

Term Service Contract

OPTION A: PRICED CONTRACT WITH ACTIVITY SCHEDULE

Contract Data Forms

June 2017 (with amendments January 2023)

Contract Execution

This agreement is made between the Client, the Contractor.

Terms in this agreement have the meanings given to them in the contract between the Environment Agency and Vegetation Management Services (VMS). for works regarding the Maintenance and Recovery of assets and rivers managed by the Waterways team in the EAN and LNA Catchments (the *services*).

The *Contractor* offers to Provide the Service in accordance with these conditions of contract for an amount to be determined in accordance with these conditions of contract.

The *Contractor* was appointed to Asset Operation, Maintenance, Response framework and executed the framework agreement.

by



Vegetation Management Services Ltd (Contractor)



Contract Data

PART ONE - DATA PROVIDED BY THE CLIENT

Completion of the data in full, according to the Options chosen, is essential to create a complete contract.

1 General

The *conditions of contract* are the core clauses and the clauses for the following main Option, the Option for resolving and avoiding disputes and secondary Options of the NEC4 Term Service Contract June 2017 (with amendments January 2023)

Main Options

Α

Option for resolving and avoiding disputes

W2

Secondary Options

X2 - Changes in law

X11- Termination by the Client

X17 - Low Service Damages

X18 – Limitation of Liability

X23 - Extending the Service Period

X24 – The Accounting Periods

Y(UK)2 - The Housing Grants, Construction and Regeneration

Act 1996

Y(UK)3 The Contracts (Rights of Third Parties) Act 1999

Z Additional Client Clauses

The service is

Operation and works regarding the Asset Recovery and Maintenance of assets in the East Anglian (EAN) and Lincs and Northants (LNA) catchments as defined in the Scope

The Client is

Name

Address for communications

Address for electronic communication

The Framework Manager is

Name



	Address for communications			
	Address for electronic comn	nunications		
	The Affected Property is	All assets Anglia.	and Statutory Navigation w	rithin the East
		Locations	provided in Scope	
	The Scope is in	Appendix	1: Lot 3 TSC Scope EAN V	Vaterways – VMS
	The shared services which may be carried out outside the Service Areas are			
	The language of the contract is		English	
	The law of the contract is the la	w of	the law of England and W jurisdiction of the courts o Wales	
	The period for reply is		2 weeks	except that
	The following matters will be incl	uded in the	Early Warning Register	
	Early warning meetings are to b	e held at int	tervals no longer than 4 we	eeks
2 The Contractor's ma	in responsibilities			
If Option C or E is used	The <i>Contractor</i> prepares foreca			
3 Time				

	The starting date is			18 th Nov 2024	
	The service period is			6 months	
	The Contractor submits revised plans at intervals no longer than			4 weeks	
	The period within which the <i>Contrac</i> Order programme for acceptance is		mit a Task	4 weeks	
If no plan is identified in part	The period after the Contract Date v	vithin which t	the		
two of the Contract Data	Contractor is to submit a first plan for		F	2 weeks	
4.0			_		
4 Quality management					
	The period after the Contract Date v				
	Contractor is to submit a quality poli quality plan is	cy statemen	t and	2 weeks	
5 Payment					
,					
	The currency of the contract is the	GBP Sterli	ng		
	The assessment interval is	1 month			
	The interest rate is 2 (two)	% per annı	um (not less thar	2) above the	
	Base	rate of the	Bank of Englar	nd	bank
If the period in which payments are made is not three weeks and Y(UK)2 is not used	The period within which is payment is	s are made		make payment wi e of the invoice.	thin 14
6 Compensation events	S				
If Option A is used	The value engineering percentage is stated here, in which case it is	s 50%, unles	ss another perce	ntage	<u></u> %

