

### **National Highways Limited**

## **Framework Information**

in relation to the works or service for

## **Scheme Delivery Framework (SDF)**

#### **CONTENTS AMENDMENT SHEET**

Issue No.	Revision No.	Amendments	Initials	Date
0	0	Contract Issue	AJP	Sept 21

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#### INTRODUCTION AND BACKGROUND

#### 1.1 Purpose

1

1.1.1 The purpose of this section is to communicate the *Client's* vision, values and the key objectives of this framework, whilst outlining the *Client's* expectations regarding how the *Supplier* must support the delivery of these. The *Client's* vision, outcomes and values and expectations are set out in **Appendix 3**.

#### 1.2 Identified and Defined Terms

1.2.1 In this Framework Information and any Work Order, terms identified in the Contract Data are in italics and defined terms have capital initials. Other terms used with capital letters are defined in the *conditions of contract* or have the meaning given to them in <a href="#">Appendix 1</a>.

#### 1.3 Reference Documents

1.3.1 The *Client* has developed and identified reference documents to meet its procedural and technical requirements. Terms identified in capital letters and inverted commas are reference documents and the current documents are set out in <a href="#">Appendix 2</a>. In performing its obligation under this Framework Contract and any Work Order, the *Supplier* meets the *Client's* requirements and complies with the requirements of the reference documents in <a href="#">Appendix 2</a> of the Framework Information, as amended or added to from time to time.

#### 1.4 Framework Objectives

- 1.4.1 The Framework Contract sets out the aims, scope and rules for operation of the Scheme Delivery Framework.
- 1.4.2 The *framework scope* of the Framework Contract is for the execution of the *Client*'s construction, design and associated works. The *Client* cannot guarantee the volume or the value of the projects to be called off under this Framework Contract.
- 1.4.3 The *Client* has developed an operating model for the way maintenance, renewals and minor improvements are delivered. This enables the *Client* to contract directly with *Suppliers* who carry out work on its behalf. The *Client* and the contracted *Suppliers* work in a collaborative manner so that mutual benefits can be gained by all parties.
- 1.4.4 To deliver design and construction activities, this framework contract has been developed, with Lots representing the disciplines required. Each Lot is sub-divided into Sublots with one or more Sublots for each Lot in each geographical area. The "Sublot Reference Table" is in Appendix 2.

1.4.5	Each highway construction project (Scheme) will comprise of the required individual disciplines within this Framework Contract, and multiple <i>Suppliers</i> will work together to deliver each Scheme. Some <i>Suppliers</i> , in addition to their own discipline, may be instructed to provide facilities for Others and other services.	
1.4.6	The construction Schemes are supported by designers. A regional designer awarded Sublot 12.1 is co-located with the <i>Client</i> in the <i>Client</i> 's offices. A Sublot 12.2 non co-located designer will work across two regions.	
1.4.6	An annual anticipated programme of work is contained in the Package Order.	
1.4.7	<ul> <li>ensures that the key objectives for this Framework Contract set out in <u>Appendix 3</u> are met, including designing and implementing processes and procedures in its Quality Plan in a manner that achieves the key objectives and continually looks to identify new innovative more efficient ways of delivering the key objectives,</li> <li>minimises the risk of damage or disturbance to or destruction of third-party property, and</li> <li>ensures the <i>Client</i> and Others with statutory duties or functions in relation to the Working Areas or other adjoining roads are able to perform those duties and functions unimpaired.</li> </ul>	
1.4.8	The Supplier complies with the constraints in the course of performing its obligations under the Framework Contract or any Work Orders.	
1.4.9	For Lots 1-11 the <i>Supplier</i> may be instructed to provide Early Contractor Involvement (ECI) and/or <i>Supplier</i> design.	
1.4.10	The Supplier may be required to work with Others. For information purposes only these could include the Client's Maintenance and Response contractors and/or category management providers.	
1.4.11	The Supplier may be required to provide contingency services.	

#### 2 FRAMEWORK SCOPE

2.1.1

#### 2.1 Lot 1 – General Civil Engineering

This Lot covers the supply of materials, plant and labour to carry out construction and removal activities, including but not limited to

- highway drainage assets,
- pipes,
- ditches,
- swales,
- ponds,
- the control and disposal of contaminated material,
- the installation of traffic signs and posts,
- non-illuminated traffic signs and posts
- earthworks,
- ducting,
- · kerbing,
- footways,
- · modular paving,
- site clearance,
- · brick, block and stonework,
- · piling,
- temporary works required to ensure a safe method of working,
- demolition,
- concrete,
- asbestos removal (planned),
- earthwork stabilisation,
- counterfort drains,
- · soil nailing,
- · ground anchors,
- slope netting (rock and soil),
- rock slope works including dowels, bolts, scaling, buttressing, dentition, shotcrete, and

'innovative' stabilisation techniques, such as electrokinetic osmosis, fibre reinforced soil, soil mixing and the use of geosynthetics to reinforce soil 2.1.2 Other duties This scope also includes mobilisation, Early Contractor Involvement, • elements of Supplier Design, principal contractor, welfare facilities, manage network occupancy, community, and contingency The scope may also include carrying out some of the duties of the 2.1.3 Maintenance & Response contractor and providing Incident Response (Rapid Response) when instructed. 2.2 Lot 2 - Drainage 2.2.1 This Lot covers the supply of materials, plant and labour to carry out construction, commissioning and removal of drainage and manhole/catch pits, renewal or recycling of filter drain material, renewal and repair of pipes and pipe lining, • renewal of ditches, swales, ponds and any other vegetative treatment systems, · control and disposal of contaminated material, installation, commissioning and removal and renewal of flow control equipment, and installation, commissioning and removal and renewal of any other drainage ancillary items including petrol interceptors and pumping station equipment 2.2.2 Other duties This scope also includes mobilisation,

- Early Contractor Involvement,
- principal contractor,
- welfare facilities,
- manage network occupancy,
- community, and
- contingency

# 2.2.3 The scope may also include carrying out some of the duties of the Maintenance & Response contractor and providing Incident Response (Rapid Response) when instructed.

#### 2.3 Lot 3 – Temporary Traffic Management

#### 2.3.1 <u>Deliver Schemes</u>

This Lot covers the supply of materials, plant and labour for the

- design, installation, maintenance and removal of temporary traffic management,
- installation, maintenance and removal of temporary safety barrier systems,
- installation, maintenance and removal of temporary speed enforcement systems,
- installation, maintenance and removal of temporary CCTV systems,
- management of breakdown recovery services,
- installation, maintenance and removal of temporary road markings and road studs, and
- removal of existing road markings and road studs

#### 2.3.2 Other duties

This scope also includes

- mobilisation,
- Early Contractor Involvement,
- principal contractor,
- welfare facilities,
- manage network occupancy,
- · community, and
- contingency

2.3.3 The scope may also include carrying out some of the duties of the Maintenance & Response contractor and providing Incident Response (Rapid Response) when instructed.

#### 2.4 Lot 4 – Road Restraint Systems and Fencing

#### 2.4.1 This Lot covers the supply of materials, plant and labour for the

- installation and removal of road restraint systems (vehicle and pedestrian),
- push tests of existing road restraint systems, and
- installation and removal of highway fencing and environmental barrier

#### 2.4.2 Other duties

This scope also includes

- mobilisation,
- Early Contractor Involvement,
- principal contractor,
- · welfare facilities,
- manage network occupancy,
- · community, and
- contingency

## 2.4.3 The scope may also include carrying out some of the duties of the Maintenance & Response contractor and providing Incident Response (Rapid Response) when instructed.

