigation;

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"Former Supplier" a supplier supplying the Deliverables to the Buyer before the Relevant Transfer Date that are the same as or substantially similar to the Deliverables (or any part of the Deliverables) and shall include any Subcontractor of such supplier (or any Sub-contractor of any such Sub-contractor);

"Partial Termination"

the partial termination of the relevant Contract to the extent that it relates to the provision of any part of the Services as further provided for in Clause 10.4 (When CCS or the Buyer can end this contract) or 10.6

(When the Supplier can end the contract);

"Relevant Transfer"

a transfer of employment to which the Employment

Regulations applies;

"Relevant

in relation to a Relevant Transfer, the date upon which the Transfer Date" Relevant Transfer takes place, and for the purposes of Part D:

Pensions, shall include the

Commencement Date, where appropriate;

"Supplier's Final

Supplier

Personnel List"

a list provided by the Supplier of all Supplier Personnel whose will transfer under the Employment Regulations on the Service Transfer Date;

"Supplier's Provisional Supplier

Personnel List"

a list prepared and updated by the Supplier of all Supplier Personnel who are at the date of the list wholly or mainly engaged in or assigned to the provision of the Services or any relevant part of the Services which it is envisaged as at the date of such list will no longer be provided by the

Supplier;

"Staffing

Information"

in relation to all persons identified on the Supplier's Provisional Supplier Personnel List or Supplier's Final Supplier Personnel List, as the case may be, such information as the Buyer may reasonably request (subject to all applicable provisions of the Data Protection Laws), but including in an anonymised format:

- (a) their ages, dates of commencement of employment or engagement, gender and place of work;
- details of whether they are employed, selfemployed (b) contractors or consultants, agency workers or otherwise;

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Version: v1.0

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- (c) the identity of the employer or relevant contracting Party;
- (d) their relevant contractual notice periods and any other terms relating to termination of employment, including redundancy procedures, and redundancy payments;
- (e) their wages, salaries, bonuses and profit sharing arrangements as applicable;
- (f) details of other employment-related benefits, including (without limitation) medical insurance, life assurance, pension or other retirement benefit schemes, share option schemes and company car schedules applicable to them;
- any outstanding or potential contractual, statutory or other liabilities in respect of such individuals (including in respect of personal injury claims);
- (h) details of any such individuals on long term sickness absence, parental leave, maternity leave or other authorised long term absence;
- (i) copies of all relevant documents and materials relating to such information, including copies of relevant contracts of employment (or relevant standard contracts if applied generally in respect of such employees); and
- any other "employee liability information" as such term is defined in regulation 11 of the Employment Regulations;

"Term"

the period commencing on the Start Date and ending on the expiry of the Initial Period or any Extension Period or on earlier termination of the relevant Contract;

"Transferring Buyer Employees"

those employees of the Buyer to whom the Employment Regulations will apply on the Relevant Transfer Date and whose names are provided to the Supplier on or prior to the Relevant Transfer Date;

"Transferring Former Supplier Employees" in relation to a Former Supplier, those employees of the Former Supplier to whom the Employment Regulations will apply on the Relevant Transfer Date and whose names are provided to the Supplier on or prior to the Relevant Transfer Date.

2. INTERPRETATION

Where a provision in this Schedule imposes any obligation on the Supplier including (without limit) to comply with a requirement or provide an indemnity, undertaking or warranty, the Supplier shall procure that each of its Sub-contractors shall comply with such obligation and provide such indemnity, undertaking or warranty to CCS, the Buyer, Former Supplier, Replacement Supplier or Replacement Sub-contractor, as the case may be and where the Sub-contractor fails to satisfy any claims under such indemnities the Supplier will be liable for satisfying any such claim as if it had provided the indemnity itself.

3. Which parts of this Schedule apply

Only the following parts of this Schedule shall apply to this Order Contract:

- Part C (No Staff Transfer On Start Date)
- Part E (Staff Transfer on Exit)

Part C: No Staff Transfer on the Start Date

What happens if there is a staff transfer

- 1.1 The Buyer and the Supplier agree that the commencement of the provision of the Services or of any part of the Services will not be a Relevant Transfer in relation to any employees of the Buyer and/or any Former Supplier.
- 1.2 Subject to Paragraphs 1.3, 1.4 and 1.5, if any employee of the Buyer and/or a Former Supplier claims, or it is determined in relation to any employee of the Buyer and/or a Former Supplier, that his/her contract of employment has been transferred from the Buyer and/or the Former Supplier to the Supplier and/or any Sub-contractor pursuant to the Employment Regulations then:
 - 1.2.1 the Supplier will, within 5 Working Days of becoming aware of that fact, notify the Buyer in writing;
 - 1.2.2 the Buyer may offer employment to such person, or take such other steps as it considered appropriate to resolve the matter, within 10 Working Days of receipt of notice from the Supplier;
 - 1.2.3 if such offer of employment is accepted, the Supplier shall immediately release the person from its employment;
 - 1.2.4 if after the period referred to in Paragraph 1.2.2 no such offer has been made, or such offer has been made but not accepted, the Supplier may within 5 Working Days give notice to terminate the employment of such person;

and subject to the Supplier's compliance with Paragraphs 1.2.1 to 1.2.4:

- (a) the Buyer will indemnify the Supplier and/or the relevant Subcontractor against all Employee Liabilities arising out of the termination of the employment of any of the Buyer's employees referred to in Paragraph 1.2; and
- (b) the Buyer will procure that the Former Supplier indemnifies the Supplier and/or any Sub-contractor against all Employee Liabilities arising out of termination of the employment of the employees of the Former Supplier referred to in Paragraph 1.2.
- 1.3 The indemnities in Paragraph 1.2 shall not apply to any claim:
 - 1.3.1 for discrimination, including on the grounds of sex, race, disability, age, gender reassignment, marriage or civil partnership, pregnancy and maternity or sexual orientation, religion or belief or equal pay or compensation for less favourable treatment of part-time workers or fixed-term employees in relation to any alleged act or omission of the

Supplier and/or Sub-contractor; or

- 1.3.2 any claim that the termination of employment was unfair because the Supplier and/or any Sub-contractor neglected to follow a fair dismissal procedure
- 1.4 The indemnities in Paragraph 1.2 shall not apply to any termination of employment occurring later than 3 Months from the Commencement Date.
- 1.5 If the Supplier and/or the Sub-contractor does not comply with Paragraph 1.2, all Employee Liabilities in relation to such employees shall remain with the Supplier and/or the Sub-contractor and the Supplier shall (i) comply with the provisions of Part D: Pensions of this Schedule, and (ii) indemnify the Buyer and any Former Supplier against any Employee Liabilities that either of them may incur in respect of any such employees of the Supplier and/or employees of the Sub-contractor.

2. Limits on the Former Supplier's obligations

Where in this Part C the Buyer accepts an obligation to procure that a Former Supplier does or does not do something, such obligation shall be limited so that it extends only to the extent that the Buyer's contract with the Former Supplier contains a contractual right in that regard which the Buyer may enforce, or otherwise so that it requires only that the Buyer must use reasonable endeavours to procure that the Former Supplier does or does not act accordingly.