If there are additional cor These are additional com	-			
8 Liabilities and ir	nsurance			
If there are additional Cli	ent's liabilitie	s These are additi	onal <i>Client's</i> liabilities	
	(1)	Not used		
	(2)	Not used		
	(3)	Not used		
	(exc	ept Plant and Mate	of cover for insurance against lo erials and Equipment) and liability ee of the <i>Contractor</i>) arising fror	for bodily injury to or death of a
	=		ne Service for any one event is	£5,000,000
	emp	loyees of the Con	of cover for insurance against detractor arising out of and in the c	ourse of their employment in
	coni	nection with the co	ontract for any one event is	£5,000,000 of the minimum amount required by law if that is greater
If the <i>Client</i> is to provide Plant and Materials		e insurance against loss of or damage to Plant and Materials and Equipment llude cover for Plant and Materials provided by the <i>Client</i> for an amount of		
				Nil
	The Contrac	ctor provides these	e additional insurances	
	(1) Insurance	e against	Contractors All Risk Insurance	
	Minimum ar	mount of cover is	120% of the value of this contr	act
	The deduct	ibles are	The excess up to a maximum	of £25,000
	(2) Insurance	e against	Professional Indemnity	
	Minimum ar	mount of cover is	£2,000,000	
	The deduct	ibles are	The excess up to a maximum	of £25,000
	(3) Insurance	e against		
	Minimum ar	mount of cover is		
	The deduct	ibles are		

9 Resolving and av	oiding disputes	
-	The tribunal is Litigation in the cour	ts
f the <i>tribunal</i> is arbitration	The arbitration procedure is TBC	
	The place where arbitration s to be held is	
;	The person or organisation who will choose an arbit agree a choice or if the arbitration procedure does rarbitrator is	
	Simon Robinson	
	The Senior Representatives of the Client are	
	Name (1)	
	Address for communications	
	Address for electronic communications	
	Name (2)	
	Address for communications	
	Address for electronic communications	
	The <i>Adjudicator</i> is	
	Name	To be confirmed
	Address for communications	To be confirmed
	Address for electronic communications	To be confirmed
	The Adjudicator nominating body is	Institution of Civil Engineers

X17: Low service damages

If Option X17 is used

Service Credits will be used to maintain service delivery through the contract, based on the Key Performance Indicators set out below (monitored and recorded on a quarterly basis).

The Service Credits approach is set out below:

- Contractors are required to score at least 80% per quarter. If they achieve a score below this, they are
 required to submit a Performance Improvement Plan to the Service Manager to set out how they will
 improve their performance to the required levels.
- If a Contractor scores below 70%, service credits would apply on a sliding scale basis as seen below (the below numbers have been used as an example and will be calculated based on a quarterly price from the returned pricing schedule):

KPI Score	Percentage retained	Amount retained per quarter (based on £4,134 weekly fee; £53,742/ quarter)	Equivalent amount retained per week
66-70	30	£16,122.60	£1,240.20
61-65	40	£21,496.80	£1,653.60
51-60	50	£26,871	£2,067
45-50	75	£40,306.50	£3,100.50
Below 45	100	£53,742	£4,134

- If in the following quarter the Contractor then scores above 80, any retained credits from the previous quarter would be repaid (this relates to the previous quarter only and not any previous quarters).
- Alternatively, if in the following quarter the Contractor scores between 70 and 80, half of the
 retained credits from the previous quarter only would be repaid. The other half of the retained
 credits are permanently lost.
- OR if the Contractor does not reach a score of 80 in the following quarter, all previous retained credits are permanently lost.

Examples are shown in the following table:

	SUPPLIER KPI SCORE FOR QUARTER					
EXAMPLE: OUTCOMES BASED ON KPI'S	Quarter 1	Q2	Q3	Q4	Q5	ACTION TAKEN
Contractor KPI score above 80	82					No action taken
A score of less than 80 in any quarter requires the Contractor to provide an Improvement Plan		76				Contractor must provide an Improvement Plan
A score of less than 70 in any quarter results in service credits applying: every percentage below 70 results in the same reduction in % payments of the quarterly			66			EA retains 30% of the management fee from the quarterly invoiced totals
invoice amount (to a capped maximum reduction of 100% of management fee)						Contractor must provide an Improvement Plan
If following a Service Credit quarter, the Contractor KPI score exceeds 80 in the following quarter, any retained service credits from the previous quarter would be repaid				81		Service Credits from previous quarter (30% of management fee) are paid (along with regular quarterly payment).
OR If following a Service Credit quarter, in the next quarter the Contractor KPI score achieves a score of 70 but fails to achieve a score of 80, half of the service credits retained in the previous quarter are paid; half are permanently lost. The Contractor is required to provide an				72		Half of the previously retained 30% is repaid (15%) along with regular quarterly payment), (15% of previous quarters management fee) is permanently retained. Contractor must provide an Improvement Plan
Improvement Plan						improvement rian
OR If following a Service Credit quarter, in the next quarter the Contractor KPI score again fails to achieve a score of 70, the same % is deducted from the quarterly invoice amount (to a capped maximum reduction				50		EA retains 75% of management fee from the quarterly invoiced totals AND the previously retained 30% of management fee is permanently retained.
of 100%)						Contractor must provide an Improvement Plan