#### 2.5 Lot 5 – Landscaping and Ecology

## 2.5.1 This Lot covers the supply of materials, plant and labour to carry out landscaping and ecology works including

- weed control,
- wildlife control,
- ground preparation,
- seeding,
- turfing,
- planting,
- watering,

	tree and shrub maintenance,			
	<ul> <li>creation and management of waterbodies and any other</li> </ul>			
	ecological measures, and			
	landscape clearance			
2.5.2	Other duties			
	This scope also includes			
	<ul> <li>mobilisation,</li> </ul>			
	Early Contractor Involvement,			
	welfare facilities,			
	<ul> <li>manage network occupancy,</li> </ul>			
	community, and			
	• contingency			
2.5.3	The scope may also include carrying out some of the duties of the Maintenance & Response contractor and providing Incident Response (Rapid Response) when instructed.			
2.6 Lot 6	6 – Road Markings			
2.6.1	This Lot covers the supply of materials, plant and labour for the installation and removal of			
	and removal of			
	highway road markings,			
	highway road markings,			
	<ul><li>highway road markings,</li><li>road studs,</li></ul>			
	<ul> <li>highway road markings,</li> <li>road studs,</li> <li>installation and removal of temporary road markings and road studs,</li> </ul>			
	<ul> <li>highway road markings,</li> <li>road studs,</li> <li>installation and removal of temporary road markings and road studs,</li> <li>anti-skid systems,</li> </ul>			
2.6.2	<ul> <li>highway road markings,</li> <li>road studs,</li> <li>installation and removal of temporary road markings and road studs,</li> <li>anti-skid systems,</li> <li>crack sealing, and</li> </ul>			
2.6.2	<ul> <li>highway road markings,</li> <li>road studs,</li> <li>installation and removal of temporary road markings and road studs,</li> <li>anti-skid systems,</li> <li>crack sealing, and</li> <li>pavement joint repair</li> </ul>			
2.6.2	<ul> <li>highway road markings,</li> <li>road studs,</li> <li>installation and removal of temporary road markings and road studs,</li> <li>anti-skid systems,</li> <li>crack sealing, and</li> <li>pavement joint repair</li> </ul> Other duties			
2.6.2	<ul> <li>highway road markings,</li> <li>road studs,</li> <li>installation and removal of temporary road markings and road studs,</li> <li>anti-skid systems,</li> <li>crack sealing, and</li> <li>pavement joint repair</li> </ul> Other duties This scope also includes			
2.6.2	<ul> <li>highway road markings,</li> <li>road studs,</li> <li>installation and removal of temporary road markings and road studs,</li> <li>anti-skid systems,</li> <li>crack sealing, and</li> <li>pavement joint repair</li> </ul> Other duties This scope also includes <ul> <li>mobilisation,</li> </ul>			
2.6.2	<ul> <li>highway road markings,</li> <li>road studs,</li> <li>installation and removal of temporary road markings and road studs,</li> <li>anti-skid systems,</li> <li>crack sealing, and</li> <li>pavement joint repair</li> </ul> Other duties This scope also includes <ul> <li>mobilisation,</li> <li>Early Contractor Involvement,</li> </ul>			
2.6.2	<ul> <li>highway road markings,</li> <li>road studs,</li> <li>installation and removal of temporary road markings and road studs,</li> <li>anti-skid systems,</li> <li>crack sealing, and</li> <li>pavement joint repair</li> </ul> Other duties This scope also includes <ul> <li>mobilisation,</li> <li>Early Contractor Involvement,</li> <li>welfare facilities,</li> </ul>			

2.6.3	The scope may also include carrying out some of the duties of the Maintenance & Response contractor and providing Incident Response (Rapid Response) when instructed.		
2.7 Lot 7	7 – Road Lighting and Electrical		
2.7.1	This Lot covers the supply of materials, plant and labour for the installation, removal and commissioning of  road Lighting, and  illuminated signs and other highway electrical equipment		
2.7.2	Other duties		
	This scope also includes  • mobilisation,  • Early Contractor Involvement,  • elements of Supplier design,		
	welfare facilities,		
	manage network occupancy,		
	• community, and		
	contingency		
2.7.3	The scope may also include carrying out some of the duties of the Maintenance & Response contractor and providing Incident Response (Rapid Response) when instructed.		
2.8 Lot 8	B – Waterproofing and Expansion Joints		
2.8.1	This Lot covers the supply of materials, plant and labour for the installation of and repair work to		
	highways structure expansion joints,		
	waterproofing systems,		
	<ul> <li>testing of existing waterproofing systems, and</li> </ul>		
	<ul> <li>installation, maintenance and removal of any temporary works required to ensure a safe method of working</li> </ul>		
2.8.2	Other duties		
	This scope also includes		
	mobilisation,		
	Early Contractor Involvement,		

 welfare facilities. manage network occupancy, community, and contingency 2.8.3 The scope may also include carrying out some of the duties of the Maintenance & Response contractor and providing Incident Response (Rapid Response) when instructed. 2.9 Lot 9 – Technology (inc Traffic Signals) 2.9.1 This Lot covers the supply of plant and labour for the • construction of highway technology works including the installation of specialist technology equipment, safety cameras and CCTV equipment, • supply, installation, commissioning and removal of traffic signal equipment, • installation, commissioning and removal of road lighting, illuminated signs and other highway electrical equipment, and • undertaking of enabling works to allow installation and removal of specialist technology, traffic signals, road lighting, illuminated signs and other highway electrical equipment Suppliers are provided with specialist technology assets by the Client unless instructed otherwise. 2.9.2 Other duties This scope also includes mobilisation, Early Contractor Involvement, • elements of Supplier design, welfare facilities, manage network occupancy, community, and contingency 2.9.3 The scope may also include carrying out some of the duties of the Maintenance & Response contractor and providing Incident Response (Rapid Response) when instructed.

2.10 Lot	10 – Structures, Structural Services and Concrete Repairs	
2.10.1	<ul> <li>This Lot covers the supply of materials, plant and labour for the</li> <li>application of painting systems including specialist corrosion protection systems,</li> <li>repair of concrete on highway structures,</li> <li>installation and repair of bridge parapets,</li> <li>installation and repair of bridge bearings, and</li> </ul>	
2.10.2	<ul> <li>structural steelwork</li> <li>Other duties</li> <li>This scope also includes</li> <li>mobilisation,</li> <li>Early Contractor Involvement,</li> <li>elements of Supplier design,</li> <li>principal contractor,</li> <li>welfare facilities,</li> <li>manage network occupancy,</li> <li>community, and</li> <li>contingency</li> </ul>	
2.10.3	The scope may also include carrying out some of the duties of the Maintenance & Response contractor and providing Incident Response (Rapid Response) when instructed.	
2.11 Lot	11 - Cathodic Protection	
2.11.1	<ul> <li>This Lot covers the supply of materials, plant and labour for the</li> <li>installation and commissioning of cathodic protection systems,</li> <li>installation and commissioning of remote monitoring systems,</li> <li>undertaking of enabling works to allow installation, commissioning and removal of the cathodic protection and remote monitoring systems, and</li> <li>installation, maintenance and removal of any temporary works required to ensure a safe method of working</li> </ul>	
2.11.2	Other duties This scope also includes	

- mobilisation,
- Early Contractor Involvement,
- elements of Supplier design,
- welfare facilities,
- · manage network occupancy,
- · community, and
- contingency
- 2.11.3 The scope may also include carrying out some of the duties of the Maintenance & Response contractor and providing Incident Response (Rapid Response) when instructed.