Part E: Staff Transfer on Exit

1. Obligations before a Staff Transfer

- 1.1 The Supplier agrees that within 20 Working Days of the earliest of:
 - 1.1.1 receipt of a notification from the Buyer of a Service Transfer or intended Service Transfer;
 - 1.1.2 receipt of the giving of notice of early termination or any Partial Termination of the relevant Contract;
 - 1.1.3 the date which is 12 Months before the end of the Term; and
 - 1.1.4 receipt of a written request of the Buyer at any time (provided that the Buyer shall only be entitled to make one such request in any 6 Month period),

it shall provide in a suitably anonymised format so as to comply with the Data Protection Laws, the Supplier's Provisional Supplier Personnel List, together with the Staffing Information in relation to the Supplier's Provisional Supplier Personnel List and it shall provide an updated Supplier's Provisional Supplier Personnel List at such intervals as are reasonably requested by the Buyer.

- 1.2 At least 20 Working Days prior to the Service Transfer Date, the Supplier shall provide to the Buyer or at the direction of the Buyer to any Replacement Supplier and/or any Replacement Sub-contractor (i) the Supplier's Final Supplier Personnel List, which shall identify the basis upon which they are Transferring Supplier Employees and (ii) the Staffing Information in relation to the Supplier's Final Supplier Personnel List (insofar as such information has not previously been provided).
- 1.3 The Buyer shall be permitted to use and disclose information provided by the Supplier under Paragraphs 1.1 and 1.2 for the purpose of informing any prospective Replacement Supplier and/or Replacement Sub-contractor.
- 1.4 The Supplier warrants, for the benefit of The Buyer, any Replacement Supplier, and any Replacement Sub-contractor that all information provided pursuant to Paragraphs 1.1 and 1.2 shall be true and accurate in all material respects at the time of providing the information.
- 1.5 From the date of the earliest event referred to in Paragraph 1.1, 1.1.2 and 1.1.1, the Supplier agrees that it shall not assign any person to the provision of the Services who is not listed on the Supplier's Provisional Supplier Personnel List and shall, unless otherwise instructed by the Buyer (acting reasonably):

not replace or re-deploy any Supplier Personnel listed on the Supplier Provisional Supplier Personnel List other than where any replacement is of equivalent grade, skills, experience and expertise and is employed on the same terms and conditions of employment as the person he/she replaces

not make, promise, propose, permit or implement any material changes to the terms and conditions of (i) employment and/or (ii) pensions, retirement and death benefits (including not to make pensionable any category of earnings which were not previously pensionable or reduce the pension contributions payable) of the Supplier Personnel (including any payments connected with the termination of employment);

- 1.5.1 not increase the proportion of working time spent on the Services (or the relevant part of the Services) by any of the Supplier Personnel save for fulfilling assignments and projects previously scheduled and agreed;
- 1.5.2 not introduce any new contractual or customary practice concerning the making of any lump sum payment on the termination of employment of any employees listed on the Supplier's Provisional Supplier Personnel List;
- 1.5.3 not increase or reduce the total number of employees so engaged, or deploy any other person to perform the Services (or the relevant part of the Services);
- 1.5.4 not terminate or give notice to terminate the employment or contracts of any persons on the Supplier's Provisional Supplier Personnel List save by due disciplinary process;
- 1.5.5 not dissuade or discourage any employees engaged in the provision of the Services from transferring their employment to the Buyer and/or the Replacement Supplier and/or Replacement Subcontractor;
- 1.5.6 give the Buyer and/or the Replacement Supplier and/or Replacement Sub-contractor reasonable access to Supplier Personnel and/or their consultation representatives to inform them of the intended transfer and consult any measures envisaged by the Buyer, Replacement Supplier and/or Replacement Sub-contractor in respect of persons expected to be Transferring Supplier Employees;
- 1.5.7 co-operate with the Buyer and the Replacement Supplier to ensure an effective consultation process and smooth transfer in respect of Transferring Supplier Employees in line with good employee relations and the effective continuity of the Services, and to allow for participation in any pension arrangements to be put in place to comply with New Fair Deal;
- 1.5.8 promptly notify the Buyer or, at the direction of the Buyer, any Replacement Supplier and any Replacement Subcontractor of any notice to terminate employment given by the Supplier or received from any persons listed on the Supplier's Provisional Supplier Personnel List regardless of when such notice takes effect;

- 1.5.9 not for a period of 12 Months from the Service Transfer Date reemploy or re-engage or entice any employees, suppliers or Subcontractors whose employment or engagement is transferred to the Buyer and/or the Replacement Supplier (unless otherwise instructed by the Buyer (acting reasonably));
- 1.5.10 not to adversely affect pension rights accrued by all and any Fair Deal Employees in the period ending on the Service Transfer Date;
- 1.5.11 fully fund any Broadly Comparable pension schemes set up by the Supplier;
- 1.5.12 maintain such documents and information as will be reasonably required to manage the pension aspects of any onward transfer of any person engaged or employed by the Supplier or any Sub-contractor in the provision of the Services on the expiry or termination of this Contract (including without limitation identification of the Fair Deal Employees);
- 1.5.13 promptly provide to the Buyer such documents and information mentioned in Paragraph Error! Reference source not found. of Part D: Pensions which the Buyer may reasonably request in advance of the expiry or termination of this Contract; and
- 1.5.14 fully co-operate (and procure that the trustees of any Broadly Comparable pension scheme shall fully co-operate) with the reasonable requests of the Supplier relating to any administrative tasks necessary to deal with the pension aspects of any onward transfer of any person engaged or employed by the Supplier or any Sub-contractor in the provision of the Services on the expiry or termination of this Contract.
- 1.6 On or around each anniversary of the Effective Date and up to four times during the last 12 Months of the Term, the Buyer may make written requests to the Supplier for information relating to the manner in which the Services are organised. Within 20 Working Days of receipt of a written request the Supplier shall provide such information as the Buyer may reasonably require which shall include:
 - 1.6.1 the numbers of employees engaged in providing the Services;
 - 1.6.2 the percentage of time spent by each employee engaged in providing the Services;
 - 1.6.3 the extent to which each employee qualifies for membership of any of the Fair Deal Schemes (as defined in Part D: Pensions); and

- 1.6.4 a description of the nature of the work undertaken by each employee by location.
- 1.7 The Supplier shall provide all reasonable cooperation and assistance to the Buyer, any Replacement Supplier and/or any Replacement Sub-contractor to ensure the smooth transfer of the Transferring Supplier Employees on the Service Transfer Date including providing sufficient information in advance of the Service Transfer Date to ensure that all necessary payroll arrangements can be made to enable the Transferring Supplier Employees to be paid as appropriate. Without prejudice to the generality of the foregoing, within 5 Working Days following the Service Transfer Date, the Supplier shall provide to the Buyer or, at the direction of the Buyer, to any Replacement Supplier and/or any Replacement Sub-contractor (as appropriate), in respect of each person on the Supplier's Final Supplier Personnel List who is a Transferring Supplier Employee:
 - 1.7.1 the most recent month's copy pay slip data;
 - 1.7.2 details of cumulative pay for tax and pension purposes;
 - 1.7.3 details of cumulative tax paid;
 - 1.7.4 tax code;
 - 1.7.5 details of any voluntary deductions from pay; and 1.7.6 bank/building society account details for payroll purposes.