If following two Service Credit quarters, the Contractor KPI score exceeds 80 in the following quarter, any retained service credits from the previous quarter only would be repaid	81	Service Credits from previous quarter (100% of management fee) are paid, along with regular quarterly payment. Note that any previously retained Service Credits are not repaid.
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X18: Limitation of liab	pility	
If Option X18 is used	The Contractor's liability to the Client for indirect or consequential loss is limited to	£1,000,000
	For any one event, the <i>Contractor's</i> liability to the <i>Client</i> for loss of or damage to the <i>Client's</i> property is limited to	£5,000,000
	The Contractor's liability for Defects due to its design of an item of Equipment is limited to	£1,000,000
	The Contractor's total liability to the Client for all matters arising under or in connection with the contract, other than excluded matters, is limited to The greater of £5m or the tot of the Prices plus 20% The end of liability date is 6 years after the end of the Service Period	
X 23		
If Option X23 is used	The maximum service period is 1 Years aft	er the starting date
	The periods for extension are	
Order First	Period for extension (months)	notice date
Second Third		
Fourth		

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The criteria for extension are

If there are *criteria for extension*

	(1)
	(2)
	(2)
	(3)
	(3)
X24: The accountin	g periods
If Option	The accounting periods are
X24 is used and	1st April 2024 to 31st March 2025
Option C is not used	
Y(UK)2: The Housin	ng Grants, Construction and Regeneration Act 1996
If Y(UK)2 is used and the date on which a payment is due is not fourteen weeks after the end of the accounting period or Service Period	The period is 3 weeks
If Y(UK)2 is used and the final date for payment is not fourteen days after the date on which payment becomes due	The period for payment is 21 days after the date on which payment becomes due

Z: Additional conditions of contract

If Option Z is used

The additional conditions of contract are

Z Clauses

Clause No.	Clause
Z1	Z1 Environment Agency as regulatory authority
	Z1.1 The Environment Agency's role as a regulatory authority and as Client under the contract is
	separate and distinct. Actions taken in one capacity are deemed not to be taken in the other.
	Z1.2 Where statutory consents must be obtained from the Environment Agency in its capacity as a
	regulatory authority, the Contractor is responsible for obtaining these and paying fees. The Client's
	acceptance of a tender and the Client's instruction or variation of the <i>service</i> does not constitute
	statutory approval or consent.
	Z1.3 An action by the Environment Agency as regulatory authority is the action of Other.
Z2	Z2 Framework Agreement
	Z2.1 The Contractor shall ensure at all times during this contract it complies with all the obligations
	and conditions of the Asset Operations Operation, Maintenance, Response Framework Agreement
	made with the Client.
Z3	Z3 Data Protection
23	Z3.1 The requirements of the Data Protection Schedule shall be incorporated into this contract
Z4	Z4 Liabilities and insurance
<u> </u>	Z4.1 Civil data protection claims and regulatory fines for breaches of Data Protection Legislation are
	excluded from any limit of liability stated.
Z5	Z5 Risks and insurance
23	Z5.1 Replace clause 84.1 with the following
	Insurance certificates are to be submitted to the <i>Service Manager</i> on an annual basis.
Z6	
20	Z6 Resolving Disputes Z6.1 Delete clause W2.1
Z31	Z31 Price Adjustment for Inflation TSC
231	The Client recognises the ongoing pricing uncertainty with regards to inflation. The Client will
	mitigate this uncertainty through this clause.
	Z31.1 Defined terms:
	b) The Base Date Index (B) is the latest available index published by ONS prior to the Contract Date.
	c) The Latest Index (L) is the latest available index published by ONS before the date of assessment of an amount due.
	d) The Price Adjustment Factor (PAF) at each date of assessment of an amount due is
	0.9((L-B)/B).
	731 3 Application rules
	Z31.2 Application rules.
	The provisions of this clause [Z31] shall apply provided that:
	a) The Price for Service Provided to Date is less than or equal to the total of the Prices
	and
	b) Inflation remains positive ie L is greater than B.
	721 2 Drice Adjustment Factor
	Z31.3 Price Adjustment Factor. If an index is changed after it has been used in calculating a PAE, the calculation is not changed. The
	If an index is changed after it has been used in calculating a PAF, the calculation is not changed. The PAF calculated at the last assessment date before the Completion Date for the whole of the <i>service</i>
	is used for calculating an amount for price adjustment after that date.
	Z31.4 Price adjustment Options A and B.
	Each amount due includes an amount for price adjustment which is the sum of
	The change in the Price for Service Provided to Date since the last assessment of the
	amount due multiplied by the PAF and
	The amount for price adjustment included in the previous amount due