#### 2.12 Lot 12 – Design Services

- 2.12.1 This Lot covers the design of highway maintenance, renewal and small improvement and associated services including
  - structures,
  - · landscaping,
  - pavements,
  - drainage,
  - · traffic modelling,
  - · traffic signals,
  - · geometrical designs,
  - geotechnics,
  - · technology,
  - lighting,
  - motorway communications,
  - environmental,
  - noise quality (including non-invasive surveys),
  - air quality (including non-invasive surveys),
  - · vehicle restraint systems,
  - depots,
  - preparation of contract documents,
  - site supervision, and
  - stakeholder engagement/consultation

2.12.2	Other duties	
	This scope also includes	
	<ul> <li>mobilisation,</li> </ul>	
	design validation,	
	principal designer,	
	manage network occupancy,	
	• community,	
	contingency, and	
	demobilisation	
2.12.3	The scope may also include providing design support as part of Incident Response (Rapid Response) when instructed.	

#### **CONSTRUCTION WORKS – LOTS 1 TO 11**

#### 3.1 Early Contractor Involvement

## 3.1.1 A range of Early

A range of Early Contractor Involvement (ECI) and general collaboration with the *Client* may be required from the *Supplier* throughout various stages of Scheme delivery. Where required, the scope of ECI is included within the following sections of the Engineering and Construction Contract (ECC) Scope:

- develop network investment needs (section 3.1)
- design schemes (section 3.2); and
- deliver schemes (section 3.3).

The *Client* will instruct and pay for ECI as per paragraph 5.1 below.

#### 3.2 Supplier Design

#### 3.2.1

3

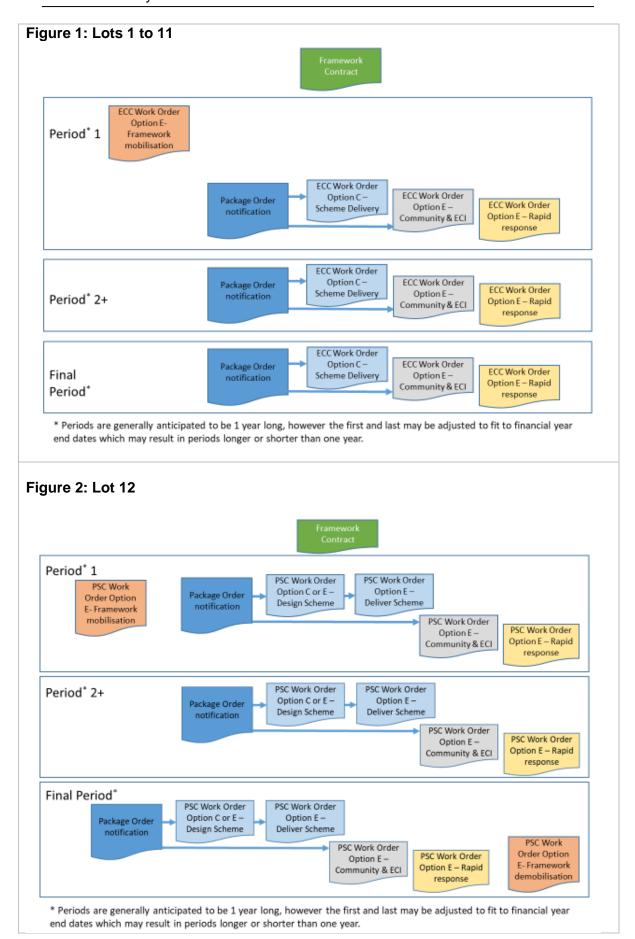
The *Client* may require the *Supplier* to carry out design of specified elements.

The *Client* will instruct and pay for design as per paragraph 5.1 below.

4 DES	SIGN SERVICES – LOT 12
4.1 Gen	eral
4.1.1	For all activities involving design as set out in the "Construction (Design and Management) Regulations 2015" in <u>Appendix 2</u> , the <i>Supplier</i> is a designer under the Regulations.
4.1.2	The service prior to the <i>go live date</i> is defined in the following sections of the PSC Scope  • mobilisation (section 2.1)
	design validation (section 3.1)
4.1.3	The additional service after the <i>go live date</i> is defined in the following sections of the PSC Scope
	community (section 6)
	design schemes (section 3.5)
	deliver schemes (section 3.6)
	<ul> <li>incident response (rapid response) (section 3.9)</li> </ul>
	demobilisation (section 2.2)
4.1.4	The optional parts of the <i>service</i> are defined in the following sections of the PSC Scope
	<ul> <li>inspect asset (section 3.2)</li> </ul>
	<ul> <li>identify network needs (section 3.3)</li> </ul>
	<ul> <li>develop network needs (section 3.4)</li> </ul>
	<ul> <li>deliver schemes (section 3.7)</li> </ul>
	<ul> <li>principal designer (section 3.5.2 and section 3.6.2)</li> </ul>

5 FR	RAMEWORK OPERATION			
5.1 Op	ration of the Framework			
5.1.1	Design services, construction works, and an allowance for Community, are collated together into a programme of work for each <i>Supplier</i> on each Lot. This programme of work is advised via a Package Order. Notification of a Package Order does not guarantee that a subsequent Work Order is issued for any item of work included in the Package Order. ECI (Lots 1-11 only) and Rapid Response is instructed as and when required.			
5.1.2	Individual works are instructed via Work Orders using the NEC4 Engineering and Construction Contract (ECC) or Professional Service Contract (PSC)			
	<ul> <li>planned design and works (Schemes) are instructed via an Op Work Order.</li> </ul>			
	<ul> <li>at the Client's discretion, design r</li> <li>Work Order</li> </ul>	may be instructed via an Option E		
	<ul> <li>mobilisation, Community, ECI (Lots 1-11 only), rapid response work and demobilisation (where relevant) are instructed via an Option E Work Order.</li> </ul>			
5.1.3	Work Orders are issued in accordance wi	Work Orders are issued in accordance with clause Z110.		
5.1.4	The <i>Client</i> issues Work Orders electronically using the "Forms of Work Order" in Appendix 2, or via the Client's contract management system.			
	Optional service			
5.1.5	Where part of the service is defined as optional, the <i>Supplier</i> only performs that work if it is included in a Work Order.			
5.1.6	Prior to instructing a change to the Work Order scope, the <i>Client</i> consults with the <i>Supplier</i> and undertakes an assessment to check and agree that the <i>Supplier</i> is capable and has capacity to carry out the service, together with any assessment required to discharge the <i>Client's</i> CDM responsibilities.			
5.1.7	For Lots 1-11, where the <i>Supplier</i> is required to provide specialist technical input, design or ECI it is instructed via Option E Work Order. Instruction and payment for the specialist technical input, design or ECI is as shown in Table 1.			
Table 1				
	ECC Scope Reference	Instruction/ Payment		
	Develop Network Investment Needs Option E Work Order			

	(section 3.1)		
	Design Schemes (paragraph 3.2.1)	Option E Work Order	
	Design Schemes (paragraph 3.2.2)	As required - Fee percentage	
	Deliver Schemes (section 3.3)	As required - Fee percentage	
5.1.8	For Lot 12, where the <i>Supplier</i> is required to provide technical advice, design Schemes, supervise works, undertake surveys, the payment option is at the discretion of the <i>Client</i> . This is to reflect the different size and complexities of work that is involved.		
	Instruction and payment for this is as shown in Table 2.		
Table 2			
	PSC Scope Reference (Lot 12)	Instruction/ Payment	
	Develop Network Investment Needs (section 3.4)	Option E Work Order	
	Design Schemes (paragraph 3.5.1)	Option C or E Work Order	
	Design Schemes (paragraph 3.5.2)	Option C or E Work Order	
	Deliver Schemes (section 3.6)	Option E Work Order	
5.1.9	Community duties are instructed via an	Option E Work Order.	
5.1.10	The <i>Client</i> may instruct a Work Order before the expiry of this Framework Contract which extends beyond the <i>end date</i> .		
5.1.11	Figure 1 illustrates the intended operation of the framework for Lots 1 to 11 and which services are instructed by which means.		
	Figure 2 illustrates the intended operation of the framework for Lot 12 and which services are instructed by which means.		



