

The Inspector Workforce Planning and Scheduling Project (IWPS)

Supplier Event – 27 June 2017



Welcome and Introduction

Will Jenkin, Transformation Programme Manager



Strategic Priorities





Provide excellent customer service



Improve efficiency & effectiveness



Increase staff engagement

Strategic Plan Priorities



Transformation Programme



Core workstreams

- 1) Customers
- 2) Processes
- 3) People

Enabler workstreams

- 4) Digital Transformation
- 5) Delivery
- 6) Organisational Agility



The IWPS Project Overview

Kiran Patel, IWPS Project Delivery Manager



Our Vision



'To provide a scalable and sustainable capability for the efficient and effective management of our Inspector workforce.'



What is the IWPS project?



IWPS



IWPS is a consolidation of two previous projects. The result is the IWPS project which will deliver a programme of people and process change enabled by technology.

To answer your questions today, we have Director level representatives from the IWPS Board and Programme and Projects Leads.

Present today:

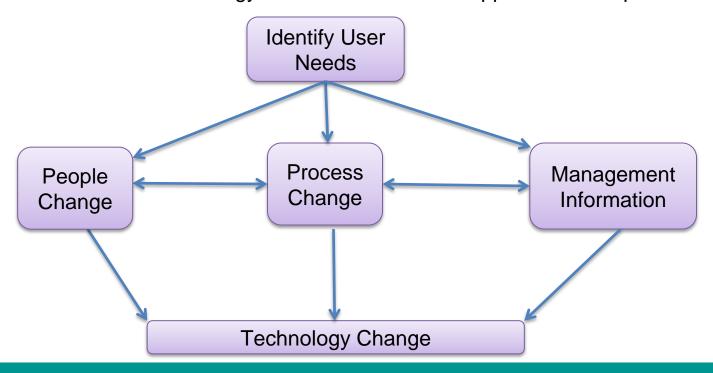
- Ben Linscott (Director of Inspectors)
- Phil Hammond (Director of Volume Casework)
- Mark Southgate (Director of Major Casework)
- Will Jenkin (Transformation Programme Manager)
- Kiran Patel (IWPS Project Delivery Manager)
- Gemma Warren (Senior Commercial Lead)



IWPS project focus



We will focus on people and process change and deliver improved management information - The new technology will be embedded to support these outputs







The Problem	Discovery Workstreams			
Inefficiency of time reporting practices	Inspector time recording			
Inspectors are unable to control their own efficiency	Exploration of the Inspector role			
General scheduling assumptions need reviewing	Alignment of organisational structure to demand			
Complexity of scheduling	Allocation of cases to Inspectors			
Dealing with last minute change in the programme of work	Dealing with change			
Accuracy of forecasting	Planning and forecasting improvements			
Management of work queues is incomplete	Management of work queues			
Cost of travel is not directly controlled	Cost of Travel and Subsistence			

Discovery done to date







Time recording is one of 8 Discovery topics

Time Recording Discovery delivered:

- Analysis and user stories
- Key questions to progress
- High-level research on the additional 7 workstreams
- Key questions to progress for each 7 workstreams

The above details can be found on our online information board. Access will be given to the 5 shortlisted supplier.

How the project will be delivered





IWPS will be delivered using Government Digital Service (GDS) guidelines and principles





Exploring the user needs to ensure that we are going to develop the right service

Alpha

Build prototypes and test with real users to find any problems with the designs early – iterate...

Beta

Build a working version of the service (based on the prototypes) and capable of handling real data at the full scale required for Live

Start measuring key performance indicators and user patterns

Keep testing with users and iterating

Live

Keep collecting feedback and metrics to inform continual improvements to the service



The Discovery Team



The Planning Inspectorate will supply the following resources:

- Service Manager
- Product Owners
- Project Delivery Manager

The chosen Partner will supply the following resources:

- Discovery
- Change Management

Discovery



Project Timeline



Change Management> 52 Weeks										
Discovery		Procur	ement	А	lpha		Beta		Live	
Aug '17	Sep '17	Oct '17	Nov '17	Dec '17	Jan '18	Feb '18	Mar '18	Apr '18	May '18	

Please note: Your proposal is for the 8 week Discovery period and 52 weeks for Change Management.



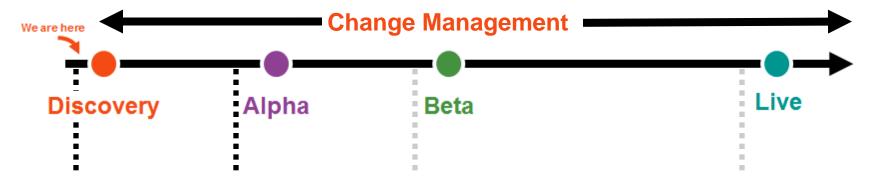
The Procurement Process

Gemma Warren, Senior Commercial Manager



Procurement Process





Procurement 1 Procurement 2

For: For Alpha, Beta & Live

Lot 1: Discovery Oct 2017

Lot 2: Change Management

June 2017



Break Conference Room 6



Group Q&A Session



End