2. Staff Transfer when the contract ends

- A change in the identity of the supplier of the Services (or part of the Services), howsoever arising, may constitute a Relevant Transfer to which the Employment Regulations will apply. The Buyer and the Supplier agree that where a Relevant Transfer occurs, the contracts of employment between the Supplier and the Transferring Supplier Employees (except in relation to any contract terms disapplied through operation of regulation 10(2) of the Employment Regulations) will have effect on and from the Service Transfer Date as if originally made between the Replacement Supplier and/or a Replacement Sub-contractor (as the case may be) and each such Transferring Supplier Employee.
- 2.2 The Supplier shall comply with all its obligations in respect of the Transferring Supplier Employees arising under the Employment Regulations in respect of the period up to (and including) the Service Transfer Date including (without limit) the payment of all remuneration, benefits, entitlements, PAYE, national insurance contributions and pension contributions and all such sums due as a result of any Fair Deal Employees' participation in the Fair Deal Schemes (as defined in Part D: Pensions).
- 2.3 Subject to Paragraph 2.4, the Supplier shall indemnify the Buyer and/or the Replacement Supplier and/or any Replacement Sub-contractor against any Employee Liabilities arising from or as a result of any act or omission of the Supplier or any Sub-contractor in respect of any Transferring Supplier

- Employee or any appropriate employee representative (as defined in the Employment Regulations) of any Transferring Supplier Employee whether occurring before, on or after the Service Transfer Date.
- 2.4 The indemnity in Paragraph 2.3 shall not apply to the extent that the Employee Liabilities arise or are attributable to an act or omission of the Replacement Supplier and/or any Replacement Sub-contractor whether occurring or having its origin before, on or after the Service Transfer Date.
- 2.5 Subject to Paragraphs 2.6 and 2.7, if any employee of the Supplier who is not identified in the Supplier's Final Transferring Supplier Employee List claims, or it is determined in relation to any employees of the Supplier, that his/her contract of employment has been transferred from the Supplier to the Replacement Supplier and/or Replacement Sub-contractor pursuant to the Employment Regulations then.
 - 2.5.1 the Replacement Supplier and/or Replacement Subcontractor will, within 5 Working Days of becoming aware of that fact, notify the Buyer and the Supplier in writing;
 - 2.5.2 the Supplier may offer employment to such person, or take such other steps as it considered appropriate to resolve the matter, within 10 Working Days of receipt of notice from the Replacement Supplier and/or Replacement Sub-contractor;
 - 2.5.3 if such offer of employment is accepted, the Replacement Supplier and/or Replacement Sub-contractor shall immediately release the person from its employment;
 - 2.5.4 if after the period referred to in Paragraph 2.5.2 no such offer has been made, or such offer has been made but not accepted, the Replacement Supplier and/or Replacement Sub-contractor may within 5 Working Days give notice to terminate the employment of such person;

and subject to the Replacement Supplier's and/or Replacement Subcontractor's compliance with Paragraphs 2.5.1 to 2.5.4 the Supplier will indemnify the Replacement Supplier and/or Replacement Sub-contractor against all Employee Liabilities arising out of the termination of the employment of any of the Supplier's employees referred to in Paragraph 2.5.

- 2.6 The indemnity in Paragraph 2.5 shall not apply to:
 - 2.6.1 (a) any claim for discrimination, including on the grounds of sex, race, disability, age, gender reassignment, marriage or civil partnership, pregnancy and maternity or sexual orientation, religion or belief, or equal pay or compensation for less favourable treatment of part-time workers or fixedterm employees, arising as a result of any alleged act or omission of the Replacement Supplier and/or Replacement Sub-contractor, or
 - 2.6.2 (b) any claim that the termination of employment was unfair because the Replacement Supplier and/or Replacement Subcontractor neglected to follow a fair dismissal procedure.

- 2.7 The indemnity in Paragraph 2.5 shall not apply to any termination of employment occurring later than 3 Months from the Service Transfer Date.
- 2.8 If at any point the Replacement Supplier and/or Replacement Sub-contract accepts the employment of any such person as is described in Paragraph 2.5, such person shall be treated as a Transferring Supplier Employee and Paragraph 2.5 shall cease to apply to such person.
- 2.9 The Supplier shall promptly provide the Buyer and any Replacement Supplier and/or Replacement Sub-contractor, in writing such information as is necessary to enable the Buyer, the Replacement Supplier and/or Replacement Sub-contractor to carry out their respective duties under regulation 13 of the Employment Regulations. The Buyer shall procure that the Replacement Supplier and/or Replacement Sub-contractor, shall promptly provide to the Supplier and each Sub-contractor in writing such information as is necessary to enable the Supplier and each Sub-contractor to carry out their respective duties under regulation 13 of the Employment Regulations.
- 2.10 Subject to Paragraph 2.9, the Buyer shall procure that the Replacement Supplier indemnifies the Supplier on its own behalf and on behalf of any Replacement Sub-contractor and its Sub-contractors against any Employee Liabilities arising from or as a result of any act or omission, whether occurring before, on or after the Service Transfer Date, of the Replacement Supplier and/or Replacement Sub-contractor in respect of any Transferring Supplier Employee or any appropriate employee representative (as defined in the Employment Regulations) of any such Transferring Supplier Employee.
- 2.11 The indemnity in Paragraph 2.10 shall not apply to the extent that the Employee Liabilities arise or are attributable to an act or omission of the Supplier and/or any Sub-contractor (as applicable) whether occurring or having its origin before, on or after the Service Transfer Date, including any Employee Liabilities arising from the failure by the Supplier and/or any Subcontractor (as applicable) to comply with its obligations under the Employeent Regulations, or to the extent the Employee Liabilities arise out of the termination of employment of any person who is not identified in the Supplier's Final Supplier Personnel List in accordance with Paragraph 2.5 (and subject to the limitations set out in Paragraphs 2.6 and 2.7 above).

Joint Schedule 3 (Insurance Requirements)

1. The insurance you need to have

- 1.1 The Supplier shall take out and maintain, or procure the taking out and maintenance of the insurances as set out in the Annex to this Schedule, any additional insurances required under an Order Contract (specified in the applicable Order Form) ("Additional Insurances") and any other insurances as may be required by applicable Law (together the "Insurances"). The Supplier shall ensure that each of the Insurances is effective no later than:
 - 1.1.1 the DPS Start Date in respect of those Insurances set out in the Annex to this Schedule and those required by applicable Law; and
 - 1.1.2 the Order Contract Effective Date in respect of the Additional Insurances.
- 1.2 The Insurances shall be:
 - 1.2.1 maintained in accordance with Good Industry Practice;
 - 1.2.2 (so far as is reasonably practicable) on terms no less favourable than those generally available to a prudent contractor in respect of risks insured in the international insurance market from time to time;
 - 1.2.3 taken out and maintained with insurers of good financial standing and good repute in the international insurance market; and
 - 1.2.4 maintained for at least six (6) years after the End Date.
- 1.3 The Supplier shall ensure that the public and products liability policy contain an indemnity to principals clause under which the Relevant Authority shall be indemnified in respect of claims made against the Relevant Authority in respect of death or bodily injury or third party property damage arising out of or in connection with the Deliverables and for which the Supplier is legally liable.

