

RM3795 - Occupational Health Services, Employee Assistance Programmes and Eye Care Services

**LOT 1 (Occupational Health Services and Employee Assistance Programmes.)
LOT DESCRIPTION**

The Occupational Health Services shall enable Contracting Authorities to address particular health and attendance issues, meet their statutory obligations with regards to health surveillance, identify the preventative measures that can be taken to minimise the overall risk of sickness absence and to improve employee health and wellbeing in the workplace.

The Supplier shall provide the core requirements which shall include but not be limited to:

- Telephone Support Services;
- Online Portal;
- Referrals from Contracting Authorities;
- Attendance Management Advice and Assessments;
- Attendance Management Reports;
- Case Conferences;
- Ill Health Retirement;
- Pre-Appointment & Pre-Enrolment Checks;
- Surveillance Services;
- Fitness for Task and Safety Critical Work Services:
 - Hearing Tests; and
 - Baseline Hearing Tests.
- Immunisations, Vaccinations, Inoculations, Medications & Blood Tests;
- Health Screening Services; and
- Physiotherapy Services.
- Workplace Assessments and Adjustments which shall include:
 - Assessments Relating to Reasonable Adjustments for Hearing and Sight Loss;
 - Dyslexia Assessments;
 - Specialist Support Services;
 - Support Worker Services;
 - Occupational Therapy Assessment; and
 - Display Screen Equipment Assessments;
- Consultancy;
- Education and Awareness Programmes;
- Publicity and Promotion; and
- Service implementation.

