

Provide up to 7 challenge weekends per year for 3 years from Mar 16 to Oct 18. There are upto 3 Challenge Weekends in Mar and up to 4 Challenge Weekends in Sep and Oct for a maximum of 1481 Junior Soldiers (JS) from the Army Foundation College Harrogate.

The activities are to take place within reasonable travelling distance of the College approximately 70 minutes.

The aim of the Challenge Weekend is to introduce a wide range of adventurous, challenging, and fun activities to the JS. It is expected that these activities will support the development of team cohesion, motivation and confidence in Junior Soldiers.

The activities will work alongside a programme of sporting events for the JS, which will support the concept of challenge and fun whilst providing an element of competition between training units.

The Contractor shall:

1. Provide up to 7 x 2 day sessions on 19-20 Mar 16 (upto 144 JS), 26-27 Mar 16 (upto 148), 2-3 Apr 16 (up to 288 JS), 24-25 Sep 16 (up to 288 JS), 1-2 Oct 16 (up to 288 JS), 8-9 Oct 16 (up to 192 JS) and 15-16 Oct 16 (up to 141 JS) of 5 hours duration per day excluding travel time commencing each day at approximately 1000 hrs and finishing at approximately 1500 hrs. The numbers attending will be confirmed at least 3 days prior to each weekend. The JS number attend one day only of the weekend.
2. Examples of the type of activities to be provided are Bush Craft, Ropes Course (High / Low), Aerial Challenges, Archery, Team Building Challenges and Abseiling. This is not an exhaustive list.
3. JS are to participate in all activities. The contractor will be paid per each JS participating in the activities.
4. The Contractor is to comply with all statutory legislation including the Health and Safety at Work Act.
5. The contractor shall provide structured instruction by suitably qualified staff, as well as the appropriate PPE per student and the Risk Assessments for all activities. Contractor staff must have a Criminal Records Bureau disclosure. All qualifications are to be presented to the Authority with their tender submission.
6. During each activity the focus is to be on maximum participation at all times.
7. Instructor: Student ratios are not to exceed 1:12.
8. The Contractor is to provide changing facilities, first aid cover for all participants and have an alternative wet weather programme in case of inclement weather.
9. The Contractor is to provide a location manager that controls the movement of participants from activity to activity.