**WFD’s ORGANISATIONAL VALUES**

WFD’s core organisational values guide the way in which we work and make decisions (internal) AND what our donors and partners can expect when working with WFD (external).

**People Focused**

We are one team that respects every person and their contribution. We care about the well-being and success of all our staff. The ‘people experience’ is at the centre of our work, by ensuring an open, inclusive, courteous, supportive, collaborative, fair and happy working environment. We’re committed to ensuring that the needs of our beneficiaries and their communities are at the heart of everything we design and do.

**Excellence**

We are rightly proud of the experience and expertise we have in our organisation and we are committed to ensuring the highest standards of conduct and quality in our work at all times. We are creative and exercise sound judgement, which enables us to be innovative and achieve lasting impact.

**Integrity & Accountability**

We are an ethical organisation that always takes seriously our collective responsibility for the resources entrusted to us. We are responsive to the needs of our stakeholders. We empower and trust every person at WFD to take ownership of their work and decisions and in turn we each demonstrate individual leadership and act with integrity in ‘what’ and ‘how’ we deliver.

**Mission Oriented**

We are ambitious and passionate about the vision for the organisation. We continuously seek opportunities to further our mission and to regularly adapt and improve our approaches and ways of working to ensure we our responding to the context. We will always ensure that our individual efforts are contributing to our mission and are recognised by WFD.

Westminster Foundation for Democracy (WFD) is the UK

public body dedicated to supporting democracy around

the world. Operating internationally, WFD works with

parliaments, political parties, and civil society groups

as well as on elections to help make political

systems fairer, more inclusive and accountable.

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|  | Westminster Foundation for Democracy is an executive Non-departmental Public Body sponsored by the Foreign,Commonwealth & Development Office. |  |