#### 5.2 Principal Designer

5.2.1

The principal designer undertakes the duties and activities of the principal designer in accordance with the requirements of the Construction Design and Management (CDM) Regulations 2015.

#### 5.3 Principal Contractor

5.3.1

The principal contractor undertakes the duties and activities of the principal contractor as set out in the Scope.

#### 5.4 Contingency

5.4.1

The *Client* can, by agreement, require the *Supplier* to provide additional work outside the normal course of work within their Sublot in the event of unforeseen or emergency situations.

The scope of contingency for all Sublots is

- Providing the scope of the Lot on the Local Authority network or related to S278 agreements
- providing the scope of the duties in the Maintenance and Response Contract
- providing the scope of the Lot on the strategic road network outside the Sublot

The scope of additional contingency for Lot 1 (General Civils) is

 providing the scope of other Sublots in the event that there is not enough capability or capacity from the Suppliers on that Sublot.

#### 5.5 Changes to the boundary of a Sublot

#### 5.5.1 The Client's assets are

- the strategic road network as shown in the "SDF Operational Areas" document in Appendix 2,
- · the associated infrastructure and amenities, and
- other infrastructure and amenities the *Client* is required to maintain or improve from time to time.
- 5.5.2 The *Client* may instruct a change to the geographical extent of a Sublot to include
  - parts of the strategic road network,
  - associated infrastructure and amenities, and

	other infrastructure and amenities the <i>Client</i> is required to maintain or improve from time to time within the amended boundaries.			
	The boundaries and network details for each sublot are shown in the "Sublot Details" document in <a href="#">Appendix 2</a> .			
5.5.3	The change to the extent of a Sublot			
	may apply to all or some Sublots			
	may apply to different Sublots at different times			
5.5.4	This instruction is not a change to the Framework Information.			
5.6 Allocation Procedure				
5.6.1	The Supplier allocation procedure is set out in Appendix 15.			
5.7 Incentivisation				
5.7.1	Subject to clause Z111, the <i>Client</i> will create a programme level incentivisation mechanism.			

6 GEI	GENERAL OBLIGATIONS		
6.1 Info	Information Systems and Security		
6.1.1	The Supplier complies with the information systems and security requirements in Appendix 5.		
6.2 Offs	Offshoring of Data		
6.2.1	In this section Risk Assessment is a full risk assessment and security review carried out by the <i>Client</i> in accordance with the "HMG Security Policy Framework (SPF)" in <a href="#">Appendix 2</a> and the "Client's Information Security Data Security Standard" in <a href="#">Appendix 2</a> .		
6.2.2	The Supplier does not store any of the <i>Client's</i> data that is classified as OFFICIAL (including OFFICIAL SENSITIVE) or higher in accordance with the "HMG Government Security Classifications" in <a href="Appendix 2">Appendix 2</a> ,  • offshore or  • in any way that it could be accessed from an offshore location  until the <i>Client</i> has confirmed to the <i>Supplier</i> that either  • the <i>Client</i> has gained approval for such storage in accordance with the Information Security Data Security Standard, or  • such approval is not required.		
6.2.3	The Supplier ensures that no offshore premises are used in providing the works or providing the services until such premises have passed a Risk Assessment or the Client confirms to the Supplier that no Risk Assessment is required.		
6.2.4	The Supplier complies with a request from the Client to provide any information required to allow the Client to gain approval for storing data or allowing access to data from an offshore location in accordance with 6.2.2 or conduct a Risk Assessment for any premises in accordance with 6.2.3.		
6.2.5	The Supplier ensures that any subcontract (at any stage of remoteness from the Client) contains provisions to the same effect as this clause.		
6.2.6	A failure to comply with this section is treated as a substantial failure by the <i>Supplier</i> to comply with its obligations.		
6.3 Ass	set Management Information Systems		
6.3.1	The Client will		

put asset data at the heart of everything so that decisions made regarding the strategic road network are effective, robust and customer-focused, develop asset information and cost intelligence to improve investment and maintenance decision making, working towards whole life costing and improving efficiency, and ensure everybody takes joint responsibility to maintaining asset data. 6.3.2 The Supplier complies with the "Asset Data Management Manual (ADMM)" in Appendix 2, in managing asset data (plan, capture, store, use and dispose). 6.4 **Confidentiality and Client Personnel Security** 6.4.1 The Supplier complies with the confidentiality and Client's personnel security requirements in Appendix 6. 6.4.2 The Supplier keeps (and ensures that anyone employed by it or acting on its behalf keeps) confidential and does not disclose to any person the terms of the contract, and any confidential or proprietary information (including Personal Data) provided to or acquired by the Supplier in the course of providing the works or providing the services. except that the Supplier may disclose information to its legal or other professional advisers, to its employees and subcontractors as needed to enable the Supplier to provide the works or provide the service, where required to do so by law or by any professional or regulatory obligation or by order of any court or government agency, provided that prior to disclosure the Supplier consults the Client and takes full account of the *Client's* views about whether (and if so to what extent) the information should be disclosed. which it receives from a third party who lawfully acquired it and who is under no obligation restricting its disclosure, which is in the public domain at the time of disclosure other than due to the fault of the Supplier or with the consent of the *Client*. 6.4.3 The Supplier does not (and ensures that anyone employed by it or acting on its behalf does not) use any confidential or proprietary information provided to or acquired by it for any purpose other than to provide the works or provide the service.

