**---Public Health England (PHE); Individual Placement Support (IPS) Training**

PHE is seeking a supplier of training for IPS specialists in areas where the IPS approach is being newly adopted. The award will cover 2021-22 (year 1) and 2022-23 (year 2), and the training must be bespoke training covering:

* Two-day (or equivalent) foundation training for new IPS practitioners
* Training for IPS team leaders/supervisors
* Employer engagement training (classroom-based)
* Employer engagement training (field-based)

**Background**

PHE has recently completed a randomised controlled three-year trial of the Individual Placement and Support (IPS) approach in community drug and alcohol treatment as part of the government’s response to some of the key recommendations made by Dame Carol Black in her independent review of the effects of drug and alcohol dependence on employment outcomes.

The IPS approach is now being expanded to additional local authority areas across England. This is being funded by DWP and run by PHE in partnership with local authorities and treatment providers.

Improving employment outcomes for people who are dependent on drugs is an important focus of the new national drugs strategy. Improving pathways to work and supporting people to stay in employment are known to enhance recovery outcomes.

**Training requirements:**

Foundation training for IPS specialists should include, at least:

* The eight principles of IPS
* Research evidence for IPS effectiveness
* Integrating IPS and clinical services
* Vocational profiling and planning
* Employer engagement
* Dealing with disclosure
* Job carving
* In-work support

Foundation training for IPS supervisors should include, at least:

* Roles and responsibilities of IPS supervisors
* Using strengths-based approaches
* Partnership working
* Performance management
* Coaching and supervision of IPS specialists

Employer engagement training

* Effective planning of employer engagement
* Introduction and effective approaches, including ‘three cups of tea’
* Objection handling and stigma
* Managing personal information (disclosure)
* Field-based employer engagement should include practical demonstrations of employer engagement led by a highly experienced IPS practitioner

Delivery

* Delivery can be online or in person, locally or at a mutually convenient location. The assumption is that all training will be done in groups, although one-to-one is acceptable

Previous experience

* Previous, evidenced experience of delivering IPS foundation, supervisor and employer engagement training in the UK is essential
* Previous experience of delivering training in or for organisations that primarily focus on the delivery of adult drug and alcohol treatment in the community is desirable

**Costs**

The overall contract value will be for a minimum of £105,000 (excluding VAT) to a maximum of £113,000 (excluding VAT), with the majority (£95,000 to £101,000) of the training delivered in year 1. A summary of costs per course is required, which will need to demonstrate value for money. Within this envelope the successful provider will be able to provide:

* Foundation training for between 72 and 84 IPS specialists in year 1, and between 22 and 25 in year 2
* IPS supervisor training for between 22 and 27 IPS team leaders in year 1, and 7 or 8 in year 2
* Field-based employer engagement training for 22 groups of up to 6 people in year 1 only
* Classroom-based employer engagement training to 1 or 2 groups of up to 12 people in year 1, and 1 or 2 groups in year 2

**How to apply**

Email details of the proposal for training, an outline of experience delivering training in this area and a a quote with breakdown of costs per category of training to: [Paul.Anders@phe.gov.uk](mailto:Paul.Anders@phe.gov.uk)

**Closing date**

30th June 2021 by 12:00 noon.