Requirement Title: Provision of CA Gen Specialist

Organisation the work is for: **Driver and Vehicle Licensing Agency (DVLA)**			
Type of specialist you need: **Select one of the below options**			
Agile Coach	Business Analyst	Communications Manager	Content Designer
Cyber Security Consultant	Data Architect	Data Engineer	Data Scientist
Delivery Manager	Designer	<mark>Developer</mark>	Performance Analyst
Portfolio Manager	Product Manager	Programme Manager	Quality Assurance Analyst
Service Manager	Technical Architect	User Researcher	Web Operations Engineer

Summary of the work   **Max 50 words**

The specialist will be required to undertake development work on the DVLA's central vehicles management system (VSS). The work includes technical analysis, low level design, production and unit testing of code using CA GEN.

What the specialist will work on: **Max 100 Words**

The specialist will deliver outcomes for specific projects (including, but not be limited to, changes to Vehicles Excise Duty (VED) schemes) and make technical changes in accordance with business requirements and technical solutions which will be provided by DVLA's business analysts and technical architects. The Specialist will be required to:

- **Deliver an exceptionally high standard of code;**

- **Undertake development work on the DVLA's central vehicles management system (VSS);**

- **Deliver mandatory legislative changes to the central vehicles system;**

- **Implement Key VED related change initiatives prompted by Treasury and other Central Government agencies.**

Early market engagement (Optional) **Max 200 words**

N/A

Who the specialist will work with **Max 100 words** **Members of the IT Service Creation teams in the DVLA.**
Address where the work will take place **The work will take place in DVLA offices in Swansea (DVLA, Morriston, Swansea & DVLA, RLDC, Swansea), however in light of the current COVID-19 outbreak and in line with Government guidance in relation to the COVID-19 pandemic, supplier resource will work remotely (within the UK). At the point where 'working from home' restrictions are lifted the supplier resource could be required to work onsite at the DVLA's Swansea offices. This will be agreed within further Statement of Work iterations.**
Working arrangements (Describe how you want to work with individual. e.g. 5 days a week/expenses) **5 days per week**
Security clearance **Due to the nature of the access, content, development and configuration SC Clearance is a mandatory requirement.**
Latest start date: **26th May 2021**
Expected contract length: **12 months**
Additional terms and conditions (Optional): **Max 100 Words** **We have determined that this procurement does not represent a supply of resource – therefore the off-payroll working rules will not apply.**
Maximum day rate: **Max £600 day rate (exclusive of VAT and inclusive of any T&S)**
Assessment Method: **Select one of the below options:** **Work History (CV) – Mandatory Assessment** Reference – Additional Assessment Interview – Additional Assessment Scenario or Test – Additional Assessment

Presentation – Additional Assessment

Evaluation Process

Maximum number of specialists that will be evaluated **Min = 3, Max = 10** **10 maximum**
Evaluation weighting (Technical %, Cultural Fit % & Price %) **Technical: 60%** **Cultural: 15%** **Price: 25%**
Technical competence criteria (Essential skills/experience and Nice to have skills/experience) **Max 20 bullet points of Essential and Nice to have criteria**   Essential Skills/Experience: **'Provide a work history in the form of tailored CVs to meet the requirement'**   **Provide demonstrable evidence of development experience (minimum of 5 years) in CA GEN in a UNIX environment.**   **Provide demonstrable evidence (minimum 2 year) of using SQL with an Oracle (or equivalent) database.**   **Provide demonstrable evidence of experience (minimum of 2 years) of assisting business analysts or business representatives to formalise or clarify requirements.**   **Provide demonstrable evidence of experience (minimum of 3 years) in the production of low level technical designs and documentation.**   **Provide demonstrable evidence of experience (minimum of 3 years) in definition and execution of formal unit tests.**   Nice to Have Skills/Experience: **Provide demonstrable evidence of experience (minimum 1 year) of writing UNIX scripts (working knowledge of C and KORN shell scripting).**

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- **Provide demonstrable evidence of experience (minimum of 1 years) of writing PL/SQL scripts on a UNIX platform.**

- **Provide demonstrable evidence (minimum of 1 year) of GEN development on an AIX (IBM) platform.**

Cultural fit criteria
Max 20 bullet points of Cultural criteria

Social Value - criteria drawn from Procurement Policy Note 06/20 Taking Account of Social Value in the Award of Central Government Contracts

- **Provide demonstrable evidence of being able to effectively influence people of all seniorities and job types (minimum of 1 example).**

- **Demonstrates a clear process for transferring knowledge to permanent staff within a client organisation (minimum of 1 example).**

- **Ability to manage stakeholder expectations, ensure clarity of communication and ensure any risks are appropriately raised. (Minimum of 1 example).**