2. How to manage the insurance

- 2.1 Without limiting the other provisions of this Contract, the Supplier shall:
 - 2.1.1 take or procure the taking of all reasonable risk management and risk control measures in relation to Deliverables as it would be reasonable to expect of a prudent contractor acting in accordance with Good Industry Practice, including the investigation and reports of relevant claims to insurers;
 - 2.1.2 promptly notify the insurers in writing of any relevant material fact under any Insurances of which the Supplier is or becomes aware; and
 - 2.1.3 hold all policies in respect of the Insurances and cause any insurance broker effecting the Insurances to hold any insurance slips and other evidence of placing cover representing any of the Insurances to which it is a party.

3. What happens if you aren't insured

- 3.1 The Supplier shall not take any action or fail to take any action or (insofar as is reasonably within its power) permit anything to occur in relation to it which would entitle any insurer to refuse to pay any claim under any of the Insurances.
- 3.2 Where the Supplier has failed to purchase or maintain any of the Insurances in full force and effect, the Relevant Authority may elect (but shall not be obliged) following written notice to the Supplier to purchase the relevant Insurances and recover the reasonable premium and other reasonable costs incurred in connection therewith as a debt due from the Supplier.

4 Evidence of insurance you must provide

4.1 The Supplier shall upon the Start Date and within 15 Working Days after the renewal of each of the Insurances, provide evidence, in a form satisfactory to the Relevant Authority, that the Insurances are in force and effect and meet in full the requirements of this Schedule.

5. Making sure you are insured to the required amount

5.1 The Supplier shall ensure that any Insurances which are stated to have a minimum limit "in the aggregate" are maintained at all times for the minimum limit of indemnity specified in this Contract and if any claims are made which do not relate to this Contract then the Supplier shall notify the Relevant Authority and provide details of its proposed solution for maintaining the minimum limit of indemnity.

6. Cancelled Insurance

- 6.1 The Supplier shall notify the Relevant Authority in writing at least five (5) Working Days prior to the cancellation, suspension, termination or nonrenewal of any of the Insurances.
- 6.2 The Supplier shall ensure that nothing is done which would entitle the relevant insurer to cancel, rescind or suspend any insurance or cover, or to treat any insurance, cover or claim as voided in whole or part. The Supplier shall use all reasonable endeavours to notify the Relevant Authority (subject to third party confidentiality obligations) as soon as practicable when it becomes aware of any relevant fact, circumstance or matter which has caused, or is reasonably likely to provide grounds to, the relevant insurer to give notice to cancel, rescind, suspend or void any insurance, or any cover or claim under any insurance in whole or in part.

7. Insurance claims

- 7.1 The Supplier shall promptly notify to insurers any matter arising from, or in relation to, the Deliverables, or each Contract for which it may be entitled to claim under any of the Insurances. In the event that the Relevant Authority receives a claim relating to or arising out of a Contract or the Deliverables, the Supplier shall cooperate with the Relevant Authority and assist it in
 - dealing with such claims including without limitation providing information and documentation in a timely manner.
- 7.2 Except where the Relevant Authority is the claimant party, the Supplier shall give the Relevant Authority notice within twenty (20) Working Days after any insurance

- claim in excess of 10% of the sum required to be insured pursuant to Paragraph 5.1 relating to or arising out of the provision of the Deliverables or this Contract on any of the Insurances or which, but for the application of the applicable policy excess, would be made on any of the Insurances and (if required by the Relevant Authority) full details of the incident giving rise to the claim.
- 7.3 Where any Insurance requires payment of a premium, the Supplier shall be liable for and shall promptly pay such premium.
- 7.4 Where any Insurance is subject to an excess or deductible below which the indemnity from insurers is excluded, the Supplier shall be liable for such excess or deductible. The Supplier shall not be entitled to recover from the Relevant Authority any sum paid by way of excess or deductible under the Insurances whether under the terms of this Contract or otherwise.

ANNEX: REQUIRED INSURANCES

[REDACTED]

Order Schedule 4 (Order Tender) [REDACTED]

Order Schedule 5 (Pricing Details)

[REDACTED]

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Order Schedule 7 (Key Supplier Staff)

- 1. The Annex 1 to this Schedule lists the key roles ("Key Roles") and names of the persons who the Supplier shall appoint to fill those Key Roles at the Start Date.
- 2. The Supplier shall ensure that the Key Staff fulfil the Key Roles at all times during the Contract Period.
- 3. The Buyer may identify any further roles as being Key Roles and, following agreement to the same by the Supplier, the relevant person selected to fill those Key Roles shall be included on the list of Key Staff.
- 4. The Supplier shall not and shall procure that any Subcontractor shall not remove or replace any Key Staff unless:
 - 4.1 requested to do so by the Buyer or the Buyer Approves such removal or replacement (not to be unreasonably withheld or delayed);
 - 4.2 the person concerned resigns, retires or dies or is on maternity or longterm sick leave; or
 - 4.3 the person's employment or contractual arrangement with the Supplier or Subcontractor is terminated for material breach of contract by the employee.
- 5. The Supplier shall:
 - 5.1 notify the Buyer promptly of the absence of any Key Staff (other than for short-term sickness or holidays of two (2) weeks or less, in which case the Supplier shall ensure appropriate temporary cover for that Key Role);
 - ensure that any Key Role is not vacant for any longer than ten (10) Working Days;
 - give as much notice as is reasonably practicable of its intention to remove or replace, any problem of Key Staff and account in the case of complements contract, this will mean at least 1 Months' notice;
 - ensure that all arrangements for planned changes in Key Staff provide adequate periods during which incoming and outgoing staff work together to transfer responsibilities and ensure that such change does not have an adverse impact on the provision of the Deliverables; and

- ensure that any replacement for a Key Role has a level of qualifications and experience appropriate to the relevant Key Role and is fully competent to carry out the tasks assigned to the Key Staff whom he or she has replaced.
- 6. The Buyer may require the Supplier to remove or procure that any Subcontractor shall remove any Key Staff that the Buyer considers in any respect unsatisfactory. The Buyer shall not be liable for the cost of replacing any Key Staff.

Annex 1- Key Roles [REDACTED]

Order Schedule 9 (Security)

Part A: Short Form Security Requirements

1. D efinitions

In this Schedule, the following words shall have the following meanings and they shall supplement Joint Schedule 1 (Definitions):

"Breach of Security" a) the occurrence of:

any unauthorised access to or use of the Deliverables, the Sites and/or any Information and Communication Technology ("ICT"), information or data (including the Confidential Information and the Government Data) used by the Buyer and/or the Supplier in connection with this Contract; and/or

b) the loss and/or unauthorised disclosure of any information or data (including the Confidential Information and the Government Data), including any copies of such information or data, used by the Buyer and/or the Supplier in connection with this Contract.

in either case as more particularly set out in the Security Policy where the Buyer has required compliance therewith in accordance with paragraph 2.2:

"Security Management Plan"

the Supplier's security management plan prepared pursuant to this Schedule, a draft of which has been provided by the Supplier to the Buyer and as updated from time to time;

2. Complying with security requirements and updates to them

- The Buyer and the Supplier recognise that, where specified in DPS Schedule 4 (DPS Management), CCS shall have the right to enforce the Buyer's rights under this Schedule.
- 2.2 The Supplier shall comply with the requirements in this Schedule in respect of the

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Security Management Plan. Where specified by a Buyer as part of its Order Procedure it shall also comply with the Security Policy and shall ensure that the Security Management Plan produced by the Supplier fully complies with the Security Policy.

