

NHS COMMISSIONING BOARD (1)

AND

PRACTICE LTD. (2)

**NHSE.NAT.370 PERINATAL QUADRUNVIRATE CULTURE & LEADERSHIP
DEVELOPMENT PROGRAMME**

**ATAMIS CONTRACT Ref: C101257/ BUSINESS CASE REF: BC-15278
Variation REF: V-09220**

CONTRACT VARIATION AGREEMENT

THIS VARIATION AGREEMENT is made on 31 May 2023

BETWEEN:

- (1) **NHS COMMISSIONING BOARD** (also referred to as NHS England) of Quarry House, Quarry Hill, Leeds, LS2 7UE ("**the Authority**"); and
- (2) **PRACTICE LTD** of 86-90 Paul Street, London, EX2A 4NE ("**the Supplier**")

Each a "**Party**" and together referred to as "**the Parties**".

BACKGROUND

- (A) The Authority and the Supplier entered into a contract entitled "Maternity and Neonatal Leaders Safety Culture Development Programme" on 16 04 2022 ("**the Contract**").
- (B) The Authority and the Supplier have mutually agreed to increase the number of cohorts and reduce the cohort sizes on the Perinatal Culture and Leadership Development programme from 32 participants to 24 through a contract variation.
- (C) The culture and leadership development programme is being provided to all maternity units in England by 31st March 2024. Initial plans within the team outlined a delivery model where the programme would be carried out in 4 intakes, consisting of multiple cohorts of 32 people in each intake. It has been requested to change this delivery model by the Maternity Transformation Programme Leadership and Coordination Oversight Group into 6 smaller intakes over the same period to ensure Trusts are only brought onto the programme when they are ready and have capacity to engage. The programme development group also agreed to reduce the number of participants in each cohort from 32 to 24 to optimise the development opportunity for participants.
- (D) The Authority will make payment to the Supplier based on completed activity as outlined in section 4.

IT IS AGREED as follows:

1. Definitions and Interpretation

- Capitalised words and phrases in this Variation Agreement shall have the meanings given to them in the Contract.
- The Contract, including any previous Variations, shall remain effective and unaltered except as amended by this Variation.

2. Contract Variation:

- It has been requested to change this delivery model by the Maternity Transformation Programme Leadership and Coordination Oversight Group into 6 smaller intakes over the same period to ensure Trusts are only brought onto the programme when they are ready and have capacity to engage. The programme development group also agreed to reduce the number of participants in each cohort from 32 to 24 to optimise the development opportunity for participants.
- The Authority and the Supplier have mutually agreed to increase the number of cohorts and reduce the cohort sizes on the Perinatal Culture and Leadership Development programme from 32 participants to 24 through a contract variation.
- The variation period will start upon contract signing and end on 31st March 2024.
- Details of deliverables
 - Deliver the Perinatal Culture and Leadership Development Programme to all Trusts in England by 31st March 2024 as agreed in the original business case – BC: 11293.
 - Structure the programme over 5 intakes, with up to 6 cohorts of 24 in each intake.

3. Costs / Schedule 6 (Commercial Schedule)

- An additional £170,660 (exclusive of VAT) will be paid to Practive to fund the additional programme management, module, and action learning set facilitator time.
- The Supplier will deliver the proposed works in accordance with the Supplier proposal as attached in Appendix 1 to support this.
- The Supplier will be paid a maximum of £170,660 (exclusive of VAT) in accordance with the Price detailed in Appendix (1).

IN WITNESS OF WHICH the Parties have signed this Variation Agreement on the date(s) shown below:

Title: [Redacted]

Role: [Redacted]

Company: Practive Ltd

DocuSigned by:
[Redacted Signature]

Full Name: [Redacted]

Job Title/Role: [Redacted]

Date Signed: 5/6/23

Title: [Redacted]

Role: [Redacted]

Company: NHS England

DocuSigned by:
[Redacted Signature]

Full Name: [Redacted]

Job Title/Role: [Redacted]

Date Signed: 8 June 2023

Appendix 1

Price Breakdown

Proposal - Additional costs for Perinatal Culture and Leadership Development Programme (Excluding VAT)

Budget line	Additional cost
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