# Social Value

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| **QUESTIONNAIRE 5 – Policy Outcomes: Social Value WEIGHTING 10%** |
| **Social Value**Bidders MUST answer ALL the following questions. The method of response; page limit on attachments and evaluation criteria is set per question. Responses to this Questionnaire 5 must not exceed 3 sides of A4. This page limit includes the use of headers footers and diagrams. Any information in excess of the specified page limit will be disregarded. Upload ONLY those attachments we have asked for – any other supporting evidence, certificates for example, will be requested separately by us.**Please outline how you will deliver this "Social Value" element through the explicitly delivery of this specific contract. Please note, actions relating to your organisation's past performance and delivery of services will not be taken into account and thus your answer to this must relate as to how you will deliver this as a part of the explicit delivery of this contract. No costings should be included in responses to this Question.** |
| **Theme 4: Equal opportunity** | **Policy Outcome: Reduce the disability employment gap** |
| **Model Evaluation Question** | **Model Award Criteria (MAC)** | **Model Response Guidance for tenderers and evaluators****The award criteria (left) and sub-criteria (below) will be used to evaluate the response** | **Reporting Metrics** | **Minimum Acceptable Score** | **Maximum Available Score** | **Questionnaire Sub-Weighting**  |
| Describe the commitment your organisation will make to ensure that opportunities under the contract deliver the Policy Outcome and Award Criteria. Please include:● your ‘Method Statement’, stating how you will achieve this and how your commitment meets the Award Criteria, and● a timed project plan and process, including how you will implement your commitment and by when. Also, how you will monitor, measure and report on your commitments/the impact of your proposals. You should include but not be limited to:○ timed action plan○ use of metrics○ tools/processes used to gather data○ reporting○ feedback and improvement○ transparency● how you will influence staff, suppliers, customers and communities through the delivery of the contract to support the Policy Outcome, e.g. engagement, co-design/creation, training and education, partnering/collaborating, volunteering. | Effective measures to deliver any/all of the following benefits through the contract:● MAC 5.1: Demonstrate action to increase the representation of disabled people in the contract workforce. | **Sub-Criteria for MAC 5.1: Increase representation of disabled people**Activities that demonstrate and describe the tenderer’s existing or planned:* Understanding of the issues affecting the representation of disabled people in the workforce in the market, industry or sector relevant to the contract, and in the tenderer’s own organisation and those of its key sub-contractors.
* Collection of the views and expertise of disabled people and their representative organisations on successfully supporting disabled employees or applicants.
* Measures to reduce barriers to securing more jobs for disabled people in the contract workforce. **Illustrative examples**:
	+ Inclusive and accessible recruitment practices, and retention-focussed activities, including those provided in the [Guide for line managers on recruiting, managing and developing people with a disability or health condition](https://www.gov.uk/government/publications/disability-confident-and-cipd-guide-for-line-managers-on-employing-people-with-a-disability-or-health-condition/guide-for-line-managers-recruiting-managing-and-developing-people-with-a-disability-or-health-condition).
	+ Introducing transparency to pay and reward processes.
	+ Offering a range of quality opportunities with routes of progression if appropriate, e.g. T Level industry placements, students supported into higher level apprenticeships.
	+ Working conditions which promote an inclusive working environment and promote retention and progression.
	+ Other measures to provide equality of

 opportunity for disabled people into employment, including becoming a [Disability Confident](https://www.gov.uk/government/collections/disability-confident-campaign) employer and inclusion of supported businesses in the contract supply chain. | ● Total percentage of full-time equivalent (FTE) disabled people employed under the contract, as a proportion of the total FTE contract workforce, by UK region.● Number of full-time equivalent (FTE) disabled people employed under the contract, by UK region.● Total percentage of disabled people on apprenticeship schemes (Level 2, 3, and 4+) under the contract, as a proportion of the all people on apprenticeship schemes (Level 2, 3, and 4+) within the contract workforce, by UK region.● Number of disabled people on apprenticeship schemes (Level 2, 3, and 4+) under the contract, by UK region.● Total percentage of disabled people on other training schemes (Level 2, 3, and 4+) under the contract, as a proportion of the all people on other training schemes (Level 2, 3, and 4+) within the contract workforce, by UK region.● Number of disabled people on other training schemes (Level 2, 3, and 4+) under the contract, by UK region. | 2 | 4 | 100% |

 Insert Supplier Name & Response Here

### 1. Method Statement stating how you will achieve this and how your commitment meets the Award Criteria

[Insert response here – Maximum 1 x A4 Side]

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**2**. **Timed project plan and process, including how you will implement your commitment and by when**

[Insert response here – Maximum 1 x A4 Side]

**3. How you will influence staff, suppliers, customers and communities through the delivery of the contract to support the Policy Outcome**

[Insert response here – Maximum 1 x A4 Side]