6.5 Offic	cial Secrets Acts	
6.5.1	The Official Secrets Act 1989 applies to the contract from the Framework Contract Date until all work to be carried out under all Work Orders is completed.	
6.5.2	The <i>Supplier</i> notifies its employees and subcontractors (at any stage of remoteness from the <i>Client</i> ) of its duties under the "Official Secrets Act 1989" in <u>Appendix 2</u> .	
6.5.3	A failure to comply with this section is treated as a substantial failure by the Supplier to comply with its obligations under this framework or any Work Order.	
6.6 Pare	ent Company Guarantee	
6.6.	If the <i>Supplier</i> is required to provide a Parent Company Guarantee, it is provided in the form set out in <b>Appendix 7</b> .	
6.6.2	If the entity that is to provide the Parent Company Guarantee is a non-UK registered company required by the contract, the <i>Supplier</i> provides a legal opinion in support of a Parent Company Guarantee.	
6.6.3	Any legal opinion provided by the <i>Supplier</i> in support of a Parent Company Guarantee from a non-UK registered company includes (among others) the following matters	
	• is addressed to the Client on a full reliance basis,	
	<ul> <li>the liability of the lawyers giving the opinion must not be subject to any exclusion or limitation of liability,</li> </ul>	
	confirmation that	
	<ul> <li>the Controller is a corporation duly incorporated in the relevant jurisdiction, validly existing and in good standing under the laws of the jurisdiction in which it is incorporated,</li> </ul>	
	<ul> <li>the Controller has full power to execute, deliver, enter into and perform its obligations under the Parent Company Guarantee,</li> </ul>	
	<ul> <li>all necessary corporate, shareholder and other action required to authorise the execution and delivery by the Controller of the Parent Company Guarantee and the performance by it of its obligations under it have been duly taken,</li> </ul>	
	<ul> <li>execution by the proposed signatories in accordance with the method of execution proposed will constitute valid execution by the Controller,</li> </ul>	

- the execution and delivery by the Controller of the Parent Company Guarantee and the performance of its obligations under it will not conflict with or violate:
  - the constitutional documents of the Controller,
  - any provision of the laws of the jurisdiction in which it is incorporated,
  - any order of any judicial or other authority in the jurisdiction in which it is incorporated or
  - any mortgage, contract or other undertaking which is binding on the bidder or its assets and
- (assuming that it is binding under English law) the Parent Company Guarantee constitutes legal, valid and binding obligations of the Controller enforceable in accordance with its terms,
- notification of any other formalities to be complied with under local law which may be necessary to enforce the Parent Company Guarantee in the Controller's place of incorporation, including (for example) notarisation, legalisation or registration of the Parent Company Guarantee,
- notification of whether withholding is required to be made by the Controller in relation to any monies payable to *Client* under the Parent Company Guarantee,
- confirmation of whether the Client is deemed to be resident or domiciled in the foreign jurisdiction by reason of its entry into the Parent Company Guarantee and
- confirmation that the Controller and its assets are not entitled to immunity from suit, pre-judgment attachment or restraint or enforcement of a judgment on grounds of sovereignty or otherwise in the courts of England and Wales in respect of proceedings against it in relation to the Parent Company Guarantee.

#### 6.7 Form of Novation

Should a deed of novation be required pursuant to Z4 the *conditions of contract*, the form of novation agreement is issued by the *Client* for agreement as in **Appendices 8 and 9**.

#### 6.8 Disclosure Requests

6.8.1 The *Supplier* acknowledges that the *Client* may receive a Disclosure Request and the *Client* may be obliged, subject to the application of any relevant exemption and where applicable the Public Interest Test, to disclose information (including commercial sensitive information) pursuant to a

	disclosure request. Where practicable the <i>Supplier</i> , consults with the <i>Client</i> before doing so in accordance with the relevant Code of Practice.	
	The Supplier responds to any consultation promptly and with any deadlines set by the Client and to the satisfaction of the Client. The Supplier acknowledges that it is for the Client to determine whether such information should be disclosed.	
6.82	When requested to do so by the <i>Client</i> , the <i>Supplier</i> promptly provides information in its possession relating to the contract and assists and cooperates with the <i>Client</i> to enable the <i>Client</i> to respond to a Disclosure Request within the time limit in the relevant legislation (in <u>Appendix 2</u> ).	
6.8.3	The Supplier promptly passes any Disclosure Request which it receives to the Client. The Supplier does not respond directly to a Disclosure Request unless instructed to do by the Client.	
6.8.4	The Supplier acknowledges that the Client is obliged to publish information relating to the contract in accordance with "Procurement Policy Note (PPN) 01/17" entitled "Update to Transparency Principles" dated 6 February 2017 in <a href="Appendix 2">Appendix 2</a> except to the extent that any information in it is exempt from disclosure pursuant to the "Freedom of Information Act 2000" in <a href="Appendix 2">Appendix 2</a> . The Client consults with the Supplier before deciding whether the information is exempt, but the Supplier acknowledges that the Client has the final decision.	
6.8.5	<ul> <li>co-operates with and assists the <i>Client</i> to comply with its obligations to publish information in accordance with "PPN 01/17" in Appendix 2, or</li> <li>agrees with the <i>Client</i> a schedule for the release to the public of information relating to the <i>Client</i> in accordance with the terms of the "PPN 01/17",</li> <li>provides information to assist the <i>Client</i> in responding to queries from the public "PPN 01/17" as required by the <i>Client</i>, and</li> <li>supplies the <i>Client</i> with financial data relating to the contract in the form and in the times specified in "PPN 01/17".</li> </ul>	
6.8.6	The <i>Supplier</i> acknowledges that the <i>Client</i> is obliged to publish the provisions of the contract in accordance with the "Crown Commercial Service's Guidance Note entitled Publication of Central Government Tenders and Contracts" dated November 2017 in <u>Appendix 2</u> , except to the extent in it is exempt from disclosure pursuant to the "Freedom of Information Act 2000" in <u>Appendix 2</u> . The <i>Client</i> consults with the <i>Supplier</i> before deciding whether the information is exempt, but the <i>Supplier</i> acknowledges	

	that the <i>Client</i> has the final decision. The <i>Supplier</i> co-operates and assists the <i>Client</i> to publish the contract in accordance with the <i>Client</i> 's obligation.	
6.9 Bus	iness Continuity	
6.9.1	When instructed as part of mobilisation, the <i>Supplier</i> prepares a business continuity plan and submits the draft plan to the <i>Client</i> for acceptance. A template is provided in <a href="#Appendix2">Appendix 2</a> .	
6.9.2	The Supplier undertakes an annual test event to test the plan. T Supplier agrees with the Client the test scenario prior to the test. Followi the test, the Supplier prepares a feedback report with any propos amendments to the business continuity plan and submits the report the Client within fourteen days of the test for acceptance. A reason for raccepting the proposed amendments is that the Client considers that the proposed amendments do not resolve the issues raised in the accept feedback report.	
6.9.3	The Supplier implements any proposed amendments in the accepted feedback report as instructed by the Client.	
6.9.4	Where requested, the <i>Supplier</i> completes the <i>Client's</i> annual business continuity self-assessment assurance document in the form provided by the <i>Client</i> . The <i>Supplier</i> provides supporting evidence to the <i>Client</i> to demonstrate that the business continuity processes and procedures based on the self-assessment are in place. The <i>Client</i> may undertake an audit of compliance with these requirements.	
6.10 Clie	nt's Code of Practice	
6.10.1	The Supplier complies (and ensures that any person employed by it or acting on its behalf complies) with the Client's "Counter Fraud, Bribery and Corruption Policy and Response Plan" and "Fair Payment Charter" as set out in Appendix 2.	
6.10.2	The Supplier complies with the Codes until the end date and with:	
	<ul> <li>paragraphs 3.1 and 4.3 of the Client's "Counter Fraud, Bribery and Corruption Policy", and</li> </ul>	
	<ul> <li>paragraph 1 of the Client's "Fair Payment Charter".</li> </ul>	
	for a period not less than 12 years after the end date.	
6.10.3	The Supplier ensures that any subcontract (at any stage of remoteness from the Client) contains provisions to the same effect as specified herein.	