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- 2.3 Where the Security Policy applies the Buyer shall notify the Supplier of any changes or proposed changes to the Security Policy.
- 2.4 If the Supplier believes that a change or proposed change to the Security Policy will have a material and unavoidable cost implication to the provision of the Deliverables it may propose a Variation to the Buyer. In doing so, the Supplier must support its request by providing evidence of the cause of any increased costs and the steps that it has taken to mitigate those costs. Any change to the Charges shall be subject to the Variation Procedure.
- 2.5 Until and/or unless a change to the Charges is agreed by the Buyer pursuant to the Variation Procedure the Supplier shall continue to provide the Deliverables in accordance with its existing obligations.

3. Security Standards

- 3.1 The Supplier acknowledges that the Buyer places great emphasis on the reliability of the performance of the Deliverables, confidentiality, integrity and availability of information and consequently on security.
- 3.2 The Supplier shall be responsible for the effective performance of its security obligations and shall at all times provide a level of security which:
 - **3.2.**1is in accordance with the Law and this Contract; **3.2.**2as a minimum demonstrates Good Industry Practice;
 - **3.2.3** meets any specific security threats of immediate relevance to the Deliverables and/or the Government Data: and
 - **3.2.4** where specified by the Buyer in accordance with paragraph 2.2 complies with the Security Policy and the ICT Policy.
- 3.3 The references to standards, guidance and policies contained or set out in Paragraph 3.2 shall be deemed to be references to such items as developed and updated and to any successor to or replacement for such standards, guidance and policies, as notified to the Supplier from time to time.
- 3.4 In the event of any inconsistency in the provisions of the above standards, guidance and policies, the Supplier should notify the Buyer's Representative of such inconsistency immediately upon becoming aware of the same, and the Buyer's Representative shall, as soon as practicable, advise the Supplier which provision the Supplier shall be required to comply with.

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4.1 Introduction

4.1.1 The Supplier shall develop and maintain a Security Management Plan in accordance with this Schedule. The Supplier shall thereafter comply with its obligations set out in the Security Management Plan.

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4.2 Content of the Security Management Plan 4.2.1

The Security Management Plan shall:

- (a) comply with the principles of security set out in Paragraph 4.2 and any other provisions of this Contract relevant to security; (b) identify the necessary delegated organisational roles for those responsible for ensuring it is complied with by the Supplier; (c) detail the process for managing any security risks from Subcontractors and third parties authorised by the Buyer with access to the Deliverables, processes associated with the provision of the Deliverables, the Buyer Premises, the Sites and
 - any ICT, Information and data (including the Buyer's Confidential Information and the Government Data) and any system

Confidential Information and the Government Data) and any system that could directly or indirectly have an impact on that Information, data and/or the Deliverables;

(d) be developed to protect all aspects of the Deliverables and all processes associated with the provision of the Deliverables, including the Buyer Premises, the Sites, and any ICT, Information and data (including the Buyer's Confidential

Information and the Government Data) to the extent used by the Buyer or the Supplier in connection with this Contract or in connection with any system that could directly or indirectly have an impact on that Information, data and/or the Deliverables; (e) set out the security measures to be implemented and maintained by the Supplier in relation to all aspects of the Deliverables and all processes associated with the provision of the Goods and/or Services and shall at all times comply with and specify security measures and procedures which are sufficient to ensure that the Deliverables comply with the provisions of this Contract;

- (f) set out the plans for transitioning all security arrangements and responsibilities for the Supplier to meet the full obligations of the security requirements set out in this Contract and, where necessary in accordance with paragraph 2.2 the Security Policy; and
- be written in plain English in language which is readily comprehensible to the staff of the Supplier and the Buyer engaged in the provision of the Deliverables and shall only reference documents which are in the possession of the Parties or whose location is otherwise specified in this Schedule.
- 4.3 Development of the Security Management Plan
 - 4.3.1 Within twenty (20) Working Days after the Start Date and in accordance with Paragraph 4.4, the Supplier shall prepare and deliver to the Buyer for Approval a fully complete and up to date Security Management Plan which will be based on the draft Security Management Plan.
 - **4.3.2** If the Security Management Plan submitted to the Buyer in accordance with Paragraph 4.3.1, or any subsequent revision to it in accordance with Paragraph 4.4, is Approved it will be adopted immediately and will replace the previous version of the Security Management Plan and thereafter

operated and maintained in accordance with this Schedule. If the Security Management Plan is not Approved, the Supplier shall amend it within ten (10) Working Days of a notice of non-approval from the Buyer and resubmit to the Buyer for Approval. The Parties will use all reasonable endeavours to ensure that the approval process takes as little time as possible and in any event no longer than fifteen (15) Working Days from the date of its first submission to the Buyer. If the Buyer does not approve the Security Management Plan following its resubmission, the matter will be resolved in accordance with the Dispute Resolution Procedure.

- 4.3.3 The Buyer shall not unreasonably withhold or delay its decision to Approve or not the Security Management Plan pursuant to Paragraph 4.3.2. However a refusal by the Buyer to Approve the Security Management Plan on the grounds that it does not comply with the requirements set out in Paragraph 4.2 shall be deemed to be reasonable.
- **4.3.4** Approval by the Buyer of the Security Management Plan pursuant to Paragraph 4.3.2 or of any change to the Security Management Plan in accordance with Paragraph 4.4 shall not relieve the Supplier of its obligations under this Schedule.
- 4.4 Amendment of the Security Management Plan
 - **4.4.1** The Security Management Plan shall be fully reviewed and updated by the Supplier at least annually to reflect:
 - (a) emerging changes in Good Industry Practice; (b) any change or proposed change to the Deliverables and/or associated processes;
 - where necessary in accordance with paragraph 2.2, any change to the Security Policy;
 - (d) any new perceived or changed security threats; and (e) any reasonable change in requirements requested by the Buyer.
 - **4.4.2** The Supplier shall provide the Buyer with the results of such reviews as soon as reasonably practicable after their completion and amendment of the Security Management Plan at no additional cost to the Buyer. The results of the review shall include, without limitation:
 - suggested improvements to the effectiveness of the Security Management Plan;
 - (b) updates to the risk assessments; and
 - (c) suggested improvements in measuring the effectiveness of controls.
 - **4.4.3** Subject to Paragraph 4.4.4, any change or amendment which the Supplier proposes to make to the Security Management Plan (as a result of a review carried out in accordance with Paragraph 4.4.1, a request by the Buyer or otherwise) shall be subject to the Variation Procedure.
 - **4.4.4** The Buyer may, acting reasonably, Approve and require changes or amendments to the Security Management Plan to be implemented on

timescales faster than set out in the Variation Procedure but, without prejudice to their effectiveness, all such changes and amendments shall thereafter be subject to the Variation Procedure for the purposes of formalising and documenting the relevant change or amendment.

