1. **Introduction:**

To meet the ambitions of our 2030 Borough Plan, Lambeth is looking at its structure and processes, our values and behaviours, and our culture.

This is being underpinned through our One Lambeth programme - a new approach for driving change across the council to deliver the bold ambitions for the future of Lambeth as a borough of equity and justice. This will involve:

**A shared set of values and behaviours** that speak to the vision and ambitions of our Lambeth 2030 Plan – these have been developed in partnership with our staff.

**A new Council structure** that aligns resources behind shared priorities and emphasises the importance of working together alongside our diverse communities.

**New ways of working** including on community engagement, service design, business planning and governance

**A new learning and development offer** that helps to build the skills and capabilities we will need to deliver our shared vision.

**Focused communications** to help embed the “One Lambeth” approach, keep everyone up to date with changes and celebrate success stories that exemplify the new approach.

As a first step to creating a stronger corporate centre to drive delivery of the 2030 ambitions, a new One Lambeth Delivery Unit is being established with the mandate and expertise to work across the Council and partners to drive forward delivery of the organisational and political priorities set out in our Corporate Delivery Plan.

We are seeking a suitable partner to help us create and deliver a Corporate Change Management Framework which will be co-designed with members of the Delivery Unit. We also require the development and delivery of appropriate change management training, tailored to the Local Government environment.