6.10.4	A failure to comply with this section is treated as a substantial failure by the <i>Supplier</i> to comply with its obligations under the Framework Contract or any Work Order.	
6.11 Disc	rimination, Bullying & Harassment	
6.11.1	The Supplier does not discriminate directly or indirectly or by way of victimisation or harassment against any person contrary to the Discrimination Acts.	
6.11.2	In performing its obligations under the Framework Contract and Work Order, the <i>Supplier</i> co-operates with and assists the <i>Client</i> to satisfy its duty under the Discrimination Acts to  • eliminate unlawful discrimination, harassment and victimisation,  • advance equality of opportunity between different groups, and  • foster good relations between different groups.	
6.11.3	The Supplier ensures that it's employees, or subcontractor employees (at any stage or remoteness from the Client), where they are required to carry out any activity on the Client's premises or alongside the Client's employees on any other premises comply with  • the requirements of the Discrimination Acts,  • the Client's employment policies, and  • codes of practice relating to discrimination and equal opportunities, as in Appendix 2.	
6.11.4	<ul> <li>The Supplier notifies the Client as soon as it becomes aware of any investigation or proceedings brought against the Supplier under the Discrimination Acts in connection with the contract, and</li> <li>provides any information requested by the investigating body, court or tribunal in the timescale allotted,</li> <li>attends (and permits a representative from the Client to attend) any associated meetings,</li> <li>promptly allows access to any relevant documents and information, and</li> <li>co-operates fully and promptly with the investigatory body, court or tribunal.</li> </ul>	
6.11.5	The Supplier complies with all applicable human rights and employment laws in the jurisdictions in which they work and have robust means of ensuring that the subcontractors (at any stage of remoteness from the Client) also comply.	

6.11.6	The <i>Supplier</i> implements due diligence procedures for its own suppliers, subcontractors and other participants in its supply chains, to ensure that there is no slavery or human trafficking in its supply chains.
6.11.7	The Supplier carries out an annual audit to monitor its compliance with the "Modern Slavery Act 2015" which covers all its obligations under all its existing Client contracts. The Supplier prepares and delivers to the Client no later than 1 August each year an annual
	slavery and human trafficking report,
	transparency statement, and
	a risk register with mitigating actions
	which complies with the "Modern Slavery Act 2015" and sets out the steps it has taken to ensure that slavery and human trafficking is not taking place in any of its supply chains or in any part of its business.
6.11.8	The Supplier notifies the Client as soon as it becomes aware of any actual or suspected slavery or human trafficking in any of its supply chains or any part of its business.
6.11.9	The <i>Supplier</i> uses reasonable endeavours not to purchase any raw materials, resources or products from any country that has been sourced from producers or manufacturers using forced labour and child labour in its operations or practice.
6.11.10	The Supplier complies (and ensures that any subcontractor complies) with the Client's policies relating to bullying and harassment. If the Client considers that the presence or conduct of any of employees (at any stage of remoteness from the Client) at any location relevant to the performance of the framework contract or any Work Order is undesirable or in breach of the Client's policies, the Client instructs the Supplier to implement corrective action.
6.11.11	The <i>Supplier</i> ensures that any subcontract (at any stage of remoteness from the <i>Client</i> ) relevant to the performance of the framework contract or any Work Order, contains provisions to the same effect as this section. The <i>Supplier</i> may propose to the <i>Client</i> for acceptance that a specific subcontract (at any stage of remoteness from the <i>Client</i> ) relevant to the performance of the framework contract or any Work Order does not comply with the requirements of this section 6.11. The <i>Supplier</i> provides a detailed reason for not including some or all of the requirements of this section 6.11 in the specific contract. The <i>Supplier</i> provides further detail when requested by the <i>Client</i> to assist their consideration. If accepted by the <i>Client</i> , the <i>Supplier</i> is relieved from including some or all of the requirements of this section 6.11 in the specific contract.

6.11.12	A failure to comply with this section is treated as a substantial failure by the <i>Supplier</i> to comply with its obligations under this framework contract or any Work Order.	
6.12 Qua	Quality management system	
6.12.1	The Supplier complies with the quality management requirements in Appendix 4.	
6.13 Hea	llth and Safety	
	The <i>Supplier</i> complies with the health and safety requirements in <a href="Appendix 10">Appendix 10</a> .	
6.14 Per	formance Management	
6.14.1	The Supplier manages performance in accordance with Appendix 11.	
6.14.2	The <i>Supplier</i> submits a "Monthly Review Progress Report" in accordance with the guidance provided in <b>Appendix 2</b> .	
6.15 Cor	ntinual Improvement	
6.15.1	The <i>Supplier</i> manages continual improvement using the approach and the principles set out in <u>Appendix 12</u> .	
6.15.2	The Supplier uses the cost capture data and submits to the Client for acceptance at least two months before the start of the second and subsequent financial years, details showing how the Supplier proposes to achieve year on year continual improvement in providing the works or providing the services.	
6.16 Cor	flict of Interest	
6.16.1 The Supplier does not take an action which would cause a conflict of it to arise in connection with the framework contract or any Work Orde Supplier immediately notifies the Client if there is any uncertainty whether a conflict of interest may exist or arise.		
6.16.2	The <i>Supplier</i> notifies its employees and subcontractors (at any stage of remoteness from the <i>Client</i> ), and procures any subcontractor (at any stage of remoteness from the <i>Client</i> ), who are providing the works or providing the services that they do not take any action which would cause an actual or potential conflict of interest to arise in connection with the works or service.	
6.16.3	The Supplier ensures that any employee and procures any subcontractor (at any stage of remoteness from the Client) ensures any of its employees, who	

6.17.2		The Supplier manages the Inclusion Action Plan and reports progress against it in accordance with Appendix 13. The due dates for this reporting
1		
6.17.1		The Supplier prepares an Inclusion Action Plan as in Appendix 13.
6.17	Inclu	usion Action Plan
		Supplier complies with the proposal once it has been accepted.
0.10.0		conflict of interest. The <i>Supplier</i> amends the proposal in response to any comments from the <i>Client</i> and resubmits it for acceptance by the <i>Client</i> . The
6.16.6		A reason for not accepting the submission is that it does not resolve any
		<ul> <li>require the Supplier to submit to the Client for acceptance a proposal to remedy the actual or potential conflict of interest.</li> </ul>
		<ul> <li>require the Supplier to stop providing the works or providing the services until any conflict of interest is resolved,</li> </ul>
6.16.5		If the Supplier or subcontractor (at any stage of remoteness from the Client) notifies the Client of any actual or potential conflict of interests, the Client, may
		the <i>Client</i> ) and immediately notifies the <i>Client</i> if there is any uncertainty about whether a conflict of interest may exist or arise.
6.16.4		The Supplier procures any subcontractor (at any stage of remoteness from
		are providing the works or providing the services, completes a "Declaration of Interest" form in Appendix 2.