5. Security breach

- 5.1 Either Party shall notify the other in accordance with the agreed security incident management process (as detailed in the Security Management Plan) upon becoming aware of any Breach of Security or any potential or attempted Breach of Security.
- 5.2 Without prejudice to the security incident management process, upon becoming aware of any of the circumstances referred to in Paragraph 5.1, the Supplier shall:
 - **5.2.1** immediately take all reasonable steps (which shall include any action or changes reasonably required by the Buyer) necessary to:
 - minimise the extent of actual or potential harm caused by any Breach of Security;
 - remedy such Breach of Security to the extent possible and protect the integrity of the Buyer and the provision of the Goods and/or Services to the extent within its control against any such Breach of Security or attempted Breach of Security;
 - (c) prevent an equivalent breach in the future exploiting the same cause failure; and
 - as soon as reasonably practicable provide to the Buyer, where the Buyer so requests, full details (using the reporting mechanism defined by the Security Management Plan) of the Breach of Security or attempted Breach of Security, including a cause analysis where required by the Buyer.
- 5.3 In the event that any action is taken in response to a Breach of Security or potential or attempted Breach of Security that demonstrates noncompliance of the Security Management Plan with the Security Policy (where relevant in accordance with paragraph 2.2) or the requirements of this Schedule, then any required change to the Security Management Plan shall be at no cost to the Buyer.

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Order Schedule 14 (Service Levels)

[REDACTED]

Part A: Service Levels and Service Credits

Annex A to Part A: Services Levels and Service Credits Table

[REDACTED]

Part B: Performance Monitoring

3. Performance Monitoring and Performance Review

- 3.1 Within twenty (20) Working Days of the Start Date the Supplier shall provide the Buyer with details of how the process in respect of the monitoring and reporting of Service Levels will operate between the Parties and the Parties will endeavour to agree such process as soon as reasonably possible.
- 3.2 The Supplier shall provide the Buyer with performance monitoring reports ("Performance Monitoring Reports") in accordance with the process and timescales agreed pursuant to paragraph 1.1 of Part B of this Schedule which shall contain, as a minimum, the following information in respect of the relevant Service Period just ended:
 - 3.2.1 for each Service Level, the actual performance achieved over the Service Level for the relevant Service Period;
 - 3.2.2 a summary of all failures to achieve Service Levels that occurred during that Service Period;
 - 3.2.3 details of any Critical Service Level Failures;
 - 3.2.4 for any repeat failures, actions taken to resolve the underlying cause and prevent recurrence;
 - 3.2.5 the Service Credits to be applied in respect of the relevant period indicating the failures and Service Levels to which the Service Credits relate; and
 - 3.2.6 such other details as the Buyer may reasonably require from time to time.
- 3.3 The Parties shall attend meetings to discuss Performance Monitoring Reports

 ("Performance Review Meetings") on a Monthly basis. The

 Performance Review Meetings will be the forum for the review by the Supplier
 and the Buyer of the Performance Monitoring Reports. The Performance
 Review Meetings shall:
 - 3.3.1 take place within one (1) week of the Performance Monitoring Reports being issued by the Supplier at such location and time (within normal business hours) as the Buyer shall reasonably require;
 - 3.3.2 be attended by the Supplier's Representative and the Buyer's Representative; and
 - 3.3.3 be fully minuted by the Supplier and the minutes will be circulated by the Supplier to all attendees at the relevant meeting and also to the Buyer's Representative and any other recipients agreed at the relevant meeting.
- 3.4 The minutes of the preceding Month's Performance Review Meeting will be agreed and signed by both the Supplier's Representative and the Buyer's Representative at each meeting.

3.5 The Supplier shall provide to the Buyer such documentation as the Buyer may reasonably require in order to verify the level of the performance by the Supplier and the calculations of the amount of Service Credits for any specified Service Period.

Satisfaction Surveys

1.1 The Buyer may undertake satisfaction surveys in respect of the Supplier's provision of the Deliverables. The Buyer shall be entitled to notify the Supplier of any aspects of their performance of the provision of the Deliverables which the responses to the Satisfaction Surveys reasonably suggest are not in accordance with this Contract.

Order Schedule 15 (Order Contract Management)

1. Definitions

1.1 In this Schedule, the following words shall have the following meanings and they shall supplement Joint Schedule 1 (Definitions):

"Operational the board established in accordance with paragraph

Board" 5.1 of this Schedule;

"Project Manager" the manager appointed in accordance with paragraph 2.1 of this Schedule;

2. Project Management

- 2.1 The Supplier and the Buyer shall each appoint a Project Manager for the purposes of this Contract through whom the provision of the Services and the Deliverables shall be managed day-to-day.
- 2.2 The Parties shall ensure that appropriate resource is made available on a regular basis such that the aims, objectives and specific provisions of this Contract can be fully realised.
- 2.3 Without prejudice to paragraph 4 below, the Parties agree to operate the boards specified as set out in the Annex to this Schedule.
- 3. Role of the Supplier Contract Manager
- 3.1 The Supplier's Contract Manager shall be:
 - the primary point of contact to receive communication from the Buyer and will also be the person primarily responsible for providing information to the Buyer;
 - able to delegate his position to another person at the Supplier but must inform the Buyer before proceeding with the delegation and it will be the delegated person's responsibility to fulfil the Contract Manager's responsibilities and obligations;
 - 3.1.3 able to cancel any delegation and recommence the position himself; and
 - 3.1.4 replaced only after the Buyer has received notification of the proposed change.
- 3.2 The Buyer may provide revised instructions to the Supplier's Contract Manager in regards to the Contract and it will be the Supplier's Contract Manager's responsibility to ensure the information is provided to the Supplier and the actions implemented.

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3.3 Receipt of communication from the Supplier's Contract Manager by the Buyer does not absolve the Supplier from its responsibilities, obligations or liabilities under the Contract.

4. Contract Risk Management

- 4.1 Both Parties shall pro-actively manage risks attributed to them under the terms of this Order Contract.
- 4.2 The Supplier shall develop, operate, maintain and amend, as agreed with the Buyer, processes for:
 - 4.2.1 the identification and management of risks; 4.2.2 the identification and management of issues; and
 - 4.2.3 monitoring and controlling project plans.
- 4.3 The Supplier allows the Buyer to inspect at any time within working hours the accounts and records which the Supplier is required to keep.
- 4.4 The Supplier will maintain a risk register of the risks relating to the Order Contract which the Buyer and the Supplier have identified.

5. ROLE OF THE OPERATIONAL BOARD

- 5.1 The Operational Board shall be established by the Buyer for the purposes of this Contract on which the Supplier and the Buyer shall be represented.
- 5.2 The Operational Board members, frequency and location of board meetings and planned start date by which the board shall be established are set out in the Order Form.
- 5.3 In the event that either Party wishes to replace any of its appointed board members, that Party shall notify the other in writing for approval by the other Party (such approval not to be unreasonably withheld or delayed). Each Buyer board member shall have at all times a counterpart Supplier board member of equivalent seniority and expertise.
- 5.4 Each Party shall ensure that its board members shall make all reasonable efforts to attend board meetings at which that board member's attendance is required. If any board member is not able to attend a board meeting, that person shall use all reasonable endeavours to ensure that a delegate attends the Operational Board meeting in his/her place (wherever possible) and that the delegate is properly briefed and prepared and that he/she is debriefed by such delegate after the board meeting.
- 5.5 The purpose of the Operational Board meetings will be to review the Supplier's performance under this Contract. The agenda for each meeting

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shall be set by the Buyer and communicated to the Supplier in advance of that meeting.

