The behaviour hubs programme will consist of the following key elements:

1. **Lead behaviour schools and lead multi-academy trusts.** These will be exemplars of behaviour best practice: responsible for supporting partner schools to improve and sharing their good practice and supporting partner MATs to design and implement effective behaviour practices in their schools.
2. **Partner schools and partner MATs**. These schools or MATs will receive support, advice and guidance from lead schools or lead MATs and will share their own practice with others.
3. **Hubs.** Behaviour hubs will consist of clusters of lead and partner schools and MATs working together and sharing good practice.
4. **Behaviour advisers**. Led by Tom Bennett, a team of behaviour advisers will oversee and support the work of lead schools and MATs. Lead schools will support advisers to deliver central training for schools and MATs in the programme.
5. **Delivery Centre.** A central delivery organisation will provide logistics and administration: including making grant payments to schools, organising training, collecting MI information and acting as a central point of contact for enquiries.
6. **Evaluation.** An evaluation will consider the effectiveness of the programme and capture lessons learned to aid programme improvement. ​