6.21 Red	ords and audit access			
6.21.1	For the purpose of this section records includes inventories.			
6.21.2	The Supplier ensures that records are maintained in an acceptable format such as			
	<ul> <li>Scanned electronic image (Acrobat .pdf),</li> </ul>			
	<ul> <li>Editable electronic document (MSWord, AGS Data Format),</li> </ul>			
	Editable electronic spreadsheet (MSExcel),			
	<ul> <li>Electronic editable vectorised drawing format (.dwg AutoCAD format or equivalent),</li> </ul>			
	Graphic electronic image in compressed (.jpg) format, or			
	<ul> <li>Other formats compatible with the Client's Information Systems in <u>Appendix 5</u>, reference documents or guidance manuals as agreed with the Client.</li> </ul>			

#### 6.21.3 *Suppliers* retain the following records:

Record Types

Ref No.		Record Type	Source/Usage
	1.	Agreements between the Client and Others	
	2.	All calculations in relation to Schemes	
	3.	All contract documents produced by the <i>Supplier</i> and any amendments thereto	
	4.	All Health and Safety Files for Schemes	Client
	5.	All Drawings/ plans/ maps	Whenever the Supplier is required to produce, update, amend or receive from Others drawings, plans or maps in accordance with the contract

	6.	All maintenance and other manuals to be produced by the Supplier	As required by the reference documents in Appendix 2
	7.	All data required for the Information Systems referred to in Appendix 5	Whenever the <i>Supplier</i> is required to populate the Information Systems referred to in Appendix 5
	8.	All records/data required to populate reports under the contract to be issued by the Supplier.	
	9.	Financial Records and Cost Capture Information	<ul> <li>All financial records:</li> <li>required to be captured, recorded or updated by the Supplier including those referred to in Annex 1 Cost Capture Data Requirements, or</li> <li>required to substantiate or demonstrate validity of the above.</li> <li>Project Bank Account Tracker referred to in Appendix 13, section 5.3.</li> </ul>
	10.	Photographic Images (High Resolution: 300DPI, Large file format)	Wherever the <i>Supplier</i> is required to obtain photographs including progress photographs
	11.	All correspondence with Supplier, Subcontractors and Others.	
	12.	Land Ownership & Land Management (Lot 12 only)	
6.21.4	acceptable	ollier may from time to time age formats in which the Supplier dvances and other developments any changes as agreemplements any changes as	maintains records, taking into ts in information systems. The
6.21.5	subcontra	olier creates, maintains and proctors create and provide) such sobligations under the framework	records that are necessary to

6.21.6	Where applicable, all records created or maintained electronically shall have the metadata (document properties) completed to the satisfaction of the <i>Client</i> .	
6.21.7	The <i>Supplier</i> retains all electronic and other records in good order for the duration of this contract in such form as to be capable of audit (including electronic means) by the <i>Client</i> or Auditor General. The <i>Supplier</i> makes the records available for inspection by the <i>Client</i> and Auditor General at all reasonable times and provides copies of these records at regular intervals as agreed with the <i>Client</i> .	
	The Supplier retains records in line with the latest Client's "Retention Policy" which if amended is cascaded for implementation.	
	The Supplier also maintains records in line with any statutory record keeping responsibilities and until expiry of the Work Order or termination of the framework contract (unless the Client agrees otherwise) and subject to any applicable law or legal requirement imposing a different retention period.	
6.21.8	The Supplier keeps documents and information obtained or prepared by the Supplier or any subcontractor in connection with the contract for a period of 12 years after the defects date.	
6.21.9	The Supplier permits the Client and the Comptroller and Auditor General to examine documents held or controlled by the Supplier or any subcontractor (at any stage of remoteness from the Client) in connection with the contract.	
6.21.10	The <i>Supplier</i> provides such oral or written explanations as the <i>Client</i> or the Comptroller and Auditor General considers necessary.	
6.21.11	This section does not constitute a requirement or agreement for the purposes of section 6(3)(d) of the National Audit Act 1983 for the examination, certification or inspection of the accounts of the Supplier.	
6.21.12	The Supplier records efficiencies within an Efficiency Register, updates and submits the Efficiency Register to the Client on a monthly basis.	
6.22 Take	6.22 Take over and mergers	
6.22.1	If the Supplier (or, where the Supplier is a joint venture, any Consortium Member) is taken over by, or merges with, another Supplier (or an Associated Company of another Supplier) on the Framework Contract	
	the Supplier immediately notifies the Client,	
	<ul> <li>the Supplier explains to the Client how the takeover or merger will affect the corporate structure and financial standing of the Supplier, the other Supplier and any Guarantor,</li> </ul>	

- the *Client* consults with the *Supplier* as to which of the framework contract or Work Order should be terminated, and
- pending termination of either framework contract or Work Order, the Client may decide to exclude the Supplier from any allocation procedure for a Work Order that it would otherwise have issued (or been obliged to issue) to the Supplier.

#### 6.23 Reporting for Small and Medium-sized Enterprises (SMEs)

6.23.1 For each Small, Medium or Micro Enterprise (SME) employed on the contract, as defined in the table below:

Company category	Staff headcount	Turnover	or	Balance sheet total
Medium size	<250	< £50 m		< £43 m
Small	<50	< £10 m		< £ 10 m
Micro	<10	< £2 m		< £ 2m

The *Supplier* reports to the *Client* each quarter from the date the Framework Contract came into existence until the *end date* 

- the name of the SME,
- the class of SME (small, medium or micro),
- the value of the contract undertaken by the SME,
- the monthly amounts paid to the SME in the quarter, and
- the aggregated value paid to the SME since the Framework Contract came into existence.

#### 6.23.2 The *Supplier* acknowledges that the *Client* may

- publish the information supplied under the section, along with the Supplier's name and the name of the contract, and
- pass the information supplied under this section to any Government Department who may then publish it along with the names of the SMEs, the Supplier's name or the contract.
- 6.23.3 The *Supplier* ensures that the *conditions of contract* for each subcontractor who is an SME includes
  - a term allowing the *Client* to publish the information supplied under this section, and
  - obligations similar to those set out in this section.

6.23.4

The Supplier ensures that the conditions of contract for each subcontractor include a requirement that the conditions of contract for any further subsubcontractor engaged by the subcontractor who is an SME include obligations similar to those set out in this section.

#### 6.24 Pensions

#### 6.24.1 Specific defined terms (not defined in Appendix 1) are:

- 1) Supplier's Alternative Pension Plan is the pension scheme established or nominated by the Supplier for the purposes of paragraph 6.24.9 and 6.24.10 and which satisfies the conditions set out in paragraph 6.24.9.
- 2) Supplier's Pension Plan is the pension scheme established or nominated by the Supplier for the purposes of 6.24.2 and which satisfies the conditions set out in paragraph 6.24.3.
- 3) Original Scheme is the Local Government Pension Scheme or such other public service pension scheme as was applicable.

#### 6.24.2 The Supplier ensures that any Transferring Employees

- who were originally employed by a public-sector Client in providing services similar to the service and were members of the Original Scheme,
- whose employment transferred to a private sector Client pursuant to the Transfer of Undertakings (Protection of Employment) Regulations 1981 or TUPE and who have been continuously employed in providing services similar to the service up to the go live date.
- who immediately before the go live date are members of the Outgoing Supplier's Pension Scheme

automatically become members of the *Supplier*'s Pension Plan on and from the *go live date* and (except in the case of any such Transferring Employee who opts out of membership of the *Supplier*'s Pension Plan in writing in a form approved by the *Client*) remain members of the *Supplier*'s Pension Plan throughout the period of their employment in connection with providing the works or providing the services.