Annex: Contract Boards

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Order Schedule 18 (Background Checks)

When you should use this Schedule 1.

This Schedule should be used where Supplier Staff must be vetted before working on the Contract.

Definitions 2.

"Relevant Conviction" means any conviction listed in Annex 1 to this Schedule.

3. Relevant Convictions

The Supplier must ensure that no person who discloses that they have a Relevant Conviction, or a person who is found to have any Relevant Convictions (whether as a result of a police check or through the procedure of the Disclosure and Barring Service (DBS) or otherwise), is employed or engaged in any part of the provision of the Deliverables without Approval.

Notwithstanding Paragraph 3.1 for each member of Supplier Staff who, in providing the Deliverables, has, will have or is likely to have access to children, vulnerable persons or other members of the public to whom the Buyer owes a special duty of care, the Supplier must (and shall procure that the relevant Sub-Contractor must):

- carry out a check with the records held by the Department for Education (DfE);
- (b) conduct thorough questioning

regarding any

Relevant

Convictions; and ensure a police check is completed and (c) such other checks as may be carried out through the Disclosure

Barring Service (DBS), and the Supplier shall not (and shall ensure that any SubContractor shall not) engage or continue to employ in the provision of the Deliverables any person who has a Relevant Conviction or an inappropriate record.

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Annex 1 Relevant Convictions

None noted

Order Schedule 20 (Order Specification) Crown Copyright 2020

Order Schedule 20 (Order Specification) [REDACTED]

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Order Schedule 22 Secret Matters

Associated definitions:

In this Order Schedule 22, the following words shall have the following meanings and they shall supplement Joint Schedule 1 (Definitions):

includes specifications, plans, drawings, photographs
"Document" and books; means any matter connected with or arising out of the
"Secret Matter" performance of this Order Contract which has been, or may
hereafter be, by a notice in writing given by the Customer

to the Supplier be designated 'top secret',

'secret', or 'confidential'; where the Supplier is a body

corporate shall include a

"Servant" director of that body and any person occupying in relation to that body the position of director by whatever name called.

1. Disclosure

- 1.1 The Supplier shall not, either before or after the completion or termination of this Order Contract, do or permit to be done anything which it knows or ought reasonably to know may result in information about a Secret Matter being:
 - 1.1.1 without the prior consent in writing of the Buyer, disclosed to or acquired by a person who is an alien or who is a British subject by virtue only of a certificate of naturalisation in which his name was included;
 - disclosed to or acquired by a person as respects whom the Buyer has given to the Supplier a notice in writing which has not been cancelled stating that the Buyer requires that Secret Matters shall not be disclosed to that person;
 - 1.1.3 without the prior consent in writing of the Buyer, disclosed to or acquired by any person who is not a Servant of the Supplier; or
 - 1.1.4 disclosed to or acquired by a person who is an employee of the Supplier except in a case where it is necessary for the proper performance of this Order Contract that such person shall have the information.

2. Safeguarding

- 2.1 Without prejudice to the provisions of Paragraph 1, the Supplier shall, both before and after the completion or termination of this Order Contract, take all reasonable steps to ensure:
 - 2.1.1 no such person as is mentioned in Paragraph 1.1, 1.1.1 or 1.1.2, thereof shall have access to any item or Document under the control

of the Supplier containing information about a Secret Matter except with the prior consent in writing of the Buyer;

- 2.1.2 that no visitor to any premises in which there is any item to be supplied under this Order Contract or where Goods are being supplied shall see or discuss with the Supplier or any person employed by him any Secret Matter unless the visitor is authorised in writing by the Buyer so to do;
- 2.1.3 that no photograph of any item to be supplied under this Order Contract or any portions of the Goods shall be taken except insofar as may be necessary for the proper performance of this Order Contract or with the prior consent in writing of the Buyer, and that no such photograph shall, without such consent, be published or otherwise circulated;
- 2.1.4 that all information about any Secret Matter and every Document, model or other item which contains or may reveal any such information is at all times strictly safeguarded, and that, except insofar as may be necessary for the proper performance of this Order Contract or with the prior consent in writing of the Buyer, no copies of or extracts from any such Document, model or item shall be made or used and no designation of description which may reveal information about the nature or contents of any such Document, model or item shall be placed thereon; and
- 2.1.5 that if the Buyer gives notice in writing to the Supplier at any time requiring the delivery to the Customer of any such Document, model or item as is mentioned in Paragraph 2.1.4, that Document, model or item (including all copies of or extracts therefrom) shall forthwith be delivered to the Buyer who shall be deemed to be the owner thereof and accordingly entitled to retain the same.

3. Decision of the Buyer

3.1 The decision of the Buyer on the question whether the Supplier has taken or is taking all reasonable steps as required by the foregoing provisions of this Order Schedule 22 shall be final and conclusive.

4. Particulars of People

4.1 If and when directed by the Buyer, the Supplier shall furnish full particulars of all people who are at any time concerned with any Secret Matter.

5. Official Secrets Act

5.1 If and when directed by the Buyer, the Supplier shall secure that any person employed by it who is specified in the direction, or is one of a class of people who may be so specified, shall sign a statement that he understands that the Official Secrets Act, 1911 to 1989 and, where applicable, the Atomic Energy Act 1946, apply to the person signing the statement both during the carrying out and after expiry or termination of the Order Contract.

6. Information concerning the Contract

If, at any time either before or after the expiry or termination of this Order Contract, it comes to the notice of the Supplier that any person acting without lawful authority is seeking or has sought to obtain information concerning this Order Contract or

anything done or to be done in pursuance thereof, the matter shall be forthwith reported by the Supplier to the Buyer and the report shall, in each case, be accompanied by a statement of the facts, including, if possible, the name, address and occupation of that person, and the Supplier shall be responsible for making all such arrangements as it may consider appropriate to ensure that if any such occurrence comes to the knowledge of any person employed by it, that person shall forthwith report the matter to the Supplier with a statement of the facts as aforesaid.

7. Duty to observe obligations

7.1 The Supplier shall place every person employed by it, other than a Sub contractor, who in its opinion has or will have such knowledge of any Secret Matter as to appreciate its significance, under a duty to the Supplier to observe the same obligations in relation to that Secret Matter as are imposed on the Supplier by Paragraphs 1 and 2 and shall, if directed by the Buyer, place every person who is specified in the direction or is one of a class of people so specified, under the like duty in relation to any Secret Matter which may be specified in the direction, and shall at all times use its best endeavours to ensure that every person upon whom obligations are imposed by virtue of this Order Schedule 22 observes the said obligations, and the Supplier shall give such instructions and information to every such person as may be necessary for that purpose, and shall, immediately upon becoming aware of any act or omission which is or would be a breach of the said obligations, report the facts to the Supplier with all necessary particulars.