PART TWO - DATA PROVIDED BY THE CONTRACTOR

Completion of the data in full, according to the Options chosen, is essential to create a complete contract.

1 General

The Contractor is Vegetation management Limited (VMS Name Ltd) Address for communications Address for electronic communications The fee percentage is 12.5 % The service areas are As shown within the scope The key persons are Name (1) Framework Manager (VMS position Job Operations Director) Overseeing compliance across all Responsibilities framework areas in lot 3. Including contractual assurance and health, safety, quality and environmental adherence Institution of Occupational Safety and Qualifications Health – Technical Member (TechIOSH) Chartered Quality Institute (UK) - CQI Practitioner (PCQI) Institute for Environmental Management & Assessment –Member (AIEMA) 28 year in various managerial roles in Experience the vegetation management industry Name (2) Senior Contract Manager Job Day to day running of all contract works Responsibilities in East Anglia. Including contractual compliance, programming, logistics, operations, site management,

management of EWNs and CEs and responsibility for site health, safety,

		quality and	environmental issues
	Qualifications	BSc Zoolog BALI Super IOSH Mana	visor (SSSTS)
	Experience	8 Years ex	perience
	Liperierice	o rears ex	Jenence
Th	e following matters will be included in the Early	Warning Regi	ster
2 The Contractor's main	responsibilities		
If the Contractor is to provide Sco	ope for its plan		
	The Scope provided by the <i>Contractor</i> for its pla	ın is in	
3 Time			
If a plan is to be identified in the (Contract Data The plan identified in the Contract Data is		
5 Payment			
If Option A, C or E is used	The price list is		IMS-02-22 EA EAN Framework Rates (Year 1)
If Option A or C is used	The tendered total of the Prices is		£1.00
9 Resolving and avoiding	ng disputes		
Т	he Senior Representatives of the Contractor are)	
	Name(1)		
	Address for communications		
	Address for electronic communications		
	Name(2)		

	_
	Address for communications
	Address for electronic communications
X10: Information mod	elling
If Option X10 is used	
If an information execution plan is to be identified in the Contract Data	The information execution plan identified in the Contract Data is
Data for the Short Sch	edule of Cost Components (used only with Option A)
-	The <i>people rates</i> are
(category of person unit rate
	IMS-02-22 EA EAN Framework Rates (Year 1)
	The published list of Equipment is the edition current at the Contract Date of the list published by
	The percentage for adjustment for Equipment in the published list is 12.5 % (state plus or minus)
	The rates for other Equipment are
	Equipment rate
	IMS-02-22 EA EAN Framework Rates (Year 1)

The rates for Defined Cost of manufacture and fabrication outside the Service Areas by the $\,$

Contractor are