#### 6.24.3 The *Supplier* ensures that the *Supplier*'s Pension Plan

- is a registered pension scheme for the purposes of the Finance Act 2004,
- is a scheme which (in the opinion of the Government Actuary's Department acting in accordance with its Statement of Practice) is a broadly comparable scheme to the Original Scheme assessed at the point the Transferring Employees left the Original Scheme, or with

the Client's agreement assessed at the go live date on the basis that the Transferring Employees had remained active members of the Original Scheme, and • is a scheme which satisfies all of the Supplier's benefit obligations under TUPE and the Pensions Act 2004. 6.24.4 The Supplier submits such documents and information as the Client may reasonably require to enable the Client to satisfy itself that the Supplier's Pension Plan complies with the requirements of paragraph 6.24.3 and the Supplier delivers a GAD Certificate to the Client no later than 2 months after the go live date. 6.24.5 Unless the prior written consent of the *Client* is given, the *Supplier* • complies with the requirements of the Pensions Act 2004, the Occupational Pension Schemes (Member-Nominated Trustee and Directors) Regulations 2006, the Pension Regulator's Code of Practice no 8 (member-nominated trustee and directors - putting in place and implementing arrangements) and all other applicable legislative or regulatory requirements insofar as they relate to the appointment of member nominated trustees or directors, ensures that the Supplier's Pension Plan contains a provision requiring that no amendment to the Supplier's Pension Plan can be made in respect of the Transferring Employees referred to in paragraph 6.24.2 which could reduce the value of the accrued benefits of any such Transferring Employee (or any beneficiary claiming by or through them), such value to be calculated on a basis which allows for service (including, but not restricted to, service credited following transfers of assets to the outgoing Supplier's Pension Scheme from other pension schemes) to the date upon which the power to amend is exercised and the expected future growth in earnings of the Transferring Employee in question as determined by the trustees of the Supplier's Pension Plan from time to time having consulted the Appointed Actuary, and ensures that the Supplier's Pension Plan contains a provision requiring that the transfer value payable in respect of any Transferring Employee referred to in paragraph 6.24.2. or any group of such Transferring Employees who leaves the employment of the Supplier as a result of the transfer of any undertaking which is part or the whole of an undertaking transferred to the Supplier under this contract is a value reflecting expected future increases in salary of such Transferring Employee or Transferring Employees concerned and will, as a minimum, be no less (in the opinion of the Government Actuary's Department) than the transfer value calculated on the same, or a more generous basis as that used to calculate the transfer

	value to the <i>Supplier's</i> Pension Plan as provided for in paragraph 6.24.7.			
6.24.6	If the transfer payment paid by the trustees or administrators of the <i>Supplier's</i> Pension Plan is less (in the opinion of the Government Actuary's Department) than the transfer payment which would have been paid, the <i>Supplier</i> will pay to the receiving scheme the amount of the difference.			
6.24.7	The <i>Supplier</i> procures that the <i>Supplier</i> 's Pension Plan will accept a bulk transfer from the trustees or administrators of the Outgoing Supplier's Pension Scheme or the Original Scheme (as appropriate) on terms agreed between the actuary to the Outgoing Supplier's Pension Scheme or the actuary to the Original Scheme (as appropriate) and the Appointed Actuary in respect of all of the Transferring Employees referred to in paragraph 6.24.2. who become members of the <i>Supplier's</i> Pension Plan and requests the trustees or administrators of the Outgoing Supplier's Pension Scheme or the Original Scheme to make such a transfer in respect of them. The <i>Supplier</i> further procures that, in the cases of Transferring Employees in respect of whom a bulk transfer is made, the benefits granted under the <i>Supplier's</i> Pension Plan in respect of pensionable service before the <i>go live date</i> are granted on the equivalent of a day for day service credit basis or the actuarial equivalent thereof as agreed between the appropriate actuary and the Appointed Actuary.			
6.24.8	If any of the Transferring Employees referred to in paragraph 6.24.2. has his employment terminated by the <i>Supplier</i> for reasons of redundancy or operational efficiency during the <i>service period</i> , the <i>Supplier</i> (to the extent that the relevant benefit has not been provided under any other provision of the contract)			
	<ul> <li>uses best endeavours to procure that an amount, equivalent to any additional pension benefits which would have been paid to the Transferring Employee from the Original Scheme had they remained in service with its previous public-sector Client and been made redundant by that Client on the date on which its employment is terminated by the Supplier, is paid from the Supplier's Pension Plan,</li> </ul>			
	• if the Supplier is unable to procure the additional benefits from the Supplier's Pension Plan, pays compensation to the Transferring Employee which is equivalent in terms of value and manner of payment to that which would have been paid from the Supplier's Pension Plan, and			
	<ul> <li>procures the payment of any benefit other than on redundancy or for reasons of operational efficiency which is not an old age invalidity or survivors' benefit either through the relevant <i>Supplier</i>'s pension scheme or, if that is not possible, by paying compensation, where the</li> </ul>			

	obligation to do so has transferred to the <i>Supplier</i> under TUPE, on the same basis as that which applies on redundancy.
6.24.9	The Supplier ensures that any Transferring Employees who immediately before the go live date are members of the outgoing Supplier's (non-Government Actuary's Department certified) pension scheme and who were not members of the Original Scheme automatically become members of the Supplier's Alternative Pension Plan on and from the go live date (except in the case of any such Transferring Employee who opts out of membership of the Supplier's Alternative Pension Plan in writing in a form approved by the Client) remain members of the Supplier's Alternative Pension Plan throughout the period of their employment in connection with providing the works or providing the services.
6.24.10	The Supplier's Alternative Pension Plan is
	<ul> <li>a registered pension scheme for the purposes of the Finance Act 2004 and</li> </ul>
	<ul> <li>a scheme which, as a minimum, fulfils the Supplier's benefit obligations under TUPE and the Pensions Act 2004.</li> </ul>
6.24.11	Where the employment of any Transferring Employee is transferred to a subcontractor, the <i>Supplier</i> procures that the subcontractor
	<ul> <li>complies with the requirements of paragraphs 6.24.3 to 6.24.6 in relation to any Transferring Employee to whom paragraph 6.24.2 applies and complies with the requirements of paragraph 6.24.9 in relation to any Transferring Employee to whom paragraph 6.24.8 applies (as the case may be), and</li> <li>imposes similar requirements on any subsequent transferee of the Transferring Employees.</li> </ul>
6.24.12	The Supplier ensures that no announcement (whether or not in writing) is made by the Supplier or any subcontractor to the Transferring Employees without the consent in writing of the Client.
6.24.13	The Supplier indemnifies the Client and holds it harmless at all times from any reasonable costs or losses suffered or incurred by it arising from claims by Transferring Employees or by trade unions, elected Transferring Employee representatives or staff associations in respect of all or any Transferring Employees which
	<ul> <li>relate to pension rights in respect of periods of employment on or after the <i>go live date</i>, or</li> <li>arise out of the failure of the <i>Supplier</i>, any subcontractor or any subsequent transferee of the Transferring Employees to comply with the relevant provisions of this section 6.24.</li> </ul>

6.25	Data Protection				
6.25.1		The <i>Supplier</i> complies with the data protection requirements in <a href="#">Appendix</a> <a href="#">14</a> .			
6.26	26 Project Bank Account				
6.26.1		The Supplier complies with the requirements for a Project Bank Account as set out in <a href="Appendix 13">Appendix 13</a> .			
6.27	Transfer of Rights (IPR)				
6.27.1		The Supplier acquires no rights over material prepared for the design of the works.			
6.27.2		The Supplier grants to the Client licences to use, modify and develop the Supplier's Supplier Background IPR for any purpose relating to the works (or substantially equivalent works) its maintenance, operation, modification and for any purpose relating to the exercise of the Client's business or function.			
6.27.3		The Supplier procures a direct grant of a licence to the Client to use, modify and develop any third party's Supplier Background IPR for any purpose relating to the works, (or substantially equivalent works), its maintenance, operation, modification and for any purpose relating to the exercise of the Client's business or function.			
6.27.4		The <i>Client</i> does not acquire any ownership right, title or interest in or to the <i>Supplier</i> Background IPR.			