8. Sub-Contract Obligations

- The Supplier shall, if directed by the Buyer, include in the Sub-Contract provisions in such terms as the Buyer may consider appropriate for placing the Sub-Contractor under obligations in relation to secrecy and security corresponding to those placed on the Supplier by this Order Schedule 22, but with such variations (if any) as the Buyer may consider necessary. Further the Supplier shall:
 - 8.1.1 give such notices, directions, requirements and decisions to its Sub Contractors as may be necessary to bring the provisions relating to secrecy and security which are included in Sub-Contracts under this Order Schedule 22 into operation in such cases and to such extent as the Buyer may direct;
 - 8.1.2 if there comes to its notice any breach by the Sub-Contractor of the obligations of secrecy and security included in their SubContracts in pursuance of this Order Schedule 22, notify such breach forthwith to the Customer; and
 - 8.1.3 if and when so required by the Buyer, exercise its power to determine the Sub-Contract under the provision in that Sub-Contract which corresponds to Paragraph 11.

9. Information to the Buyer

9.1 The Supplier shall give the Buyer such information and particulars as the Buyer may from time to time require for the purposes of satisfying the Buyer that the obligations imposed by or under the foregoing provisions of this Order Schedule 22

have been and are being observed and as to what the Supplier has done or is doing or proposes to do to secure the observance of those obligations and to prevent any breach thereof, and the Supplier shall secure that a representative of the Buyer duly authorised in writing shall be entitled at reasonable times to enter and inspect any premises in which anything is being done or is to be done under this Order Contract or in which there is or will be any item to be supplied under this Order Contract, and also to inspect any Document or item in any such premises or which is being made or used for the purposes of this Order Contract and that any such representative shall be given all such information as he may require on the occasion of, or arising out of, any such inspection.

10. Exclusion

10.1 Nothing in this Order Schedule 22 shall prevent any person from giving any information or doing anything on any occasion when it is, by virtue of any enactment, the duty of that person to give that information or do that thing.

11. Grounds for Termination

- 11.1 If the Buyer shall consider that any of the following events has occurred:
 - that the Supplier has committed a breach of, or failed to comply with any of, the foregoing provisions of this Order Schedule 22; or
 - 11.1.2 that the Supplier has committed a breach of any obligations in relation to secrecy or security imposed upon it by any other contract with the Buyer, or with any department or person acting on behalf of the Crown; or
 - that by reason of an act or omission on the part of the Supplier, or of a person employed by the Supplier, which does not constitute such a breach or failure as is mentioned in Paragraph 11.1.4 information about a Secret Matter has been or is likely to be acquired by a person who, in the opinion of the Buyer, ought not to have such information;
 - 11.1.5 and shall also decide that the interests of the state require the termination of this Order Contract, the Buyer may by notice in writing terminate this Order Contract forthwith.

12. Buyer Decision to Terminate

12.1 A decision of the Buyer to terminate this Order Contract in accordance with the provisions of Paragraph 11 shall be final and conclusive and it shall not be necessary for any notice of such termination to specify or refer in any

way to the event or considerations upon which the Buyer's decision is based.

13. Supplier's notice

13.1 The Supplier may within five (5) Working Days of the termination of this Order Contract in accordance with the provisions of Paragraph 11, give the Buyer notice in writing requesting the Buyer to state whether the event upon which the Buyer's decision to terminate was based is an event mentioned in Paragraphs 11.1.1, 11.1.2 or 11.1.3 and to give particulars of that event; and

the Buyer shall within ten (10) Working Days of the receipt of such a request give notice in writing to the Supplier containing such a statement and particulars as are required by the request.

14. Matters pursuant to termination

- 14.1 The termination of this Order Contract pursuant to Paragraph 11 shall be without prejudice to any rights of either Party which shall have accrued before the date of such termination;
- 14.2 The Supplier shall be entitled to be paid for any work or thing done under this Order Contract and accepted but not paid for by the Buyer at the date of such termination either at the price which would have been payable under this Order Contract if the Order Contract had not been terminated, or at a reasonable price;
- 14.3 The Buyer may take over any work or thing done or made under this Order Contract (whether completed or not) and not accepted at the date of such termination which the Buyer may by notice in writing to the Supplier given within thirty (30) Working Days from the time when the provisions of this Order Schedule 22 shall have effect, elect to take over, and the Supplier shall be entitled to be paid for any work or thing so taken over a price which, having regard to the stage which that work or thing has reached and its condition at the time it is taken over, is reasonable. The Supplier shall in accordance with directions given by the Buyer, deliver any work or thing taken over under this Paragraph 14.3, and take all such other steps as may be reasonably necessary to enable the Buyer to have the full benefit of any work or thing taken over under this Paragraph 14.3; and
- 14.4 Save as aforesaid, the Supplier shall not be entitled to any payment from the Buyer after the termination of this Order Contract.

15. Rights & Obligations after Termination

- 15.1 If, after notice of termination of this Order Contract pursuant to the provisions of Paragraph 11:
 - the Buyer shall not within ten (10) Working Days of the receipt of a request from the Supplier, furnish such a statement and particulars as are detailed in Paragraph 13.1; or
 - the Buyer shall state in the statement and particulars detailed in Paragraph 13.2 that the event upon which the Buyer's decision to terminate this Order Contract was based is an event mentioned in Paragraph.11.1.3,
 - the respective rights and obligations of the Supplier and the Buyer shall be terminated in accordance with the following provisions:
- the Buyer shall take over from the Supplier at a fair and reasonable price all unused and undamaged materials, bought-out parts and components and articles in course of manufacture in the possession of the Supplier upon the termination of this Order Contract under the provisions of Paragraph 11 and properly provided by or supplied to the Supplier for the performance of this Order Contract, except such materials, bought-out parts and components and articles in course of manufacture as the Supplier shall, with the concurrence of the Buyer, elect to retain;

- the Supplier shall prepare and deliver to the Buyer within an agreed period or in default of agreement within such period as the Buyer may specify, a list of all such unused and undamaged materials, bought-out parts and components and articles in course of manufacture liable to be taken over by or previously belonging to the Buyer and shall deliver such materials and items in accordance with the directions of the Buyer who shall pay to the Supplier fair and reasonable handling and delivery charges incurred in complying with such directions;
- the Buyer shall indemnify the Supplier against any commitments, liabilities or expenditure which are reasonably and properly chargeable by the Supplier in connection with this Order Contract to the extent to which the said commitments, liabilities or expenditure would otherwise represent an unavoidable loss by the Supplier by reason of the termination of this Order Contract;
- 15.5 if hardship to the Supplier should arise from the operation of this Paragraph 15 it shall be open to the Supplier to refer the circumstances to the Buyer who, on being satisfied that such hardship exists shall make such allowance, if any, as in its opinion is reasonable and the decision of the Buyer on any matter arising out of this Paragraph 15.5 shall be final and conclusive; and
- subject to the operation of Paragraphs 15.2, 15.3, 15.4, and 15.5 termination of this Order Contract shall be without prejudice to any rights of either party that may have accrued before the date of such termination.